



150 St Marks Road, Tecumseh

Vestry Report January 20, 2019

The annual meeting will immediately follow the
10:30 AM Mass

We will enjoy a Soup Lunch courtesy of
the hard working volunteers of St. Mark's

Please attend and bring this report with you....

This is your time to discern your church's future!

Let's look forward together!

St. Mark's by the Lake

Annual Vestry Meeting

Sunday January 20th, 2019

Agenda

- 1) Opening Prayer
- 2) Territorial Acknowledgement
We acknowledge that the land on which we gather and in which we serve is the traditional territory of the Caldwell First Nation, a member of the Nation of the Three Fires Confederacy of the Anishnabe people.
- 3) Community Reflection – How has God touched your life in the past year?
- 4) Election of Vestry Clerk
- 5) Minutes of 2018 Annual Vestry Meeting
- 6) Business Arising from the Minutes
- 7) Reception of Narrative Reports – comments, questions
- 8) Bishop's Letter to Vestry
- 9) Rector's Report – comments, questions
- 10) Treasurer's Report
- 11) 2019 Budget Report
- 12) Nominating Committee Report
- 13) New Business
- 14) Closing Prayer / Adjournment

Minutes of the 2018 Annual Vestry Meeting

January 28, 2018

1. The Meeting was called to order by the Rev'd Robert Lemon and prayer was offered.
2. Acknowledgement of Coldwell First Nations
3. Election of the Vestry Clerk – Christie Paulton was nominated.
Motion to close nominations made by Christian Paulton, seconded by Al DeShield. Carried, Trish Taylor moved that nominations be closed
4. Minutes of the 2017 Vestry Meeting
Motion to accept the minutes made by John Anderson, by Fraser Mennell. Carried.
 - a. Special Vestry meeting, motion to accept minutes made by Jeannine St Louis, seconded by Chris McVeigh
5. Business Arising from the Minutes
No New Business

6. Reception of Narrative Reports
Motion to receive the narrative reports, moved by Angie Tuovinen, seconded by Liz Burrows. Carried

7. Bishop's Letter to Vestry – read by Father Rob

8. Rectors Report
 - a. Father Rob read from his report

Motion to accept the Rector's Report moved by Fraser Mennell, seconded by Arla Peters. Carried.

9. Treasurer's Report – Mark Charlton
 - a. 2017 incomes and expenses reviewed

Motion to accept Treasurers report for council – moved by Tara Fuerth, seconded by Chris McVeigh. Carried

10. 2018 Budget
 - a. See Below

Motion to accept 2018 Budget for council – moved by Mark Charlton, seconded by John Anderson. Carried

Questions: Parking Lot – concerned that it is falling apart. It is on our list of projects for the future and are using patches for now. And Montessori will be using the parking lot more and paying for it

11. Retirees

John Anderson – retiring from Warden

Motion of thanks for Johns service – moved by Arla Peters, seconded by Barb Tintinalli. Carried

Angie Tuovinen – retiring from PAC leadership

Motion of thanks – moved by Christian Paulton, seconded by Janet Harris. Carried

Motion to close nominations for council – moved by Trish Taylor, seconded by Cathy Lessard. Carried

12. New Business

- Christian presented John Anderson and Fraser Mennell with Warden t-shirts
- Art Shields motion to close
- Rev'd Rob declared meeting closed and prayer

St. Mark's by-the-Lake

2017 Actual and Proposed Budget for 2018

notes		actuals 2015	actuals 2016	actuals 2017	Proposed 2018	\$ chg	% chg
	Funding						
1	Offerings	175,998	181,135	175,080	182,000	6,920	4.0%
	Other Income	10,648	12,103	10,514	10,000	(514)	
2	PAC	28,701	30,855	29,412	28,500	(912)	
3	Special Donations	7,126	12,526	6,913	4,500	(2,413)	
	Total Revenues	222,473	236,619	221,919	225,000	3,081	
	Expenses						
4	Apportionment	10,853	27,775	29,015	30,151	1,136	3.9%
	Advertising	350	403	384	500	116	
	Bank Charges	375	45	341	300	(41)	
	Chancel Guild	1,037	1,864	3,335	1,600	(1,735)	
	Ministry - Other	4,780	4,909	5,458	5,000	(458)	
	Music Supplies	590	517	1,076	600	(476)	
	Office	6,565	7,301	6,176	7,000	824	
	Youth Ministry	2,222	6,641	2,334	4,000	1,666	
5	Rector - Salary	45,000	45,000	45,000	45,900	900	2.0%
	Rector - Benefits	32,321	32,339	32,189	32,883	694	2.2%
6	Staff	30,952	36,994	36,818	37,271	453	1.2%
7	Property	21,095	19,601	19,808	18,500	(1,308)	-6.6%
	Utilities	12,654	9,509	10,403	10,000	(403)	
3	Outreach	5,273	9,107	3,880	4,000	120	
	Loan interest	18,346	12,391	11,991	11,643	(349)	
	Loan principal	21,851	20,106	19,660	15,372	(4,288)	
	Total Expenses	214,264	234,502	227,868	224,721	(3,147)	-1.4%
	Surplus/(deficit)	8,209	2,117	(5,949)	279		

1 Offerings (capital and regular) reflects a 4.0% overall increase from 2017

2 PAC includes donated supplies and some youth activities

3 Special Donations are for Outreach and Youth

4 Apportionment is lower than expected due to one time Diocesan Pension gains

5 Rector's Salary reflects a 2% increase (first since arriving)

6 Full Staffing for the year with 1.5% increases

7 Property costs reflect more efficient heating and lighting

2019 Reports

Warden's Report

It's amazing to me that as I get older the year slips by more quickly, but once again we are into Vestry season. The beginning of a new year gives us the opportunity to look back and consider what life had in store both in our personal and Church lives as well as being re-energized for what lays ahead.

We welcomed new members to our congregation, including some little ones whose joy and enthusiasm brings smiles to many. We celebrated a wedding of two of our choir members who, with their family, courageously endured the stifling heat as they took their vows. Thanks to a generous donation just received and earmarked for air conditioning that may be a thing in the past.

Sadly we said goodbye to some parishioners; John Quint, George Pahomey, Hettie Cornett, Dee Oakley & Marian Robshaw. In their own special way each helped make St. Mark's a vibrant loving community. They will be missed but not forgotten.

The Wardens are thankful for the work carried out by the various teams who tirelessly carry out God's work in the community. Visiting the sick, ministering to the poor & needy, making meat pies to feed our bodies, the golf tournament, bbq, pig roast, thanksgiving dinner and so much more could not happen without your generous giving of time and enthusiasm. The music ministry under the guidance of Andrea Morosin really fulfills the command to "Sing unto the Lord". The Chancel Guild ensures everything is ready and correct for both Sunday services as well as other occasions. Special thanks to our Treasurer, Mark Charlton, for diligently ensuring our financial security. An exacting job he manages along with other Deanery and Diocesan responsibilities. We cannot forget our Parish Administrator, Christie, who carries out her tasks efficiently and quietly but always with a smile. THANK YOU ALL

Rob's 'Lemon Aids' have seen their ranks expand this year under the tutoring and guidance of our Youth Director, Jane Cornett and mentoring by Zach Shields and Nathan Dean. Thank you.

