



150 St Marks Road, Tecumseh

Vestry Report January 26, 2020

The annual meeting will immediately follow the
10:30 AM Mass

We will enjoy a Soup Lunch courtesy of
the hard working volunteers of St. Mark's

Please attend and bring this report with you....

This is your time to discern your church's future!

Let's look forward together!

St. Mark's by the Lake

Annual Vestry Meeting

Sunday January 26th, 2020

Agenda

- 1) Opening Prayer
- 2) Territorial Acknowledgement
We acknowledge that the land on which we gather and in which we serve is the traditional territory of the Caldwell First Nation, a member of the Nation of the Three Fires Confederacy of the Anishnabe people.
- 3) Election of Vestry Clerk
- 4) Minutes of 2019 Annual Vestry Meeting
- 5) Business Arising from the Minutes
- 6) Reception of Narrative Reports – comments, questions
- 7) Mission and Ministry Plan
- 8) Rector's Report – comments, questions
- 9) Treasurer's Report
- 10) 2020 Budget Report
- 11) Nominating Committee Report
- 12) New Business
 - a) Montessori
- 13) Closing Prayer / Adjournment

Minutes of the 2019 Annual Vestry Meeting

January 20, 2019

1. The Meeting was called to order by the Rev'd Robert Lemon and prayer was offered.
2. Acknowledgement of Coldwell First Nations
3. Community Reflections – Discussed how has God has touched our lives in the past year.
4. Election of the Vestry Clerk – Christie Paulton was nominated.
Motion to close nominations made by Trish Taylor, seconded by Christian Paulton. Carried, moved that nominations be closed
5. Minutes of the 2018 Vestry Meeting
Motion to accept the minutes made by JR St Louis, by Nancy O'Reilly. Carried.
6. Business Arising from the Minutes
None at this time
7. Reception of Narrative Reports
Motion to receive the narrative reports moved by John Anderson, seconded by Bev Watson. Carried
8. Bishop's Letter to Vestry – reviewed by Father Rob
9. Rectors Report
 - a. Father Rob read from his reportMotion to accept the Rector's Report moved by Amanda Dibbs, seconded by Janet Forster. Carried.
10. Treasurer's Report – Mark Charlton
 - a. 2018 incomes and expenses reviewedMotion to accept Treasurers report for council – moved by Carolynne Mastellotto, seconded by Fraser Mennell. Carried
11. 2019 Budget
 - a. See BelowMotion to accept 2019 Budget for council – moved by Janet Harris, seconded by Eric Mainwaring. Carried
Questions: Music budget increase, question regarding budget
Motion of thanks to Mark for all his hard work, moved by Arla Peters and seconded by Andrea Morosin
12. Nominations to Council
 - a. Motion to close nominations for council – moved by Janet Harris, seconded by Alyce Sandie. Carried
 - b. Emily Fletcher agreed to be on council
 - c. Motion to close nominations – moved by Trish Taylor and seconded by Cathy Lessard
13. New Business
 - a. Valentines Day Breakfast Feb 10
 - Motion to close – moved by John Anderson
 - Rev'd Rob declared meeting closed and prayer

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2018

with comparative for 2017

	2018	budget	2017
INCOMES			
Offerings - collections	\$166,682	\$164,800	\$155,736
Capital donations	18,489	\$19,000	19,344
Fundraising	25,824	28,500	29,412
Other donations	9,349	4,500	6,913
Other Inc	<u>14,988</u>	<u>10,000</u>	<u>10,514</u>
	<u>235,332</u>	<u>226,800</u>	<u>221,919</u>
EXPENDITURES			
Apportionment	30,283	30,151	29,015
Advertising	556	500	384
Bank Charges	209	300	341
Chancel Guild	3,600	3,400	3,335
Ministry - other	4,959	5,000	5,458
Music Supplies	940	600	1,076
Office	7,013	7,000	6,176
Youth Ministry	1,069	4,000	2,334
Ministry	45,900	45,900	45,000
Ministry - benefits	33,329	32,883	32,189
Staff	37,221	37,271	36,818
Property	15,737	18,500	19,808
Utilities	12,904	10,000	10,403
Outreach	3,021	4,000	3,880
Loan Interest	<u>10,569</u>	<u>11,643</u>	<u>11,689</u>
	<u>207,310</u>	<u>211,148</u>	<u>207,906</u>
OPERATING SURPLUS	<u>\$ 28,022</u>	<u>\$ 15,652</u>	<u>\$ 14,013</u>
Less: Mortgage Reductions	15,710	15,373	19,962
BUDGETING SURPLUS	<u>\$ 12,312</u>	<u>\$ 279</u>	<u>\$ (5,949)</u>

St. Mark's by-the-Lake

Notes to financial statements for the year ending
December 31, 2018
with comparative for 2017

- 1) Building loan repayments are \$19,700 (\$19,700 in 2016) annually at the current interest rate of 4.75%.
The Church and Hall are pledged as security.
The original loan was for \$600,000 in 2010 for an initial term of 5 years.
A one year renewal was accepted in March 2015.
A five year renewal was accepted in March 2016.

- 2) Parishioner loans are due in 2020 and 2021. Interest accrues at 4%.

- 3) Fixed assets represent historical costs of buildings, major renovations, furniture and equipment. Values are not amortized to operations.

- 4) Other Reserves:

	youth	refugee	A/C fund	total	2017
opening	\$ 751	\$ 1,031	\$ -	\$ 1,782	\$ 1,782
spending donation			50,000	50,000	
closing	\$ 751	\$ 1,031	\$ 50,000	\$ 51,782	\$ 1,782

- 5) Capital Reserve:

	2018	2017
opening	\$ 7,091	\$ 10,000
insurance proceeds		25,106
boiler		(19,409)
chimney work		(10,605)
boiler rebate		2,000
transfer from operating surplus - boiler HST	2,909	
closing	\$ 10,000	\$ 7,091

- 6) Capital Equity - represents net assets through Capital fundraising

	2018	2017
opening equity	\$ 1,761,117	\$ 1,741,155
Mortgage reduction	15,710	19,962
Parishioner debt reduction	10,000	
closing equity	\$ 1,786,827	\$ 1,761,117

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2020 Reports

Warden's Report

God is in every moment of joy, every loving heart, and in wonderful people like you

2020 has arrived! A year of vision...looking ahead to what God has planned for St. Mark's by the Lake, and a time to reflect on our experiences during 2019.