St. Mark's by the Lake is truly blessed to have Father Rob lead us in Worship and following in Jesus' ways. He has endless energy and enthusiasm which cannot help but spill over into each of our lives. He tackles many tasks unrelated to worship and is the master of pot hole filling. Thank you to Trish to whom all the youngsters in the congregation gather round for her kind words and snacks.

We eagerly look forward to see what God's plan is for us in the year ahead.

Thank you all for being part of SMBTL.

Carolynne Mastellotto, People's Warden

Outreach For Justice Team Report

Our Team has accomplished the following, with the kindness of our parishioners:

CAKE MIXES - This was the second year that we have collected all the items necessary to make a birthday cake including disposable baking pans in order that the poverty stricken children could have a birthday cake on their special day. It was a complete success.

LENTEN BOOKLET – Thank you to Nancy Nosanchuk for the complying and publishing our yearly Lenten Booklet. Also during Lent we collected and presented a cheque in the sum of \$375.55 for St. John's Food Bank.

BACKPACK SUNDAY – We collected 90 backpacks and school supplies. This year, we disbursed to the following schools: Marlborough School, Begley School, Drouillard Place, Windsor Residence for Men, Windsor Youth Centre, Leone Residence for Women and Windsor Residence of Young Men together with a great number of school supplies of paper, note books, pencils, pens, rulers, erasers etc. Canterbury College also received school supplies. Thank you to all the parishioners for their help.

BUS PASSES – We collected \$123.50 for bus passes during the Christmas Market. We shall distribute the money in 2019.

ST. JOHN'S FOOD BANK – Thank you to all who are donating the food to St. John's Food Bank. Please keep on thinking about them when you go grocery shopping each week.

ADOPT A SENIOR – We had another successful year, gifts were donated to the residents of Brouillette Nursing Home and Tecumseh Extendicare

TOY DRIVE – The toys were delivered to New Song Church. The people at New Song Church were most appreciative.

Our Team would like to thank you for supporting us in all of our projects which allows us to help others.

If anyone would like to join our Team please come to our meeting which is the second Monday of each month at 6:30 pm.

Congratulation to Al DeShield for taking the position as Chair of the OJT.

Sincerely,

Jeannine Renaud-St. Louis

Knit Wits Report

The Knit-Witts: 2019 will mark 11 years of serving those in need with this amazing Outreach program. It is with heartfelt gratitude, we wish to thank those who have helped us accomplish all that the Knit-Witts have done in 2019 by keeping us supplied with the worsted weight yarn, looms, funds & other supplies needed to support the organizations we donate to. 2018 Distributions were as follows: Aspen Lake, Bagley School, Banwell Nursing Home, Chateau Park Nursing Home, DMC, Downtown Mission, Dr. G Bachevie Outreach, (St. Joseph's Orphanage, Jirapa Ghana), Manitoba-Outreach for First Nations, New Beginnings, Regency Park Nursing Home, Riverside Nursing Home, Ronald McDonald House - Windsor Campus, Salvation Army, Schlegel Nursing Home, Secret Santa Lapgans, South Windsor Senior Center, Street Help, Windsor Youth Centre. We ended the year with a total of 1,925 pieces which include hats, scarves, mitts for adult & children, lapgans, walker pouches, Pray Shawl Crosses along with baby items such as the Feel Better Friends dolls and toys as well as Octopus dolls. Thank you so very much for helping us help others. Your Knit-Witts



Parish Activities Council (PAC) Reports

St. Mark's Meat Pie Making 2018

Again it was a very busy year with meat pie making. The Treasurer will share the numbers in his report. We had a great group of meat pie rollers and makers of meat and pastry. This year we trained new "pastry chef-Al". He has amazing teachers with Sally and Mark. We had a number of new folks come out and join us which is always a great message that we do have fun while we do serious work.

This year we did 5 meat pie dates and add in turkey pie making for the Christmas Market. Many thanks to the regular parishioners who cook the meat, buy supplies, pick up the meat and deliver it to the church-Richard and Nancy, make the amazing lunches-Rose and all the hands that it takes to roll pastry.

Please come join us for the meat pie making and you will see the love of family. We do laugh at ourselves a lot. Youth are also welcome as we have had young people come out and share in the event.

Hope to see everyone in 2019-whether you are buying pies, making pies, buying supplies, cooking meat or just praying that God is in our midst. Thank you all for another amazing year.

Next meeting pie making is February 9th 8 am-1 pm.

Angie Tuovinen

Turkey Supper 2018

This years' turkey supper was a huge success. When you combine the experience of our seasoned volunteers with the energy of new ones along with the guidance of past turkey supper leaders, you end up with a very well attended, well run event. The success of this event is owed to everyone involved including the set up crew, kitchen crew, bus people, servers, bar tender, greeters, clean up crew, turkey cooks, donation suppliers, our tireless Rector and of course all who attended the event partaking in a fabulous dinner and time of fellowship. There were customers eager to indulge in the fruits of our labour from the time the doors opened until the time that we put up a sold out sign. Which as it turns out we weren't sold out because Jack prayed over the last tray of turkey and by some miracle, we found 2 more! Any left overs went into Angie's

fabulous turkey pies. Every comment received that evening was one of praise. The Windsor Residence for Young Men came in after dinner to take care of tear down which was greatly appreciated by all as none of us had any energy left to do it. An enjoyable time had by all.

Dawn Dean

Golf Report 2018

It is hard to believe that there have actually been some days in the month of January that have been warm enough for golf.

However I know there are many avid golfers out there who cannot wait for the season to begin.

So plan ahead to join us at our Tournament this year on Sunday June 2nd at Rochester Place. Be sure to invite your golfing friends and neighbours as well.

The Golf Committee is always looking for new members - many hands make light work and make it easier to obtain Sponsors and Prizes that make this event a success.

Please let me know if you would like to join the Committee.

Respectfully submitted

Christine McVeigh

Golf Committee Chair

Steak BBQ

Our Steak BBQ took place on Friday, November 23, 2018. It was a wonderful time attended by 99 of our Parish Family and friends. After experiencing co-ordinating this event for the first time, I now know that 100 would be a sell out!

It is truly a Parish event with so much Parish involvement. Thanks to all who donated of their time and talent to make this event happen and to those who donated to the Auction items and those who bid on those Auction Items! This event grossed over \$6,300 and netted over \$4,500 after paid expenses.

This is amazing but could not happen without all of the "unpaid" value of time and contribution. Thank you so much!

On a personal note, I want to say that offering to co-ordinate this event was scary, but it was made so much easier by so many wonderful people helping. It is heartwarming. I look forward to next year's BBQ already! Save the date for November 1st. Buy your tickets early because it is so much fun and we are going to SELL OUT !

Arla Peters

Kentucky Derby

The first Saturday of May is steeped in traditions. Like so many in Kentucky, we gathered to watch the "most exciting two minutes in sport". Rain fell steadily on Churchill Downs, but we were comfortable in the festive surroundings of Wellwood hall enjoying Mint Juleps and tasty appetizers. Fascinators and Derby hats helped set the mood as we played some games and placed bets on the 3 year olds. The favourite "Justify" did not disappoint. Attendees were treated to some fine Southern fare including Izzy's Kentucky Burgoo, Nancy's Corn Pudding, and Sally's Mac & Cheese. Many thanks to all the volunteers who helped with cooking, decorating,

table setup, and cleanup. In typical St. Mark's fashion, we had lots of help, lots of laughs, lots of food, and lots of fun. Mark your calendar for May 4th to watch the 145th "Run for the Roses" in derby style!