In 2019, we welcomed new parishioners, celebrated seven baptisms and four weddings. As always, we sent our snowbirds off with blessings and welcomed them home again. Sadly, we also said goodbye to some parishioners and friends, including Alice Pelletier, Sharon Cook, Sheila Butters, Joyce Shuttleworth, Donald Holden, Evelyn Pye, Jacqueline Cook, Bob Cooper, and Barbara Smith. As Rob always reminds us, there will be jewels in their crowns in heaven.

We are blessed at St. Mark's by the Lake to have such wonderful congregants who give tirelessly of their time, talent and treasure. This summer, we were able to enjoy worship services in a cool and welcoming atmosphere thanks to our new air conditioning system which was generously donated by a parish family. We have so many active ministries such as The Parish Activities Council (responsible for such events as The Turkey Supper and The Pig Roast), The Golf Tournament Committee, The Knit Witts, The Outreach for Justice Team, The Pastoral Care Team, The Meat Pie Makers, and The Property/ Finance Committee. The Music Ministry, under the leadership of Andrea Morosin and featuring our angelic choir brings forth a "joyful noise" every Sunday and on all special occasions. We are delighted to have recently added several youth members to the choir. The Chancel Guild continue to ensure that everything is ready for Sunday mornings and all services. Our thanks to Coni Moore for quietly and successfully taking on the leadership role of this group. The Youth Groups and Servers continue to thrive under the stellar leadership of Jane Cornett. Thanks go out to the Parish Council Members for their dedication and hard work throughout the year. Mark Charlton, our Treasurer, also deserves our appreciation for diligently ensuring our financial security. Special thanks go to our Parish Administrator, Christie Paulton, who always makes time to check in with the parishioners and groups who use our facility daily. Christie is truly a Godsend who carries out all her tasks and responsibilities beautifully.

St. Mark's by the Lake is truly blessed to have Father Rob as our Minister. Rob's joyful spirit and boundless energy are an inspiration to us all. He is actively involved in all aspects of our church and is always willing to roll up his sleeves and do whatever is necessary. Trish's corner at the back of the church is always a welcoming space for our youngsters. It is also nice to have Rebekah participating in services as a server (at both 8:00 and 10:00) as well as continuing in her role as an honorary Chancel Guild member.

Throughout 2020, let us all remember that each year is a gift from God...

In the joyful moments, thank Him

In the busy moments, bless Him

In the trying moments, trust Him

In the quiet moments, praise Him

Respectfully submitted by your Wardens:

Amanda Dibbs (Rector's Warden), Carolynne Mastellotto (People's Warden), Christian Paulton (Deputy Rector's Warden), Fraser Mennell (Deputy People's Warden)

Outreach For Justice Team Report

Through your continued generosity, we have provided food for many, clothing for those in need, warm hats, mitts, scarves and socks for all, supplies for students from afar studying at our local college and university, donations to the Alzheimer Society, funds to purchase bus tickets for those in need, Christmas gifts for seniors and children in need of a little assistance. All of these efforts take planning and that is one of the functions of this Team. We also review other requests, throughout the year, to see if our congregation could help in any way. A poster board is located next to the kitchen door that will provide information about current happenings. If you have any suggestions for future projects, please let us know. We would also encourage you to come to a meeting and get to learn more about these projects in more detail. We meet on the third Monday of the month, in Wellwood Hall at 6:30 p.m. Looking forward to seeing you there.

Knit Wits Report

It is with heartfelt gratitude, we wish to thank those who have helped us accomplish all that the Knit-Witts have done in 2019 by keeping us supplied with the worsted weight yarn, looms, money donations & other supplies needed to support the organizations we donate to. Distributions for this past year were as follows: Bagley School, Brouillette Manor, Canterbury College, Chateau Park, Downtown Missions, Dr. Bacheyie - Met Hospital, Drouillard Place, Extendicare - Southwood Lakes, Extendicare – Tecumseh, Huron Lodge, Huron Terrace, New Beginnings, Parkwood School, Richmond Terrace, Riverside Nursing Home, Ronald MacDonald's House - Met Hospital, Salvation Army, Street Help, Windsor Residents for Young Men. We ended the year with a total of 1,938 pieces which include hats, scarves, mitts for adults & children, lapgans, walker pouches, Pray Shawl Crosses along with many baby items which include Feel Better Friends dolls and toys as well as Octopus dolls. Thank you so very much for helping us help others. Your Knit-Witts



Chancel Guild Report

St Marks Chancel Guild currently consists of 12 dedicated individuals who quietly work behind the scenes doing everything necessary to prepare for the many services held at St Marks by-the-Lake throughout the year. We not only set up for Sunday Services but also prepare for weddings, baptisms and funerals, decorate the church for special occasions, make Palm crosses and anything else that is required of us.

On a weekly basis we are responsible for ensuring that everything needed for a service is ordered and in place before the service begins. These duties include:

- Polishing and maintaining the Communion vessels and candle holders
- Lighting the perpetual candle
- Ensuring that the correct Liturgical colours are in place each week
- Washing and ironing the linens
- Arranging the altar flowers
- Setting up the altar for Communion

THANK YOU to our small group of wonderful Chancel Guild members for their efforts and continued dedication . Special thanks to Bev Watson for preparing our schedule and to the “eight o’clockers” who clear up after the 8:00 am service and prepare for the 10:30 service each week.

Men and woman are welcome to become Chancel Guild members. We need to increase our numbers and new members would be welcomed with open arms. The work is not difficult and we would provide any training needed. If you are interested in quiet, rewarding, behind the scenes work, please join us by contacting Coni Moore.

Parish Activities Council (PAC) Reports

St. Mark’s Meat Pie Making 2019

Again it was a very busy year with meat pie making. The Treasurer will share the numbers in his report. We had a great group of meat pie rollers and makers of meat and pastry. We had a number of new folks come out and join us which is always a great message that we do have fun while we do serious work.

This year we did 4-5 dates. Many thanks to the regular parishioners who cook the meat, buy supplies, pick up the meat and deliver it to the church-Richard and Nancy, make the amazing lunches-Rose and all the hands that it takes to roll pastry.

Please come join us for the meat pie making and you will see the love of family. We do laugh at ourselves a lot. Youth are also welcome as we have had young people come out and share in the event.

Hope to see everyone in 2020-whether you are buying pies, making pies, buying supplies, cooking meat or just praying that God is in our midst. Thank you all for another amazing year.