Pastoral Care Report

Again, I would like to report our team continues to reach out to our parishioners with home visits, nursing home visits, funeral home visitation, and sometimes hospital visits. We call, we bring food, flowers, and our company, enjoying conversations and storytelling from many who have been long standing members of St. Marks, but can no longer come to church. They appreciate the contact, enjoying the news of our church, while telling us stories of the history of St. Marks.

I thank our team of Nicky Adams, Alyce Sandie, Al Deshield, Anne Mills, Bev Watson, Janet Harris, Marion Horneck, Margaret Clarke, Mary Lee Hussey, and Elaine Janosik for bringing sunshine into their lives. We all enjoy our time.

Please reach out to any members if you would like a visit or know someone that might like a visit.

Barbara Lyons

Choir and Church Music Report

This past year has been a wonderful one for music at St. Mark's by-the-Lake! The choir continues to perform meaningful worship music to share with our community and skillfully lead the musical portion of our services. We've welcomed new members, tackled challenging music, and performed with musical ability that continues to improve. We sing with four sections of Soprano, Alto, Tenor and Bass – a choirmaster's dream!

There have been many meaningful and beautiful musical moments this year. One of the highlights was the "Service of Lessons and Carols" during Advent. The choir was also present for many special services throughout the year. They are generous with their time and desire to develop their skill.

New members are always welcome and encouraged to join us! We have experienced some decline in participation in recent months as a result of winter travel plans, health challenges and changes in workplace and school schedules. We would love to have new members join us. The only requirement is a desire to sing. No audition necessary. Our choir is composed of a mixture of trained voices with musical background and those who like to sing in a friendly group setting with some or no training. You do not need to know how to read music – the director will help with that! Choir practice is Tuesday nights at 6:30 pm and Sunday mornings at 9:30 am.

We are very thankful for the music ministry of Amanda Dibbs and Joan Hartley, who generously give of their time and talent. I so appreciate their kindness and willingness to play for our congregation in my absence, at early services and other musical occasions. Thank you also to Bev Watson and Christian Paulton for always going above and beyond (in general) and especially as it relates to their roles in the choir. Thank you for Christie Paulton for helping keep everything organized. Thank you also to Eric Mainwaring for his beautiful music! It is a joy to play with him and learn from him. Thank you to the wardens for their continued support of this ministry.

I am so thankful to Jane and Alanah and the Sunday school volunteers who help with my little ladies while I play and work with the choir. And thank you to the congregation for embracing their boisterous energy and the occasional 'extra' musical sounds from little fingers! Thank you to Rob for leading us with such grace and kindness and for his support of the music ministry. It is wonderful to work alongside such a caring minister who understands of the challenges of being a working mom with three little ones. Thank you to Trish for her patience and time with my children in the back row! It makes it so much easier to fulfill my role and it is so appreciated.

Phil, Sophie, Caroline, Alice and I are thankful for all the love and support we receive from our family at St. Mark's. It is a pleasure to work with such an excellent staff and caring faith community.

We hope to continue to offer relevant worship music and infuse Sunday's with new hymns and anthems. This truly is a wonderful choir and we are so fortunate to have members that share their talents.

Andrea Morosin – Director of Church Music

Children's and Youth Ministry Vestry Report

St. Mark's by the Lake is blessed to have so many wonderful families to minister to! Sundays in 2018 have been full of life, energy and opportunities to learn together. Each week saw an average of 12-18 children, ages 1-12yrs participate in Sunday school and nursery. We are also so pleased to have our older children participate fully in the services as servers, readers, chancel assistants, greeters and sharing their musical gifts with the parish.



Many children, youth and families also participated in community and deanery events during the year. For the Terry Fox Run, the Tweens group made many encouraging signs for the runners and placed them along the route to brighten up their day. We also had a team participate in the run before church that Sunday!

Our own Ainslee McKrow was Nibby this year!



St. Mark's by the Lake hosted a Huron Church Camp information night in June for the Deanery. The evening included a 'camp' meal, followed by typical camp games, crafts, stories, music and a campfire!! We are blessed that our own Zach Shields worked as a camp counselor this past summer. Huron Church Camp offers

a weekly summer program , run by our Diocese, and is located on the beautiful shores of Lake Huron, near Bayfield. Some of our children enjoyed a week away and we hope many more will attend camp this summer! Elijah can't wait to go back again!! Let's see how many kids we can send this summer!

This year, our Tweens group (for those gr. 3-6) met monthly at the church on Sundays from noon-2pm, enjoying lunch and fellowship together. We also worked on some outreach projects and had some great discussions about pertinent topics. They even tried to teach Fr. Rob how to 'floss'!! (see picture!)

We will be continuing these monthly meetings on Sundays and will be planning to add another meeting day each month- this will include occasional outings together.

We were blessed to have 3 new servers join our team this Fall, increasing our numbers to 11 servers! I am so proud of all the work you do and your dedication to the Parish! Many thanks to all of you for helping our newest servers learn their role and for taking on additional responsibilities.



I am so thankful for all those who take an active role in helping to care for our wee ones on a Sunday morning- Sally Charlton, Nichole Mennell, Janet Halbish and Trish Taylor. Many thanks to Alanah Shields and Christie Paulton who assist with teaching on a Sunday morning. All of you are such a blessing to the children and bring them joy! Thank you to the Parish for your continued love, encouragement and support that you show our youth and children!

Faithfully submitted by Jane Cornett

2018 Synod Report

“Being Disciples, Abiding in God’s Word”

was the theme of the 177th Synod of the Diocese of Huron.

The Evening service was magnificent as always and we were honoured to have our Most Reverend Primate Fred Hiltz as the Celebrant and of course Bishop Linda as the preacher. The highlight of the service was our own Father Rob being called and installed to the Cathedral Chapter of Canons. The next morning the Bishop shared her Charge to synod which included an emphasis on evangelism and discipleship. We held discussions on the Marriage Canon change which will be voted on this Summer at General Synod. The Primate and Bishop shared their views most importantly how we can respectfully discuss our views. At the Banquet, the Primate reflected on his experiences and reminded us he will step down this year, which means an election will be

required at General Synod. A new feature this year were Faith Witness talks from several members ranging from everyday events to mission trips to Africa. As always, committees, colleges, and church camp gave updates on areas of their missions. A key motion passed was regarding respect for Mother Earth and sustainability of safe drinking water. Bishop Dance shared his gift for leading Bible study and our Companion Diocese announced that guests from Amazonia would visit in the fall! It continues to be a honour to represent this parish at Synod. For more information, check out the resouces section at diohuron.org for financial reports, the Bishop's Charge, the Primates address, and the Popular report of Synod.

Beyond our annual trip to London in May, Chris is a member of Deanery Executive and I attend Huron University College, Diocesan Council and Administration & Finance committee meetings.