Angie Tuovinen

Turkey Supper 2019

This year's turkey supper was once again a huge success. Our volunteers, including a number of children from the parish, the guidance of past turkey supper leaders and great food leads to a very well attended, well run event. The success of this event is owed to everyone involved including the set up crew, kitchen crew, bus people, servers, bar tender, greeters, clean up crew, turkey cookers, donation suppliers, our tireless Rector and of course all who attended the event partaking in a fabulous dinner and time of fellowship. There were customers eager to indulge in the fruits of our labour from the time the doors opened. Every comment received that evening was one of praise. The Windsor Residence for Young Men came in after dinner as they have done in years past to take care of tear down which was greatly appreciated. An enjoyable night of community and laughter was had by all.

Dawn Dean

Pancake Supper 2019

The pancake supper is always a fun night of fellowship with pancakes and sausages prepared by our ever faithful kitchen volunteers. It is a small profiting event but one that is very beneficial to maintaining a relationship with our community as it is an event that sees familiar faces coming back year after year. Thank you to all of the volunteers without whom this supper would not be possible.

Dawn Dean

Pastoral Care Report

Our enthusiastic team continues to keep in contact with many parishioners. We visit nursing homes, retirement homes, hospitals, people still living on their own, but maybe by themselves. We visit some people who come to church on Sundays, but live by themselves and are lonely for company.

We keep in touch with long term parishioners, some of whom have been members for more than 50 years, and want to hear the news of St. Marks.

We have established many close relationships with many people. Our team, gets as much from these visits as the people we visit. They have wonderful stories which they love to tell and we love to hear.

We work closely with Rob to ensure we visit all that should be visited.

Barbara Lyons

Choir and Church Music Report

As we enter into a new decade, we have seen some positive growth and change in our choir. We have welcomed new members, tackled challenging music and enjoyed sharing in ministry together. It has been energizing to see young voices join our choir as well as some new parishioners that which are enhancing our sound and skill. From our youngest to oldest, each member of the choir consistently works hard to sound their best and I am so very proud of them.

This September will mark my 20th year as Music Director at St. Mark's by-the-Lake. A lot has changed in 20 years, but some of the very best things remain the same: wonderful parish community, dedicated choir volunteers and great leadership from our Minister, Wardens, Sunday School and Council. It is a pleasure to work here and I can hardly believe I have been here over half of my life!

The choir continues to perform meaningful worship music to share with our community and skillfully lead the musical portion of our services. We sing with four sections of Soprano, Alto, Tenor and Bass – a choirmaster's dream! There have been many meaningful and beautiful musical moments this year. One of the highlights was the "Service of Lessons and Carols" during Advent. The choir was also present for many special services throughout the year. They are generous with their time and desire to develop their skill.

New members are always welcome and encouraged to join us! We love to have new members! The only requirement is a desire to sing. No audition necessary. Our choir is composed of a mixture of trained voices with musical background and those who like to sing in a friendly group setting with some or no training. You do not need to know how to read music – the director will help with that! Choir practice is Tuesday nights at 6:30 pm and Sunday mornings at 9:30 am.

We are very thankful for the music ministry of Amanda Dibbs and Joan Hartley, who generously give of their time and talent. I so appreciate their kindness and willingness to play for our congregation in my absence, at early services and other musical occasions. I am especially grateful this year for them as well as for the support of the Wardens and Rob as I took some time off this past spring. Your support and understanding is deeply appreciated.

Thank you also to Bev Watson and Christian Paulton for always going above and beyond (in general) and especially as it relates to their roles in the choir. We are grateful for the new sound system. Thank you for Christie Paulton for keeping everything organized. Thank you also to Eric Mainwaring for his beautiful music! It is a joy to play with him and learn from him.

Thankful you to Jane and the Sunday school volunteers who help with my little ladies. And thank you to the congregation for embracing their boisterous energy and the occasional 'extra' musical sounds from little fingers! Thank you to Rob for leading us with such grace and kindness. It is wonderful to work alongside such a flexible minister who understands of the challenges of being a working mom with three little ones. Thank you to Trish for her patience and time with my children in the back row! It makes it so much easier to fulfill my role and it is so appreciated. Phil, Sophie, Caroline, Alice and I are thankful for all the love and support we receive from our family at St. Mark's.

We hope to continue to offer relevant worship music and infuse Sunday's with new hymns and anthems. This truly is a wonderful place and we are so fortunate to have members that share their talents.

Andrea Morosin – Director of Church Music

Children's and Youth Ministry Report for 2019

In 2019, the children enjoyed learning together about God while exploring various stories from our weekly lectionary. We continue to be blessed with many families and children who are active participants in the ministry at St. Mark's by the Lake. We continue to grow and share our gifts with the Parish.

In the Spring, the children walked through the many events of Holy Week- footwashing, sharing communion, sitting around a campfire like the disciples did after Jesus was arrested, and acting out the Easter Story. Many thanks for the continued support of Christian and Christie and Fr. Rob who, through their teachings, made this story come to life for the children!



We prepared 3 children to receive communion, celebrated Emma's baptism and welcomed 3 more servers to the team!



We are so pleased to have our tweens participate fully in the services as servers, readers, chancel assistants, greeters and sharing their musical gifts with the parish. We now have four more angelic young voices in the choir!



Thanks to Sophie and Caroline who led 'The First Nowell' on their violins during the

Christmas season!

This Fall, we had several people from our parish take part in the Terry Fox run. Our own Stella and Mary entertained the



helped to sing the national anthem and participants before the run!

We had bikers, runners and walkers on the route. Once again the Tweens group made many encouraging signs for the runners and placed them along the route to brighten up their day!



Special thanks to Sally for our youngest each Sunday in the nursery! Trish Taylor- many thanks for your 'shepherding' in Trish's corner!

Charlton, Nichole Mennell and Emily Fletcher who lovingly care for

A huge thanks to the Parish for your continued love, guidance and support that you show our youth and children! They feel at home with their Parish family!
Submitted by Jane Cornett



2019 Synod Report

Members of the 178th Synod of the Diocese of Huron gathered in London on Sunday May 26th 2019. The theme was "Sent into the World". A special guest was Right Reverend Marinez Rosa Bassotto - Bishop of our Companion Diocese of Amazonia. She was the guest preacher at the Evening Service which was beautiful as always. She said she is called - we are all called to God's mission.

Bishop Linda's charge reinforced Bishop Marinez message from Luke 10-Jesus sends the disciples into the world with nothing but their faith. Courage and frailty to be those who transmit the Good News of the Kingdom and Love. The purpose of the church is not for self preservation. We are to go where God calls us. "We cannot do everything but we can do something"

During Synod the Justice league brought forth a motion to reduce the use of single use plastics with 2023 as the target date to eliminate purchase. It was passed.

During the rest of Synod there was discussion on the 5 Marks of Mission, Bible Study by the Bridge Builders and other committees, colleges and Huron Camp gave their reports.

General Synod followed in July which resulted in the failure of the Marriage Canon being Revised. Also Bishop Linda was installed as the 14th Primate of the Anglican Church of Canada.

This resulted in the Election of our Bishop Elect Todd Townshend in October.

I am proud to be your Lay Delegate to Synod along with Mark Charlton.

Dutifully submitted
Christine McVeigh

Rector's Report

This fall I received a letter from our Diocesan Administrator acknowledging the 15th anniversary of my ordination to the priesthood. It doesn't feel like it has been that long, but it has. In that time Trish and I got married, we had two children, and we have been in three wonderful parishes. The last six years, I am thankful to say, have been spent here at St. Mark's with all of you. The last six years have been years of joy, fulfillment, and life. I am thankful to God for bringing us to such a wonderful parish and I am thankful to all of you for being such a wonderful group of people to live with and serve God with. My 15 years in ministry have been very joyful and life-giving and that has been especially true for my time at St. Mark's. I thank God for calling us here.

Having expressed thanks to the Almighty, I now want to express my thanks to many people here at St. Mark's by the Lake. First let me express my deepest gratitude to Amanda Dibbs, Carolynne Mastellotto, Fraser Mennell, and Christian Paulton. Not only have they all agreed to continue serving as wardens (which I'm sure will add even more jewels to their crowns in heaven), but they have also worked very hard for this congregation throughout the year and they have been a tremendous support for me in my ministry. The leadership, faith, and wisdom of these four individuals are of the highest order and their commitment to this church and to Christ is truly inspiring.

With the Wardens, it is important to offer thanks to the Rev'd Jack Dressler who, continues, with Eileen, to be part of our life here at St. Mark's. Jack and Eileen's faith, commitment to the church, and fellowship are appreciated and contribute to our common life. Jack continues to visit and care for members of this parish, cover services when I'm away, as well as sing in the choir, and Eileen is part of the Knit Witts and quietly cares for and keeps up with all sorts of people. Eileen also gives me a peanut butter pie for Christmas every year which is a supererogatory act which I deeply appreciate.

This year we still missed, but certainly did not forget Canon Geoff Dibbs. Amanda Dibbs has just arrived back from Arizona to many kind questions related to Geoff's health and well-being and has shared that he is doing quite well. I appreciate that after several years, there is still a genuine affection and concern for Geoff which speaks to the loving nature of our congregation. In spite of the distance between us now, I am still thankful for Geoff's many years of ministry here and when I am in touch with him I never hesitate to tell him that he is loved and missed by St. Mark's.

I must also express my sincere appreciation to Christie Paulton for her work as the Parish Administrator. Christie's work is endless and busy. She handles ministry scheduling, making appointments for repairs, passing information around, extra tasks, questions, and reminders, and she folds more paper than is imaginable. Christie is organised, creative, intelligent, and kind. She is far more precious to our congregation than jewels.¹ Christie's commitment and hard work have been a blessing in allowing me the opportunity to engage in other ministry activities without having to worry about the thousand different things that she very capably deals with every day. Her willingness to help our church family and work hard even in the face of many demands have almost inevitably added many jewels to her crown in heaven.

Thanks must also be expressed to Mark Charlton for his deep commitment to a faithful Christian ministry, his ability to have fun in that, his genuine care for others, his ability to pick-up on my pop culture references, and of course for his accounting acumen as our parish treasurer. Further thanks must be expressed to Mark, Chris McVeigh, Brooke White, and Carolynne Mastellotto for representing this congregation as Lay and Alternate Delegates to Synod; Andrea Morosin for her leadership in the music of the church and in the choir; Jane Cornett for her fine work organizing the Sunday School, promoting family ministry, leading the tweens group, and actively engaging in the larger life of the parish; Al DeShield for his leadership of the Outreach for Justice Team; Barbara Lyons and Bev Watson for their coordination of the Pastoral Care Committee; Diane Kettlewell and Ruth

¹ Proverbs 31:10

Meyer for their coordination of the Knit Witts; all the different folks that took on leadership of church dinners and activities, and to Coni Moore for providing leadership to the Chancel Guild.

Further gratitude must be expressed to Christian Paulton for refinishing floors and painting parking lot lines this summer and to Steve White, Harold Horneck, and Al Oakley, and all the others who spend a lot of time here puttering, fixing, cutting, sorting, and generally making this an appropriate place for the worship of almighty God.

There are many other people who deserve our thanks and I apologise that I am unable to recognise you by name. To the choir, servers, readers, intercessors, lay administrators, Sunday school helpers, coffee hour volunteers, parish council members, Knit Witts, greeters, counters, committee members, and many others, I want to assure you that your gifts of ministry and service have not gone unnoticed and that your gift of time and energy to our common life has enriched that life immeasurably. I am deeply thankful for the life of our parish family and all those that contribute to its health and vitality through their talents, gifts, and other support.

There are many people that work hard in the ministry life of St. Mark's by the Lake, but through the last few weeks of 2019 and the beginning of 2020 I am noticing, in a more significant way, a different challenge that we face as a parish family. In the recent past our challenge has been financial in nature, which is what led to us beginning to engage in the annual Joyful Giving campaign, which our congregation has responded well to for a couple of years. This year, though, after our fall stewardship campaign letter was distributed and we sought pledges in terms of financial and ministry commitments, there was a poor return rate. Later I heard news that a central organizer was going to be unable to commit to the work that that person typically undertook through this winter season. On top of that, a couple of our committee chairs are expressing concerns about their ability to commit to another year of leadership, and finding folks that are willing to commit to these ministries in a direct and formal leadership role is more difficult than ever before. At the same time that all of that is happening, our attendance is up by 6 in relation to last year, and our financial situation is not suffering any major decline. Our challenge is not just financial like it was before, but it is still an issue of stewardship. The challenge that we face is being good stewards of our lives and is related to our commitment to being here and being part of this community of disciples of Jesus.