Dutifully Yours,

Mark Charlton





The Diocese of Huron

THE ANGLICAN CHURCH OF CANADA

The Right Reverend Linda Nicholls
Bishop of Huron

January 2019

Dear friends in Christ,

I have heard of your faith in the Lord Jesus and your love toward all the saints, and for this reason I do not cease to give thanks for you as I remember you in my prayers.

(Ephesians 1:15-16)

When you gather for your Annual Vestry meeting you gather as the Body of Christ, baptized followers of Jesus, to consider the life of your parish and how it reflects the light of Christ in your community. You will renew your Mission & Ministry Plan for 2019 - reflecting on how you will continue to fulfill each of the Five Marks of Mission - especially the first two, proclaiming God's Good News and making disciples. These Five Marks of Mission are guideposts for a healthy parish. Read them aloud together - post them in your parish - publish them in your bulletin - remind every parish group or meeting of them! Every activity - worship, social, learning or outreach - ought to reflect these Marks. We need to be intentional in our commitment to them. The decisions you will be making about your budget, finances, leadership and property are critical to undergirding the Marks of Mission. They are more than 'housekeeping' - they reflect our values and set the foundation for all we do.

Our theme at Synod 2018 was *Building Disciples - Abiding in the Word*. We are all disciples of Jesus by virtue of our baptism. Discipleship is a lifelong school of learning and transformation, nurtured by scripture, worship, prayer, learning and life in community. At Synod we heard four lay members of our diocese share stories of their faith. I encourage you to take time at your Vestry meeting to share with one another what being a disciple means to you. How has God touched your life in the past year? Share an experience or learning that has made a difference in your life! You will be changed by the opportunity to tell your story - and encouraged by hearing the stories of others. God is at work around us and in our friends and neighbours! We need to tell the stories!!

We also need to know the biblical story of God's love and redemption. In my January Huron Church News article I invited all to join me in reading the bible over the next year. You may choose to read the whole of the Bible - or focus on the Hebrew scriptures (Old Testament) or the New Testament with the Psalms. The reading schedule is posted on our website: www.diohuron.org! Read as a parish - read with a friend - listen for God's word to you - start a study group - ask any and all questions that emerge - and abide in the Word.

Thank you for your part in our shared life as a diocese. We have seen a strong commitment through apportionment to meeting our diocesan needs. Through good stewardship most parishes have been able to meet their full apportionment commitment. A few, due to pastoral or other situations, have a formal covenant with me to meet annual benchmarks towards full apportionment. We are accountable to each other across the diocese and I am deeply grateful for the commitment all parishes are making to our shared life.

Over the past year we have had several changes in diocesan staff due to retirements. We used the opportunity to reconfigure some positions to keep our diocesan budget as lean as possible while providing parishes with the same level of support in key areas. The staff at Church House are committed to our parishes and I am grateful for their skills and dedication. If you need assistance they are here to serve.

As I travel across the diocese visiting parishes and deaneries I am delighted by the commitment of so many faithful Anglicans. Thank you for the dedication that continues to offer leadership and support in our parishes! Thank you to those who serve as Wardens, treasurers and Parish Council members in leadership and care for daily life. Thank you to the clergy who lead worship; offer pastoral care; teach the Gospel; and guide each congregation.

My prayers are with you as you discern what God is calling you to do and be in 2019.

*Peace be to the whole community, and love with faith,
from God the Father and the Lord Jesus Christ.
Grace be with all who have an undying love for our Lord Jesus Christ.
(Ephesians 6:23-24)*

Yours in Christ,

A handwritten signature in cursive script that reads "Linda Nicholls".

The Rt. Rev. Linda Nicholls
Bishop of Huron

Rector's Report

Throughout my 14 years of ministry I have consistently shared parish life with wonderful people who love their God and their neighbours. Each congregation has expressed that in different ways. From the very beginning of our time here, I recognised and appreciated the wonderful gifts of hospitality and love given to this congregation by God. You used those gifts to welcome Trish, Rebekah, Jacob, and me almost 5 years ago and you have continued to use them as we have walked together in faith. Shortly after arriving I recognised another couple of gifts, the gifts of joy and food. From the first summer talent show, on, there have been countless times that we've gathered together, eating, laughing, and enjoying one another's company. Sharing these gifts with us has made our time at St. Mark's rich, fun, joyful, and wonderful. I am deeply thankful that God has given us the opportunity to share life with you at St. Mark's by the Lake, and in that has given us a foretaste of his kingdom. I hope that has been your experience too so that our "thanksgiving [may] overflow to the glory of God."¹

Having expressed thanks to the Almighty, I now want to express my thanks to many people here at St. Mark's by the Lake. First let me express my deepest gratitude to Amanda Dibbs, Carolynne Mastellotto, Fraser Mennell, and Christian Paulton. Not only have they all agreed to continue serving as wardens (which I'm sure will add jewels to their crowns in heaven), but they have also worked very hard for this congregation throughout the year and they have been a tremendous support for me in my ministry. The leadership and faith of these four individuals are of the highest order and their commitment to this church and to Christ is truly inspiring.

With the Wardens, it is important to offer thanks to the Rev'd Jack Dressler who, continues, with Eileen, to be part of our life here at St. Mark's. Jack and Eileen's faith, commitment to the church, and fellowship are appreciated and contribute to our common life. Jack continues to visit and care for members of this parish, cover services when I'm away, as well as sing in the choir, and Eileen is part of the Knit Witts and quietly cares for and keeps up with all sorts of people. Eileen also keeps me supplied with her peanut butter pie, which is another taste of the kingdom all in itself. I'm happy to say that this past year, Jack was appointed by the bishop to be an honorary associate at St. Mark's, which means he's officially "ours" and we're certainly glad to have him as a permanent part of our parish family.

This year we still missed, but certainly did not forget Canon Geoff Dibbs. Amanda Dibbs and I are often asked about how he is doing by parishioners and it is a testament to the loving nature of our congregation that members care enough to ask and express concern for him even after so long an absence. In spite of the distance between us now, I am thankful for Geoff's many years of ministry here and will certainly convey to him again, our deep affection for him.

I must also express my sincere appreciation to Christie Paulton for her work as the Parish Administrator. Since her first day on the job, I have appreciated Christie's reliability, approachability, and energy for her work. She handles ministry scheduling, making appointments for repairs, passing information around, extra tasks, questions, and reminders. Christie is organised, intelligent, wise, and kind. She is far more precious to our congregation than jewels.² Christie's commitment and hard work have been a blessing in allowing me the opportunity to engage in other ministry activities without having to worry about the thousand different things that she very capably deals with every day. Her willingness to help our church family and work hard even in the face of many demands have almost inevitably added many jewels to her crown in heaven.