The simple reality of church life is that it takes many people to be the church. There is a lot of different ministries and tasks to be undertaken in order to enable us to faithfully live out the calling that God has for us. We worship, we reach out, we invite people in, we share the good news, we care for those who are grieving and struggling, we gather for fellowship, we love God and our neighbours. It takes a whole church to do this. As an example, on any given Sunday it takes between 20 and 25 people not including the choir, servers, and me to allow us to worship almighty God over our two services. The difficulty we're facing is that the pool that we are drawing from for all the ministries involved on Sunday morning and in our other areas of activity is shrinking. The people are still coming to church, but some aren't able to do what they once did because of the circumstances of their lives and we are not seeing others stepping into those roles. Part of this is rooted in the nature of our society, and the contemporary reality that people seek greater and greater flexibility and do not want to commit in case they cannot meet their commitment. Another part of this is rooted in the reality that people are somewhat shy about offering themselves because they do not recognise that they have what it takes to contribute in a particular way to our common life. Another reality is that people fear making a mistake and messing things up or that they will not be able to learn how to do something well enough. A fourth part of this is rooted in the regular ebb and flow cycle of parish life, where people find their energy or interest declining in a particular area of church life and need something different to reinvigorate them.

Now this isn't a blanket reality over all our church family. Our pastoral care team received a new member as a result of the ministry fair that we held in November to begin to address this challenge, our choir, and servers guild received several new members this fall and I am delighted to say that I have not yet had any difficulty in finding people to help with our monthly Dinner Church ministry. These are areas of our common life where there is new life and where God has certainly provided.

Where we are struggling is in the areas of leadership for our Financial Committee, Chancel Guild, and Outreach and Justice team. It is also with people willing to help out as a Eucharistic minister, intercessor, and to provide some assistance with property stuff. Where the ministries associated with worship are a scheduled rotation (which can be adjusted to accommodate travel and other commitments), the property items tend to be more task dependant. For example, we need some people to get together to repaint the hall, and we'll need a group in the spring to tackle the gardens, both of which I have no doubt we'll have plenty of help for, but we also need someone to take charge of those projects and move them along to completion. The commitment required differs depending on the nature of the ministry and so there is opportunity for people to engage regardless of the circumstances of their life.

Leadership is still a challenge in terms of finding people that are willing to take it on. When it comes to leadership, I know it can be daunting to dive in because change is not something that human beings are always open to and because it can be a real challenge to get people on-side. So what I ask is that all of us remain open to new thoughts, new ideas, new ways of doing things and new activities proposed by our new leaders. I also ask that all of us exercise patience and generosity and work hard to support the leaders in our parish life and to be committed to making their ministry pleasant and rewarding. Further to that I ask that we all participate and engage in the activities that our church offers so that the leaders and others engaged in parish life feel the community with them in their ministry.

There are a lot of opportunities for engaging in ministry in the life of our church. We are a busy and active community. It's important to remain active because our activity is all about sharing God's goodness, grace, and love with the world and the world desperately needs that at this time. What I would like each of us to do is to take some time to think and pray about how we could contribute to the life of our parish family. What talents can you share? What time could you offer? Please find a way to offer yourself, your soul, and body to God through ministry in our church. I promise you, ministry is always a fulfilling and life-giving activity and whatever we lack when we undertake ministry God makes up for without hesitation. That is to say, you can do it with God's help and it will be a life-giving experience, of that I have no doubt. So please, be a reader on Sunday, lead us in prayer, help administer communion, offer to provide leadership in committees and task groups, sign up to help with a dinner, share your ideas for outreach activities, spend time with others in the community and come up with a plan to work together with God to build the Kingdom. From the parish, I promise you will be supported, we will show you what you need to know or discover what we need to know together, we will equip you, and when mistakes are made they will be met with nothing but kindness, generosity, and love. With God's help and the parish family's support there is nothing to fear. We are richly blessed with talented, capable, joyful followers of Christ in this parish. I pray that all of us will work together to share that blessing even more abundantly through 2020.

Respectfully Submitted,



The Rev'd Canon Robert Lemon

Rector, St. Mark's by the Lake

Appendix to Rector's Report

Statistics for 2019

Baptisms: 7

Weddings: 4

Funerals: 9

Average Sunday Attendance: 112

Average Weekly Attendance: 121

Admitted to Christ's Holy Catholic Church:

Hunter Wyman Vincent	Ruby Jane Adams
Brooke Lindsay Dowhan	Emma Marie Pyke
Madison Cynthia Lynn Morningstar	Blakely Phyllis Morningstar
Ethan Joseph-Michael Morningstar	

Joined in Holy Matrimony:

Jessica Marie Jacquot & Travis Steele Isaac Layne Tuovinen
Denise Michelle Shura & Frank Ulakovich
Olivia Mavourneen Jonkman & Thomas Cole Burnley
Nancy Jane O'Reilly & Alfred Wayne Oakley

Given Christian Burial by Clergy of This Parish:

Alice Pelletier	Sharon Alana Cook	Sheila Jean Butters
Joyce Wilma Shuttleworth	Donald Leroy Holden	Evelyn Jane Pye
Jacqueline Cook	Robert Dale Cooper	Barbara Smith

*Rest eternal grant unto them O Lord and let light perpetual shine upon them.
May their souls and all the souls of the faithful departed rest in peace.*

Parish Mission and Ministry Plan

Progress and Plans

Living with the Mission and Ministry Plan as a guide over the last year has kept us on track with our typical practices and yielded some additional fruit.

Evangelism

- We held our annual All Souls service, inviting people from outside the parish to attend and had a wonderful turnout, in part because of scheduling it on a Sunday evening instead of on November 2. We intend to schedule for Sunday November 3 this year.
- Our major focus for 2019 was *Dinner Church*. We have held 7 events and look forward to continuing these events in 2020. We were delighted to have a couple of our regular attendees join us for our Christmas Day service.

Discipleship

- The morning and evening bible study, the Lenten Series, and Fall Food and Faith, were all part of our life together, helping to form us as disciples.
- We have not discerned God calling new leaders to ministry in this area, but will remain vigilant.
- We will hold a deanery vocations day on the 4th Sunday of Easter to pray for and highlight vocations to Lay Reader, Diaconal and Priestly ministry.
- We did participate in a deanery workshop relating to discipleship last year and hope to participate in another deanery workshop in 2020.

Service

- We renewed our collection efforts for the food bank by providing a suggested target food for each week in the bulletin and contributions have increased sharply.
- We continue to support a variety of organisations in Windsor in their efforts to look after others.

Transforming Society

- We participated in a service of remembrance for the members of the Windsor-Essex area who died with no one to claim their bodies. This was an ecumenical and interfaith service.
- We hope to work with our Roman Catholic brothers and sisters on some further ecumenical relations.
- We will look forward to inviting the *Bridge Builders* to our deanery for further education.