Thanks must also be expressed to Mark Charlton for his deep commitment to a faithful Christian ministry, his ability to have fun in that, his genuine care for others, his willingness to text back and forth with me about

¹ 2 Corinthians 4:15

² Proverbs 31:10

curling on TV, and of course for his accounting acumen as our parish treasurer. Further thanks must be expressed to Mark, Chris McVeigh, Brooke White, and Carolynne Mastellotto for representing this congregation as Lay and Alternate Delegates to Synod; Andrea Morosin for her leadership in the music of the church and in the choir; Jane Cornett for her fine work organizing the Sunday School, promoting family ministry, leading the tweens group, and actively engaging in the larger life of the parish; Jeanine St. Louis for her leadership of the Outreach for Justice Team; Barbara Lyons and Bev Watson for their coordination of the Pastoral Care Committee; Diane Kettlewell and Ruth Meyer for their coordination of the Knit Witts; all the different folks that took on leadership of church dinners and activities, and to Amanda Dibbs for providing leadership to the Chancel Guild.

Further gratitude must be expressed to Steve White, Harold Horneck, and Al Oakley, and all the others who spend a lot of time here puttering, fixing, cutting, sorting, and generally making this an appropriate place for the worship of almighty God.

There are many other people who deserve our thanks and I apologise that I am unable to recognise you by name. To the choir, servers, readers, intercessors, lay administrators, Sunday school helpers, coffee hour volunteers, parish council members, Knit Witts, greeters, counters, committee members, and many others, I want to assure you that your gifts of ministry and service have not gone unnoticed and that your gift of time and energy to our common life has enriched that life immeasurably. I am deeply thankful for the life of our parish family and all those that contribute to its health and vitality through their talents, gifts, and other support.

This past year was an unusual one in terms of participation in our Sunday services. Our attendance is off by almost 20 people year over year. Some of that came through the death of members of our parish family and some came through people migrating to other parishes or leaving parish life entirely, but, this year, that only accounts for 8 people. The rest of that has come through people leading busy lives and traveling and spending time with family. The Sunday of the Thanksgiving weekend was a case in point when we only had 48 people at the 10:30 am service. As a congregation with a healthy dose of early retirees who have the energy and time to travel this is a reality of our existence that I don't think we need to be overly concerned about in terms of our collective health and vitality.

We had a very healthy year in terms of meeting our ministry aims and financial obligations. We have welcomed new parishioners, our children's ministry programme continues to thrive with Jane Cornett's leadership and the support of her crew, we have participated in a lot of outreach activities supporting other organisations in their efforts to care for those in need in Windsor and the surrounding area, and we have gathered together to eat, worship, learn, and grow in our relationship with each other and Christ. We had strong end to 2018 on the financial front, ending the year with a surplus and we have been able to pay down an additional \$10,000 of our outstanding debt from the expansion project of 10 years ago. Life at St. Mark's, as usual was full and joyful in 2018 and for that we can be profoundly thankful.

The Mission and Ministry plan that we developed last year has helped to guide our life together over the past year and will continue to guide our way moving forward. Among the items that we committed to in that plan was to participate in our *Joyful Giving* programme, annually. This fall we used that programme for the second year. As last year, it was successful and I'm very thankful for the way that the congregation has responded to this new element of our life together. I know that some find it uncomfortable, but it is not meant to be that way, it is meant to enable us to plan well for ministry and to celebrate the rich gifts that God has given to us as a congregation in time, talent, and treasure. All of those elements are equally important and give life and vitality to our congregational life. By talking about stewardship over the last two years, we have seen new people become involved in ministry, some of our long term parishioners get involved in different ministries, and we have experienced some growth financially as well. Taking five weeks of the year to focus on stewardship

has helped us grow instead of decline, and because of that we will continue with *Joyful Giving* again next fall and consistently in the years ahead so that it will just become part of the normal pattern of our life together.

God has given us growth, not so that we can feel self-satisfied and comfortable, but so that we can use it for the benefit of the people around us and to build God's kingdom of peace and joy. A couple of years ago it was suggested by the bishop and others that among the 5 Marks of Mission³ Canadian Anglicans are really good at marks 3-5 (seeking justice, looking after those in need, and protecting the environment), but marks 1 and 2 (evangelism, and discipleship) are where we tend to come up short. Over the last almost 5 years we have put a good deal of time and energy into discipleship, which is another area of commitment for us in the Mission and Ministry plan. Currently, we have two bible studies running, we have our Lenten series and we also do Fall Food and Faith. These are important times to learn and grow in Christ so that we can continue his ministry in the world and we'll look forward to continuing those activities this year. Our Lenten Series will take place for 5 weeks beginning on Wednesday March 13. As usual, we'll gather for supper and then enjoy some time together growing in our faith. We're going to use a programme called *It's Time To...Stop, Pray, Work, Play & Love* from the Society of St. John the Evangelist. Through the series, we'll talk about how to order our lives so that we can feel and share God's richest blessings instead of constantly feeling drained and out of sorts.

Our discipleship and stewardship efforts have helped us gain a greater appreciation for God's blessings and, hopefully, a desire to share those blessings with others. One of the ways to share that is through evangelism, which is not church recruitment or obnoxious confrontation of others with scripture. Evangelism is sharing, in word and deed, the good news of God in Christ, the good news that we know and experience all the time in the day to day reality of our lives through God's living with us. Evangelism is something else that we committed to in our Mission and Ministry plan and it is the area where we have the greatest opportunity for growth in terms of our faithfulness to God's call in Jesus Christ. As we reflected on the nature of our ministry in developing the evangelism portion of our Mission and Ministry plan, two important realities struck us. The first was that the bulk of our outreach ministry was concentrated in caring for people in need in Windsor, because we are located in a fairly affluent area and the needs in Windsor are clear and opportunities to help are substantial. The second was that the need that actually exists in our neighbourhood is not the typical need that we think of when we think of outreach, which is poverty. The need in our neighbourhood is for community. As an area that largely developed in the 1950's, there are a number of people who bought homes and built this area up and are still here, but through the transitions of life have found themselves more and more alone and isolated. On top of that Essex county has become a real draw for seniors due to the climate, affordability, and livability of the area. Many seniors live alone and newcomers to the area have fewer community connections. It's with this population in mind that we can see an opportunity for new ministry to develop, which will allow us to share the good news of God's love with people in the community outside the walls of our church.

In our Mission and Ministry plan we suggested that we would do something called *Dinner Church* and the plan called for us to do it a couple of times and then assess whether we could reasonably and responsibly continue. *Dinner Church* is not meant to be a recruiting drive for our Sunday morning congregation, but a completely different approach to church for people for whom the Sunday experience is not accessible at this point. The idea is that we will invite people, through the newspaper and through direct flyers to join us at the St. Clair Beach Community Centre on St. Gregory once a month. We'll gather, we'll eat a meal together with live music, we'll share fellowship with people as we eat, we'll clean up, serve dessert and coffee, share a story of Jesus, pray and bless folks on their way. Basically, we'll be doing something that Jesus did and the church has

³ If you're not familiar with these please check them out on the canvas in the hallway leading to the main office at the church or go to this website: <https://www.anglican.ca/marks/about/>

done over the centuries, we'll gather at the table to share the good news of God's love over food and drink and in doing that we'll cut through isolation and loneliness with the love and community of the church. *Dinner Church* seems to be a wonderful fit for our congregation, because two of our real strengths are hospitality and food and what we see there is a wonderful situation where our strengths can meet a real need we recognise in our neighbourhood.