Safeguarding and Renewing the Earth

- Recycling and diligence around electricity use remain challenges.
- Some outdoor light fixtures have been switched to LED to reduce usage.
- A green building assessment is a project we look forward to in the future.

Ministry and Leadership

- Our normal practices continue around communication and administration.
- We held a ministry fair in 2019, and may choose to do it again in 2020
- We are focused on encouraging greater participation in parish ministry from a broader cross section of the congregation.

Congregational Health

- Safe Church practices are up to date and implemented.
- Decisions are taken in consultation and important communication takes place at least verbally if not in person.
- The parish retreat will be pushed back a year to allow time and energy to be used establishing *Dinner Church*.

Buildings

- An annual review took place and the property matrix was updated
- We will seek an estimate on the parking lot repaving in 2019
- Two trees were taken down to open the view of the front of the church. These will need to be replaced in the spring of 2019.

Finance

- *Joyful Giving* process was undertaken again in fall 2019 with limited success and we'll look forward to doing it again in 2020, but with improved response.
- We have paid down more debt and are maintaining a balanced budget.
- We received a Jubilee Grant to enable us to expand our outreach ministry with *Dinner Church*, and through thoughtful management have some resources to carry over to 2020.

Long-term Future

- Nothing to report and no plans.

Many of the practices and procedures encouraged by the Mission and Ministry plan development process were and remain part of our regular life at St. Mark's. This next year we look forward to focusing a large part of our energy and resources developing leaders and encouraging ministry among parishioners.

Financial Report

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2019
with comparative for 2018

	2019	budget	2018
INCOMES			
Offerings - collections	\$172,930	\$169,000	\$166,682
Capital donations	10,165	18,000	18,489
Other donations	5,180	9,500	9,349
 Fundraising	 27,405	 25,000	 25,824
Other Inc	<u>13,675</u>	<u>11,550</u>	<u>14,988</u>
	<u>229,355</u>	<u>233,050</u>	<u>235,332</u>
 EXPENDITURES			
Apportionment	29,421	30,632	30,283
Advertising	521	500	556
Bank Charges	195	300	209
Chancel Guild	3,842	3,600	3,600
Ministry - other	4,849	5,000	4,959
Music Supplies	910	900	940
Office	7,806	7,000	7,013
Youth Ministry	1,036	2,000	1,069
 Ministry	 45,900	 45,900	 45,900
Ministry - benefits	33,019	33,584	33,329
Staff	38,636	37,989	37,221
 Property	 17,905	 16,500	 15,737
Utilities	12,540	12,000	12,904
 Evangelism	 2,394	 5,530	
Outreach	3,536	4,000	3,021
 Loan Interest	 <u>10,142</u>	 <u>10,483</u>	 <u>10,569</u>
	<u>212,652</u>	<u>215,918</u>	<u>207,310</u>
 OPERATING SURPLUS	 <u>\$ 16,703</u>	 <u>\$ 17,132</u>	 <u>\$ 28,022</u>
 Less: Mortgage Reductions	 16,473	 16,132	 15,710
 BUDGETING SURPLUS	 <u>\$ 230</u>	 <u>\$ 1,000</u>	 <u>\$ 12,312</u>

St. Mark's by-the-Lake

Balance sheet as at
December 31, 2019
with comparative for 2018

<u>ASSETS</u>		<u>2019</u>	<u>2018</u>
Cash	Operating Cash	\$ 16,340	\$ 19,767
	Other reserves	29,988	51,782
	Capital account	10,000	10,000
		<u>56,328</u>	<u>81,549</u>
Fixed Assets (note 3)		2,059,579	2,035,179
Total Assets		<u>\$2,115,907</u>	<u>\$2,116,728</u>
 <u>LIABILITIES & EQUITY</u>			
Accounts Payable		\$ 9,141	\$ 7,798
Due to Parishioners (note 2)		168,000	173,000
Building Loan (note 1)		58,879	75,352
Other Reserves (note 4)		29,988	51,782
Capital Reserve Fund (note 5)		10,000	10,000
Equity - Capital (note 6)		1,832,700	1,786,827
Operating Equity - beginning of year		11,969	12,566
Transfer to Capital Reserve		-	(2,909)
Reduction of Parishioner Debt		(5,000)	(10,000)
Surplus from operating		<u>230</u>	<u>12,312</u>
Operating Equity - end of year		7,199	11,969
Total Liabilities & Equity		<u>\$2,115,907</u>	<u>\$2,116,728</u>

St. Mark's by-the-Lake

Notes to financial statements for the year ending
December 31, 2019
with comparative for 2018

- 1) Building loan repayments are \$19,700 (\$19,700 in 2018) annually at the current interest rate of 4.75%.
The Church and Hall are pledged as security.
The original loan was for \$600,000 in 2010 for an initial term of 5 years.
A one year renewal was accepted in March 2015.
A five year renewal was accepted in March 2016.

- 2) Parishioner loans are due in 2020 and 2021. Interest accrues at 4%.

- 3) Fixed assets represent historical costs of buildings, major renovations, furniture and equipment. Values are not amortized to operations.

- 4) Other Reserves:

	youth	refugee	Dinner Church	A/C fund	2019 total	2018
opening	\$ 751	\$ 1,031	\$ -	\$ 50,000	\$ 51,782	\$ 1,782
spending			(2,394)	(24,400)	(26,794)	
donation			5,000		5,000	50,000
closing	\$ 751	\$ 1,031	\$ 2,606	\$ 25,600	\$ 29,988	\$ 51,782

- 5) Capital Reserve:

	2019	2018
opening	\$ 10,000	\$ 7,091
transfer from operating surplus - boiler HST		2,909
closing	\$ 10,000	\$ 10,000

- 6) Capital Equity - represents net assets through Capital fundraising

	2019	2018
opening equity	\$ 1,786,827	\$ 1,761,117
air conditioning	24,400	
Mortgage reduction	16,473	15,710
Parishioner debt reduction	5,000	10,000
closing equity	\$ 1,832,700	\$ 1,786,827