Last fall, the opportunity presented itself to access some diocesan financial resources through the Jubilee Grant programme to considerably expand the scope of our *Dinner Church* endeavours so that instead of only two *Dinner Church* experiences we would like to do it for a whole year and after we get all the kinks worked out in Tecumseh expand it to Belle River. The reason for looking to Belle River is that there is no Anglican church north of the 401 between here and Chatham, which makes Belle River an area for us to provide ministry and care to. In a meeting with Deputy Mayor Tracey Bailey in Belle River last fall, we heard that isolation among seniors is an issue of concern in that community too and that they have a communal dining programme for seniors already running that we could potentially augment with *Dinner Church*. With the additional resources of a Jubilee Grant there is the opportunity for *Dinner Church* to really develop and for us to assess its viability and whether it is something that we would like to continue and it would also give us the opportunity to share the good news more fully than would otherwise be possible. We applied last fall and then Mark Charlton, Angie Tuovinen, and Carolynne Mastellotto made an in-person pitch to the committee for the grant at the beginning of January. The pitch went well and we will find out sometime in early February whether we have received all or part of what we requested.

We do not know whether we will receive this grant, but I am confident in the faithfulness of this ministry and ask you to pray that God will provide the resources to undertake it either through the grant or in some other way. I also ask you to pray about how you might be part of it. We will need considerable help in preparing the meals, in sharing the tables, and in ministering to the folks that gather with us. We have no idea how it will work out or what will come from this ministry, but we do know that God is good and that what we have to offer in community and faith is something that will give life to the people that we share this ministry with. I hope that you will join with me in praying for this exciting new ministry and will help us to make it a reality.

We have come to a time in the life of our congregation where we are strong and vibrant as we've been for many years, but where we have the opportunity to grow from strength to strength. We have the opportunity to grow from a congregation that functions so well and has a rich community life to a congregation that takes our strength and community life out into the world to help others know God's presence and love through us. I can't wait to see how God will bless us in 2019 and make us a blessing to others. I am looking forward to the year ahead partly for the excitement, but mostly because I get to share it with you and the God who loves us abundantly more than we can ask or imagine.

Respectfully Submitted,



The Rev'd Canon Robert Lemon

Rector, St. Mark's by the Lake

Appendix to Rector's Report

Statistics for 2018

Baptisms: 1

Weddings: 2

Funerals: 7

Average Sunday Attendance: 106

Average Weekly Attendance: 114

Admitted to Christ's Holy Catholic Church:

Nolan James McConnell

Joined in Holy Matrimony:

Catherine Marie Perreault & Alistair James Cameron Mennell

Sara Ann Cameron & Mitchell Arthur Shields

Given Christian Burial by Clergy of This Parish:

Elizabeth Marie Leishman

John Anthony Quint

Hettie May Cornett

George Trifon Pahomey

Diane (Dee) Hazel Oakley

Marian Robshaw

June Anne Pollard

Robert Henry Farrow

Parish Mission and Ministry Plan

Progress and Plans

Living with the Mission and Ministry Plan as a guide over the last year has kept us on track with our typical practices and yielded some additional fruit.

Evangelism

- We participated in the Deanery Evangelism workshop: *Knowing our Story, Sharing our Story*
- We have not established an evangelism committee as anticipated.
- We held our annual All Souls service, inviting people from outside the parish to attend and had a wonderful turnout, in part because of scheduling it on a Sunday evening instead of on November 2. We intend to schedule for Sunday November 3 this year.
- Our major focus for this year will be to move forward with *Dinner Church*.

Discipleship

- The morning and evening bible study, the Lenten Series, and Fall Food and Faith, were all part of our life together, helping to form us as disciples.
- We have not discerned God calling new leaders to ministry in this area, but will remain vigilant.
- We hope to participate in a deanery workshop relating to discipleship this year.

Service

- We renewed our collection efforts for the food bank by providing a suggested target food for each week in the bulletin and contributions have increased sharply.
- We continue to support a variety of organisations in Windsor in their efforts to look after others.

Transforming Society

- Attempts were made to be in touch with interfaith communities, but have yielded no fruit. Attempts will continue.
- The Rev'd Rosalyn Elm came to speak to us about Indigenous and biblical understandings of creation.
- We will look forward to inviting the *Bridge Builders* to our deanery for further education.

Safeguarding and Renewing the Earth

- Recycling and diligence around electricity use remain challenges.
- Light bulbs in the church have all been switched to LED in order to lower usage.
- A green building assessment is a project we look forward to in the future.

Ministry and Leadership

- Our normal practices continue around communication and administration.
- We did not get to schedule a ministry fair, but will look forward to it in 2019.
- Partnerships with other parishes continued through the deanery, but Operation Point North was not a deanery project this year.

Congregational Health

- Safe Church practices are up to date and implemented.
- Decisions are taken in consultation and important communication takes place at least verbally if not in person.
- Research in to Adaptive Leadership and systems approach to conflict management remain in process.
- The parish retreat will be pushed back a year to allow time and energy to be used establishing *Dinner Church*.

Buildings

- An annual review took place and the property matrix was updated

- We will seek an estimate on the parking lot repaving in 2019
- Two trees were taken down to open the view of the front of the church. These will need to be replaced in the spring of 2019.

Finance

- *Joyful Giving* process was undertaken in fall 2018 and we'll look forward to doing it again in 2019.
- We have paid down more debt and are maintaining a balanced budget.
- We hope to receive a Jubilee Grant to enable us to expand our outreach ministry with *Dinner Church*

Long-term Future

- We ran the *Reimagining Church* programme as our Fall Food and Faith series this fall.

Many of the practices and procedures encouraged by the Mission and Ministry plan development process were and remain part of our regular life at St. Mark's. This next year we look forward to focusing a large part of our energy and resources on a new evangelism ministry through *Dinner Church*.

Financial Report

St. Mark's by-the-Lake

Balance sheet as at
December 31, 2018
with comparative for 2017

<u>ASSETS</u>		<u>2018</u>	<u>2017</u>
Cash	Operating Cash	\$ 19,767	\$ 20,362
	Other reserves	51,782	1,782
	Capital account	10,000	7,091
		<u>81,549</u>	<u>29,235</u>
Fixed Assets (note 3)		2,035,179	2,035,179
Total Assets		<u>\$2,116,728</u>	<u>\$2,064,414</u>
 <u>LIABILITIES & EQUITY</u>			
Accounts Payable		\$ 7,798	\$ 7,797
Due to Parishioners (note 2)		173,000	183,000
Building Loan (note 1)		75,352	91,062
Other Reserves (note 4)		51,782	1,782
Capital Reserve Fund (note 5)		10,000	7,091
Equity - Capital (note 6)		1,786,827	1,761,117
Operating Equity - beginning of year		12,565	18,514
Transfer to Capital Reserve		(2,909)	-
Reduction of Parishioner Debt		(10,000)	-
Surplus from operating		<u>12,312</u>	<u>(5,949)</u>
Operating Equity - end of year		11,968	12,565
Total Liabilities & Equity		<u>\$2,116,728</u>	<u>\$2,064,414</u>

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2018
with comparative for 2017