St. Mark's by-the-Lake

2019 Actuals and Draft Budget for 2020

Certainty Spectrum		
Planned	Predict	Possible

notes		actuals 2018	actual 2019	Proposed 2020	\$ chg	% chg			
	Funding								
1	Offerings	185,171	183,095	185,000	1,905	1.0%			
2	Other Income	14,988	13,675	10,000	(3,675)				
	PAC	25,824	27,405	25,360	(2,045)				
3	Special Donations	9,349	5,180	7,100	1,920				
	Total Revenues	235,332	229,355	227,460	(1,895)				
	Expenses								
4	Apportionment	30,283	29,421	29,916	495	1.7%	29,916		
	Advertising	556	521	500	(21)				500
	Bank Charges	209	195	240	45			240	
	Chancel Guild	3,600	3,842	3,600	(242)			3,100	500
	Ministry - Other	4,959	4,849	4,800	(49)		800	4,000	
	Music Supplies	940	910	900	(10)			625	275
	Office	7,013	7,806	7,000	(806)		4,900	2,100	
	Youth Ministry	1,069	1,035	1,600	565			800	800
	Rector - Salary	45,900	45,900	46,818	918	2.0%	46,818		
	Rector - Benefits	33,329	33,020	33,358	338	1.0%	33,358		
5	Staff	37,221	38,636	39,213	577	1.5%	39,213		
6	Property	15,737	17,905	15,000	(2,905)	-16%	7,928	5,000	2,074
6	Utilities	12,904	12,540	12,000	(540)		4,000	8,000	
	Outreach	3,021	3,536	3,500	(36)			2,000	1,500
3	Evangelism		2,394	2,600	206				2,600
	Loan interest	10,569	10,142	9,475	(667)		9,475		
	Loan principal	15,710	16,473	16,940	467		16,940		
	Total Expenses	223,020	229,125	227,460	(1,665)	-0.7%	193,346	25,865	8,249
	Surplus/(deficit)	12,312	230	0			85.0%	11.4%	3.6%

1 Offerings (capital and regular) reflects a 1.0% overall increase from 2019 forecast

2 Other income reflects HST refund increase and reduction of Montessori rent

3 Special Donations are for Jubilee grant, Outreach and Capital

4 Apportionment is based on 2018 spending

5 Staff salaries reflects a 2% increase

6 Property costs reflect special repairs and lower cleaning costs

Financial Check

I have "looked over" the financial records of St Mark's By The Lake Church for the Year Ended December 31, 2019.

As expected, everything is in good order.

Financial statements properly reflect the activities of the Parish.

I tied the Bank Balances and Mortgage Balance to the WFCU Statements.

I confirmed that most of the cheques shown as outstanding at December 31, 2019 have already cleared the Bank in January.

I completed a reasonability check on the more significant expense items on the Financial Statements... ie

1. Payroll (based on review of Invoices from the Diocese)
2. Apportionment (agreed to Deanery Apportionment schedule)
3. Loan Interest
4. Other expenses are consistent with prior years

I verified the purchase of the Air Conditioning Unit at a Total Price of \$24,200 and the reduction from the Reserve of \$50,000 set up at December 31, 2018 for this purpose.

I have NOT completed any verification of the offering/donation amounts reflected in the Financial Statements. However based on the fact that the Bank Account Reconciles to the amount reflected on the Financial Statement and based on the reasonability of the expenses, it is reasonable to presume that the Offering/Donations and other Fundraising amounts as presented on the FS are as reflected through deposits to the bank. As is common with charitable organizations, I am unable to provide assurance of completeness of revenues.

As in the past, what I have done should not be referred to as an 'audit' as I am not licensed to provide that level of assurance and have not performed all necessary tasks.

If you have any questions or concerns, please don't hesitate to contact me.

Arla Peters

Our Mission, Our Ministry, Our Life

a

2020 Narrative Budget

*I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.
Philippians 1:6*

Our Mission

At St. Mark's by the Lake we do not have a mission statement because we take our lead from Jesus, who gave us the mission to love God, love our neighbours, and to go and make disciples of all nations. The two Great Commandments and the Great Commission are more than adequate to direct our efforts and shape our mission and ministry as a parish. These teachings of Jesus find expression throughout our common life in the way that we use and share the rich blessings that God has given us in gifts and talents, in time and resources. Our love for God is expressed profoundly in worship and fellowship. Our love for our neighbours is expressed powerfully in our pastoral care and outreach. Our efforts to make disciples are expressed in education and evangelism. God is good and has given us so much love that we cannot help but return it to God and share it with the world.

This Document

This Narrative Budget is an attempt to share how we are looking to go about our mission and ministry in the year ahead and some thoughts about what additional resources could do for God. Normal budgets do the same thing but fail to capture the human effort that is tied up in our mission and ministry and they fail to share how the money and effort, actually affect people's lives. The work we undertake and the resources that we use have a profound effect on the people of our parish, and on the world around us. We hope this document will help us all to appreciate the good work that God has begun in us and help us know how we can continue in that work moving forward.

Worship

“Worship the Lord your God and serve only him.” Luke 4:8

Ancient and modern traditions find expression in our gathering as God's people on Sunday and Wednesday mornings and at other gatherings of God's people for worship. God's life-giving word is proclaimed in word, in song, and in sacrament and through that, hope and faith are inspired and enlivened. Our music programme is strong, our liturgies are life giving, and there is a palpable sense of the presence of God in all of our worship experiences.

A group of parishioners said...

“We love the community that we experience in worship, we are friends who love each other. That allows us to sing together, to pray together, to experience God together.”

This area includes:

- Liturgies that enable the relationship between God and God's people
- Thoughtful insight into God's word through homilies and other presentations
- Our parish administrator's efforts to organise the many volunteers that make worship possible
- Maintenance of the building and property
- The choir and music director

Volunteer Hours in Ministry: 2,214 Cost of Ministry: \$88,167

Fellowship

“And let us consider how to stir up one another to love and good works...” Hebrews 10:24

Recognising the presence of Christ in the lives of others we gather for times of fellowship and fun to be filled with love so that we can share God's love and goodness with the world. Whether it's coffee hour, a potluck or other meal, or informal gatherings in and around the church, we encounter Christ and are filled with rich blessings by spending time together.

One of our Knit Wits said...

“We get together to knit, crochet, loom, and do other stuff like that. We also get together to laugh, to chat, and to support and love each other. We spend as much time eating and talking as we do making hats, sweaters, and mittens. Our knitting time helps keep people warm on the outside and us warm on the inside.”

This area includes:

- Greeters at each service
- Special social times
- Publication of our newsletter
- A supervised nursery for our youngest members
- Parish BBQ
- The administration of our prayer list
- Coffee Hour
- The Parents Without Social Lives events
- Safe Church policy implementation
- Knit Wits

Volunteer Hours in Ministry: 3,944 Cost of Ministry: \$37,992

Pastoral Care

"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another." John 13:34
Jesus reached out to the sick and the lonely with love, compassion, and the grace of God. We follow his example in offering care and love to members of our parish who find themselves in times of difficulty and pain, or find themselves cut off from the community of faith because a move or decreased independence. We take communion and we take the community of St. Mark's by the Lake out of the building to hospitals, nursing homes, and private homes, wherever sick or lonely members of our congregation find themselves.

A member that experienced illness recently said...

"The prayers, the visits, the cards, the food. We were well taken care of and everyone was waiting to help. A church member took my son grocery shopping and that helped him feel like he was contributing. Personally, I could really feel the prayers. It was a great support that helped get us through a difficult time."

This area includes:

- Regular visits to members
- Support in times of crisis, bereavement, and need
- Clergy and lay visitation for those shut-in or in hospital
- Counsel and direction on family, marital, and vocational issues
- A listening ear on the telephone
- A parish administrator who can connect those in need to those who can help
- Training parishioners to minister to each other
- Coordination of prayers of the people requests

Opportunity for Enrichment

- More pastoral care visitors

Volunteer Hours in Ministry: 780 Cost of Ministry: \$36,926

Outreach

“For God so loved the world, that he gave his only Son, that whoever believes in him should not perish but have eternal life.” John 3:16

Following the example of Christ, we are a Church committed to serve and care for those who may not have any connection to our church at all. The people of St. Mark's live out our baptismal covenant to “seek and serve Christ in all persons” in a variety of ways. We engage in outreach projects that are local, diocesan and global in focus; providing food, clothing, toys, money and many volunteers.

A note from The Rev'd Canon, Todd Townshend, Dean of Theology at Huron University College reads...

“We are grateful for this support and connection with Huron’s students.”

This area includes:

- Counselling for hurting people
- Backpack Collection
- Collection for Canterbury College
- Refugee Sponsorship
- Outreach for Justice Team information nights
- Food bank collection
- Christmas collections for children and seniors
- Other collections taken up from time to time
- Support for WRYM, WYC, and other local outreach organizations
- St. Mark's Award for Excellence in Christian Leadership (Huron College prize)

Opportunities for enrichment:

- Providing space for community youth to spend time safely
- More volunteers for community outreach organizations

Volunteer Hours in Ministry: 218 Cost of Ministry: \$21,159

Education

“And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers.” Acts 2:42

At St. Mark's we believe growth in our knowledge of God and our faith is an essential aspect of life. Opportunities for education, fellowship, sharing and service provide the environment for the development of each person's individual faith. Thus, we become better equipped to share our journey with others.

A parishioner at Fall Food and Faith said...

“I have an almost insatiable desire to know more about the love and ways of the God I follow. Bible study and the other studies help to fill this need for me. When we miss bible study on Thursday, because of a cancellation or other reasons we feel a void. It is not only study but fun. We students have become a 'family'.”

This area includes:

- A well-equipped and staffed Sunday School programmed
- Teens and tweens ministry
- Preparation for Baptism, Eucharist, Confirmation, and marriage
- Weekly bible study
- Fall Food and Faith
- Lenten Series
- Outreach for Justice Team education events
- Communication through our newsletter
- Participation in deanery and diocesan education events

Opportunities for enrichment:

- More assistance for Sunday School
- Mentorship to help people grow in faith

Volunteer Hours in Ministry: 298 Cost of Ministry: \$42,516

Evangelism

“Then he said to his disciples, “The harvest is plentiful, but the laborers are few; therefore, pray earnestly to the Lord of the harvest to send out laborer’s into his harvest.” Matthew 9:37-38

At St. Mark's we are passionate about the faith we share. We want our church and its members to be a visible and relevant example of God’s reconciling love and justice in the world. What goes on outside the walls of this church is just as important as what goes on within them. We also want to provide opportunities for those who are here to grow in an understanding of what it means to be a Christian witness on the Journey.

A newer couple to our parish said...

“Two years ago we came to St. Mark's and felt at home immediately; everyone was very welcoming. Another important early experience was that we loved seeing children at the church and that they had a place in worship with all of us together.”

This area includes:

- Welcoming new members and families and encouraging their participation in parish life
- Developing parish brochures and welcome packages
- Education and encouragement for individuals to share faith
- Our annual All Souls service where people outside are invited to remember loved ones
- Outreach through our Children and Youth programme

Opportunities for enrichment:

- Dinner Church – sharing fellowship and faith with isolated seniors in Tecumseh and the Belle River area
- Neighbourhood events to reach out to nearby families

Volunteer Hours in Ministry: 596 Cost of Ministry: \$22,711

Nominating Report Vestry 2020

Rector's Warden	Amanda Dibbs
People's Warden	Carolynne Mastellotto
Deputy Rector's Warden	Christian Paulton
Deputy People's Warden	Fraser Mennell
Parish Administrator	Christie Paulton (Appointed by Wardens)
Treasurer	Mark Charlton (Appointed by Wardens)
Lay Delegate to Synod	Mark Charlton
Lay Delegate to Synod	Chris McVeigh
Alternate Lay Delegate to Synod	Carolynne Mastellotto
Alternate Lay Delegate to Synod	Brooke White
Youth Delegate	
Parish Council Members (Minimum of 4, maximum of 12, ½ elected, ½ appointed)	
Steve White	Jean Anderson
Darren Taylor	John Anderson
	Ruth Meyer
	Emily Fletcher
	Coni Moore
Financial Reviewer	
Arla Peters	
Pastoral Care	
Barb Lyons and Bev Watson (Coordinators)	
Property /Finance	
Carolynne Mastellotto (Interim Coordinator)	
Outreach	
Chancel Guild	
Coni Moore (Coordinator)	
Sunday School	
Jane Cornett (Children and Youth Ministry Coordinator)	

St Marks by the Lake 2020 Year at a Glance

January 26 Vestry 29 Dinner Church	February 8 Meat Pies 19 Dinner Church 25 Pancake Supper 26 Ash Wednesday	March 25 Dinner Church LENT	April 3 Vegan Dinner 6-11 Holy Week 12 Easter Sunday 25 Spring Event 29 Dinner Church	May Diocesan Synod 27 Dinner Church	June Golf Tournament Deanery Golf Tournament 24 Dinner Church	July 25 Pig Roast	August Collection U of W Canterbury Students Blessing/Backpack Sunday	September Alzheimer's Coffee Break	October 4 Turkey Dinner 12 Thanksgiving	November 1 All Souls Service 29 1st Sunday of Advent BBQ and Auction	December ADVENT 24 Christmas Eve 25 Christmas Day 27 1 st Sunday of Christmas
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