	2018	budget	2017
INCOMES			
Offerings - collections	\$166,682	\$164,800	\$155,736
Capital donations	18,489	\$19,000	19,344
Fundraising	25,824	28,500	29,412
Other donations	9,349	4,500	6,913
Other Inc	<u>14,988</u>	<u>10,000</u>	<u>10,514</u>
	<u>235,332</u>	<u>226,800</u>	<u>221,919</u>
EXPENDITURES			
Apportionment	30,283	30,151	29,015
Advertising	556	500	384
Bank Charges	209	300	341
Chancel Guild	3,600	3,400	3,335
Ministry - other	4,959	5,000	5,458
Music Supplies	940	600	1,076
Office	7,013	7,000	6,176
Youth Ministry	1,069	4,000	2,334
Ministry	45,900	45,900	45,000
Ministry - benefits	33,329	32,883	32,189
Staff	37,221	37,271	36,818
Property	15,737	18,500	19,808
Utilities	12,904	10,000	10,403
Outreach	3,021	4,000	3,880
Loan Interest	<u>10,569</u>	<u>11,643</u>	<u>11,689</u>
	<u>207,310</u>	<u>211,148</u>	<u>207,906</u>
OPERATING SURPLUS	<u>\$ 28,022</u>	<u>\$ 15,652</u>	<u>\$ 14,013</u>
Less: Mortgage Reductions	15,710	15,373	19,962
BUDGETING SURPLUS	<u>\$ 12,312</u>	<u>\$ 279</u>	<u>\$ (5,949)</u>

2019 Narrative Budget

I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ.

Philippians 1:6

Our Mission

At St. Mark's by the Lake we do not have a mission statement because we take our lead from Jesus, who gave us the mission to love God, love our neighbours, and to go and make disciples of all nations. The two Great Commandments and the Great Commission are more than adequate to directing our efforts and shaping our mission as a parish. These teachings of Jesus find expression throughout our common life in the way that we use and share the rich blessings that God has given us in gifts and talents, in time, and resources. Our love for God is expressed profoundly in worship and fellowship. Our love for our neighbours is expressed powerfully in our pastoral care and outreach. Our efforts to make disciples are expressed in education and evangelism. God is good and has given us so much love that we cannot help but return it to God and share it with the world.

This Document

This Narrative Budget is an attempt to share how we are looking to go about our mission in the year ahead. Normal budgets do the same thing but fail to capture the human effort that is tied up in our mission and they fail to share how the money and effort, actually, affect people's lives. The work we undertake and the resources that we use have a profound effect on the people of our parish, and on the world around us. We hope this document will help us all to appreciate the good work that God has begun in us and help us know how we can continue in that work moving forward.

Worship

“Worship the Lord your God and serve only him.” Luke 4:8

Ancient and modern traditions find expression in our gathering as God's people on Sunday and Wednesday mornings and at other gatherings of God's people for worship. God's life-giving word is proclaimed in word, in song, and in sacrament and through that hope and faith are inspired and enlivened. Our music programme is strong, our liturgies are life giving, and there is a palpable sense of the presence of God in all of our worship experiences.

A group of parishioners said...

“We love the community that we experience in worship, we are friends who love each other. That allows us to sing together, to pray together, to experience God together.”

This area includes:

- Liturgies that enable the relationship between God and God's people
- Thoughtful insight into God's word through homilies and other presentations
- Our parish administrator's efforts to organise the many volunteers that make worship possible
- Maintenance of the building and property
- The choir and music director

Hours in Ministry:	2,214	Cost of Ministry:	\$87,773
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Fellowship

“And let us consider how to stir up one another to love and good works...” Hebrews 10:24

Recognising the presence of Christ in the lives of others we gather for times of fellowship and fun to be filled with love so that we can share God's love and goodness with the world. Whether it's coffee hour, a potluck or other meal, or informal gatherings in and around the church, we encounter Christ and are filled with rich blessings by spending time together.

One of our Knit Witts said...

“We get together to knit, crochet, loom, and do other stuff like that. We also get together to laugh, to chat, and to support and love each other. We spend as much time eating and talking as we do making hats, sweaters, and mittens. Our knitting time helps keep people warm on the outside and us warm on the inside.”

This area includes:

- 15) Greeters at each service
- 16) Special social times
- 17) Publication of our newsletter
- 18) A supervised nursery for our youngest members
- 19) Parish BBQ
- 20) The administration of our prayer list
- 21) Coffee Hour

- 22) The Parents Without Social Lives events
- 23) Safe Church policy implementation
- 24) Knit Witts

Hours in Ministry: 3,944 **Cost of Ministry:** \$40,077

Pastoral Care

“A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another.” John 13:34

Jesus reached out to the sick and the lonely with love, compassion, and the grace of God. We follow his example in offering care and love to members of our parish who find themselves in times of difficulty and pain, or find themselves cut off from the community of faith because a move or decreased independence. We take communion and we take the community of St. Mark's by the Lake out of the building to hospitals, nursing homes, and private homes, wherever sick or lonely members of our congregation find themselves.

A member that experienced illness recently said...

“The prayers, the visits, the cards, the food. We were well taken care of and everyone was waiting to help. A church member took my son grocery shopping and that helped him feel like he was contributing. Personally, I could really feel the prayers. It was a great support that helped get us through a difficult time.”

This area includes:

- Regular visits to members
- Support in times of crisis, bereavement, and need
- Clergy and lay visitation for those shut-in or in hospital
- Counsel and direction on family, marital, and vocational issues
- A listening ear on the telephone
- A parish administrator who can connect those in need to those who can help
- Training parishioners to minister to each other
- Coordination of prayers of the people requests

Hours in Ministry: 780 **Cost of Ministry:** \$36,792

Outreach

“For God so loved the world, that he gave his only Son, that whoever believes in him should not perish but have eternal life.” John 3:16

Following the example of Christ, we are a Church committed to serve and care for those who may not have any connection to our church at all. The people of St. Mark's live out our baptismal covenant to “seek and serve Christ in all persons” in a variety of ways. We engage in outreach projects that are local, diocesan and global in focus; providing food, clothing, toys, money and many volunteers.

A letter from Marina Clemens, Executive Director of Drouillard Place reads...

“The backpacks [you provide] are wonderful as we didn't have enough for all our children when summer day camp finished on August 25th so these will certainly fill that gap. We are so grateful to churches like yours who support our families and children.”

This area includes:

- Counselling for hurting people
- Backpack Collection
- Collection for Canterbury College
- Refugee Sponsorship
- Outreach for Justice Team information nights
- Food bank collection
- Christmas collections for children and seniors
- Other collections taken up from time to time
- Support for WRYM, WYC, and other local outreach organizations
- St. Mark's Award for Excellence in Christian Leadership (Huron College prize)

Hours in Ministry: 216 **Cost of Ministry:** \$21,244

Education

“And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers.” Acts 2:42

At St. Mark's we believe growth in our knowledge of God and our faith is an essential aspect of life. Opportunities for education, fellowship, sharing and service provide the environment for the development of each person's individual faith. Thus, we become better equipped to share our journey with others.

A parishioner at bible study said...

“I have an almost insatiable desire to know more about the love and ways of the God I follow. Bible study and the other studies help to fill this need for me. When we miss bible study on Thursday, because of a cancellation or other reasons we feel a void. It is not only study but fun. We students have become a 'family'.”

This area includes:

- A well-equipped and staffed Sunday School programmed
- Teens and tweens ministry
- Preparation for Baptism, Eucharist, Confirmation, and marriage
- Weekly bible study
- Fall Food and Faith
- Lenten Series
- OJT education events
- Communication through our newsletter
- Participation in deanery and diocesan education events

Hours in Ministry: 298 **Cost of Ministry:** \$42,499

Evangelism

“Then he said to his disciples, “The harvest is plentiful, but the laborers are few; therefore, pray earnestly to the Lord of the harvest to send out laborers into his harvest.” Matthew 9:37-38

At St. Mark's we are passionate about the faith we share. We want our church and its members to be a visible and relevant example of God's reconciling love and justice in the world. What goes on outside the walls of this church is just as important as what goes on within them. We also want to provide opportunities for those who are here to grow in an understanding of what it means to be a Christian witness on the Journey.

A newer couple to our parish said...

“Two years ago we came to St. Mark's and felt at home immediately, everyone was very welcoming. People we didn't know made a point of introducing themselves, and the people we did know made a point of being very kind and friendly. Another important early experience was that we loved seeing children at the church and that they had a place in worship with all of us together.”

This area includes:

- Welcoming new members and families and encouraging their participation in parish life
- Developing parish brochures and welcome packages
- Education and encouragement for individuals to share their faith
- Our annual All Souls service where people outside are invited to remember loved ones
- Outreach to children and youths through our Children and Youth Ministry programme
- Offering Dinner Church to residents of Tecumseh and Lakeshore

Hours in Ministry:	596	Cost of Ministry:	\$22,565
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St. Mark's by-the-Lake

2018 Actual and Proposed Budget for 2019

notes		actuals 2017	actuals 2018	Proposed 2019	\$ chg	% chg
	Funding					
1	Offerings	175,080	185,171	187,000	1,829	1.0%
2	Other Income	10,514	14,988	16,550	1,562	
	PAC	29,412	25,824	25,000	(824)	
3	Special Donations	8,913	9,349	4,500	(4,849)	
	Total Revenues	221,919	235,332	233,050	(2,282)	
	Expenses					
4	Apportionment	29,015	30,283	30,632	349	1.2%
	Advertising	384	558	500	(56)	
	Bank Charges	341	204	300	96	
	Chancel Guild	3,335	3,600	3,600	0	
	Ministry - Other	5,458	4,959	5,000	41	
	Music Supplies	1,076	940	900	(40)	
	Office	6,176	7,013	7,000	(13)	
	Youth Ministry	2,334	1,069	2,000	931	
	Rector - Salary	45,000	45,900	45,900	0	0.0%
	Rector - Benefits	32,189	33,329	33,584	255	0.8%
5	Staff	36,818	37,221	37,989	768	2.1%
6	Property	19,808	15,737	16,500	763	3.9%
6	Utilities	10,403	12,904	12,000	(904)	
	Outreach	3,880	3,021	4,000	979	
2	Evangelism			5,530	5,530	
	Loan interest	11,991	10,569	10,483	(87)	
	Loan principal	19,660	15,710	16,132	422	
	Total Expenses	227,868	223,015	232,050	9,035	4.0%
	Surplus/(deficit)	(5,949)	12,317	1,000		

1 Offerings (capital and regular) reflects a 1.0% overall increase from 2018

2 Other income includes \$5,000 Jubilee Grant for Dinner Church

3 Special Donations are for Outreach and Youth

4 Apportionment is based on 2017 spending

5 Staff salaries reflects a 2% increase

6 Property costs reflect more efficient heating and lighting

St. Mark's by-the-Lake

Notes to financial statements for the year ending
December 31, 2018
with comparative for 2017

- 1) Building loan repayments are \$19,700 (\$19,700 in 2016) annually at the current interest rate of 4.75%.
The Church and Hall are pledged as security.
The original loan was for \$600,000 in 2010 for an initial term of 5 years.
A one year renewal was accepted in March 2015.
A five year renewal was accepted in March 2016.

- 2) Parishioner loans are due in 2020 and 2021. Interest accrues at 4%.

- 3) Fixed assets represent historical costs of buildings, major renovations, furniture and equipment. Values are not amortized to operations.

- 4) Other Reserves:

	youth	refugee	A/C fund	total	2017
opening	\$ 751	\$ 1,031	\$ -	\$ 1,782	\$ 1,782
spending donation			50,000	50,000	
closing	\$ 751	\$ 1,031	\$ 50,000	\$ 51,782	\$ 1,782

- 5) Capital Reserve:

	2018	2017
opening	\$ 7,091	\$ 10,000
insurance proceeds		25,106
boiler		(19,409)
chimney work		(10,605)
boiler rebate		2,000
transfer from operating surplus - boiler HST	2,909	
closing	\$ 10,000	\$ 7,091

- 6) Capital Equity - represents net assets through Capital fundraising

	2018	2017
opening equity	\$ 1,761,117	\$ 1,741,155
Mortgage reduction	15,710	19,962
Parishioner debt reduction	10,000	
closing equity	\$ 1,786,827	\$ 1,761,117

St Marks by the Lake 2019 Year at a Glance

January
12 Meat Pies
20 Vestry

February
9 Meat Pies
10 Valentine Breakfast

March
LENT
13 Lenten Series (cont April 10)
5 Pancake Supper
6 Ash Wednesday

April
13 Walk through Holy Week
15-20 Holy Week
21 Easter Sunday

May
4 Kentucky Derby
Diocesan Synod

June
2 Golf Tournament
Deanery Golf Tournament

July
20 Pig Roast

August
11 Corn Roast
Collection U of W Canterbury
Students
Blessing/Backpack Sunday

September
Alzheimer's Coffee Break
29 Turkey Dinner

October
14 Thanksgiving

November
1 BBQ and Auction
3 All Souls Service
30 Christmas Market

December
ADVENT
1 1st Sunday of Advent
24 Christmas Eve
25 Christmas Day
29 1st Sunday of Christmas

Nominating Report Vestry 2019

Rector’s Warden	Amanda Dibbs		
People’s Warden	Carolynne Mastellotto		
Deputy Rector’s Warden	Christian Paulton		
Deputy People’s Warden	Fraser Mennell		
Parish Administrator	Christie Paulton (Appointed by Wardens)		
Treasurer	Mark Charlton (Appointed by Wardens)		
Lay Delegate to Synod	Mark Charlton		
Lay Delegate to Synod	Chris McVeigh		
Alternate Lay Delegate to Synod	Carolynne Mastellotto		
Alternate Lay Delegate to Synod	Brooke White		
Youth Delegate	Zach Shields		
Parish Council Members (Minimum of 4, maximum of 12, ½ elected, ½ appointed)			
Steve White	Joe Pastovich	Bob Cooper	Jean Anderson
Darren Taylor	Al DeShield	John Anderson	Emily Fletcher
Financial Reviewer			
Arla Peters			
Pastoral Care			
Barb Lyons and Bev Watson (Coordinators)			
Property /Finance			
Carolynne Mastellotto (Interim Coordinator)			
Outreach			
Al DeShield (Coordinator)			
Chancel Guild			
Coni Moore (Coordinator)			
Sunday School			
Jane Cornett (Children and Youth Ministry Coordinator)			