



Vestry Report

January 28, 2018

The annual meeting will immediately follow the
10:30 AM Mass

We will enjoy a Soup Lunch courtesy of
the hard working volunteers of St. Mark's

Please attend and bring this report with you....

This is your time to discern your church's future!

Let's look forward together!

St. Mark's by the Lake

Annual Vestry Meeting

Sunday January 28th, 2018

Agenda

1. Opening Prayer
2. **Acknowledgement**

We acknowledge that the land on which we gather and in which we serve is the traditional territory of the Caldwell First Nation, a member of the Nation of the Three Fires Confederacy of the Anishnabe people.
3. Election of Vestry Clerk
4. Minutes of 2017 Annual Vestry Meeting
5. Business Arising from the Minutes
6. Reception of Narrative Reports – comments, questions
7. Bishop's Letter to Vestry
8. Rector's Report – comments, questions
9. Treasurer's Report
10. 2018 Budget Report
11. Nominating Committee Report
12. New Business
13. Closing Prayer / Adjournment

Minutes of the Annual Vestry Meeting

January 29, 2017

1. The Meeting was called to order by the Rev'd Robert Lemon and prayer was offered.

2. Acknowledgement of Coldwell First Nations

3. **Election of the Vestry Clerk** – Christie Paulton was nominated.

Motion to close nominations made John Anderson, seconded by Bev Watson. Carried.

4. **Minutes of the 2016 Vestry Meeting**

Motion to accept the minutes made by Mark Charlton, seconded by Chris McVeigh. Carried.

Note: correction under narrative reports, that Flo Hartleib made the comment not Flo Hargraves

Correction Angie Tuovinen's name was spelt incorrectly under Minutes from 2015 Vestry

5. **Business Arising from the Minutes**

No New Business

6. **Reception of Narrative Reports**

Motion to receive the narrative reports, moved by Stephen Willetts, seconded by Arla Peters. Carried

7. **Bishop's Letter to Vestry** – read by Father Rob

8. **Rectors Report**

- a. Noted that he wanted to thank the many people who do the different ministries at church. And that he is very thankful how his family has been welcomed
- b. Father Rob read from his report

Motion to accept the Rector's Report moved by Christian Paulton, seconded by Bob Cooper. Carried.

Treasurer's Report – Mark Charlton

- a. Capital funding and fundraising givings were up from planned
- b. We were able to reduce our debt by over \$20,000 bringing our surplus to over \$2000
- c. If all goes as planned our loan will be paid off in 6 years

Motion to accept Treasurers report for council – moved by Bev Watson, seconded by Arla Peters. Carried

2017 Budget

- a. Note on #1 – it should be .5% not 1.5%
- b. Regular offerings proposed to go up 3.7%

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2016
with comparative for 2015

	2016	budget	2015
INCOMES			
Offerings - collections	\$144,189	\$154,978	\$144,560
Capital funding	36,946	\$32,000	31,438
Fundraising	30,855	24,000	28,701
Other donations	12,526	16,000	7,126
Other Inc	<u>12,103</u>	<u>10,000</u>	<u>10,648</u>
	236,619	236,978	222,473
EXPENDITURES			
Apportionment	27,775	27,775	10,853
Advertising	403	600	350
Bank Charges	45	360	375
Chancel Guild	1,864	1,800	1,037
Ministry - other	4,909	6,000	4,589
Music Supplies	517	840	590
Office	7,301	7,000	6,565
Parish Fellowship	0	200	191
Youth Ministry	6,641	1,800	2,222
Ministry	45,000	45,000	45,000
Ministry - benefits	32,339	32,320	32,321
Staff	36,994	37,983	30,952
Property	19,601	18,000	21,095
Utilities	9,509	13,000	12,654
Outreach	9,107	14,000	5,273
Loan Interest	<u>12,391</u>	<u>14,300</u>	<u>18,346</u>
	214,396	220,978	192,413
OPERATING SURPLUS			
	<u>\$ 22,223</u>	<u>\$ 16,000</u>	<u>\$ 30,060</u>
Less: Debt Reductions	20,106	16,000	21,851
BUDGETING SURPLUS			
	<u>\$ 2,117</u>	<u>\$ -</u>	<u>\$ 8,209</u>

St. Mark's by-the-Lake

2016 Actual and Proposed Budget for 2017

notes		actuals	actuals	Proposed	change	change
		2015	2016	2017		
Funding						
1	Offerings	144,560	144,189	149,591	5,402	3.7%
	Capital funding	31,438	36,946	32,500	- 4,446	-12.0%
	Other Income	10,648	12,103	10,000	- 2,103	
2	PAC	28,701	30,855	28,500	- 2,355	
3	Special Donations	7,128	12,526	4,500	- 8,026	
	Total Revenues	222,473	236,619	225,091	8,249	
Expenses						
4	Apportionment	10,853	27,775	29,015	1,240	4%
	Advertising	350	403	500	97	
	Bank Charges	375	45	300	255	
	Chancel Guild	1,037	1,864	1,600	- 264	
	Ministry - Other	4,780	4,909	5,000	91	
	Music Supplies	590	517	600	83	
	Office	6,565	7,301	7,000	- 301	
	Youth Ministry	2,222	6,641	4,000	- 2,641	
	Rector - Salary	45,000	45,000	45,000	-	0.0%
5	Rector - Benefits	32,321	32,339	32,320	- 19	-0.1%
6	Staff	30,952	36,994	38,741	1,747	4.7%
	Property	21,095	19,801	18,500	- 1,101	-5.6%
	Utilities	12,654	9,509	11,500	1,991	20.9%
3	Outreach	5,273	9,107	4,000	- 5,107	
	Loan interest	18,348	13,723	12,355	- 1,368	
	Loan principal	21,851	18,774	14,660	- 4,114	
	Total Expenses	214,264	234,502	225,091	- 9,411	-4.0%
	Surplus/(deficit)	8,209	2,117	0		

1 Offerings (capital and regular) reflects a 1.5% increase overall

2 PAC includes donated supplies and CLAY fundraising

3 Special Donations are for Outreach

4 Apportionment has returned to normal levels

5 Rector's Benefits includes Housing Allowance at 40% of Salary

6 Full Staffing for the year

Motion to accept Treasurers report for council – moved by Stephen Willetts, seconded by Flo Hartleib. Carried
 Questions: difference between apportionment between 2016 and 2017 – based on debt, if we pay down debt, the apportionment will be adjusted

Autodebit – how do we increase our autodebit givings – parishioners need to fill out a new form and it will be submitted to increase givings or you can call the diocese office

Motion of thanks to Mark Charlton for everything he does during the year. Moved by Carolynne Mastellotto and Alyce Sandie

Nominations for Parish Council - moved by Angie Tuovinen, seconded by Al DeShield. Carried

Motion to close nominations for council – moved by Trish Lemon, seconded by John Anderson. Carried

Motion Regarding UN Declaration of the Rights of Indigenous Peoples moved by Jeannine St Louis, seconded by Fraser Mennell. Carried

New Business

- Recognition of Geoff Dibbs work in our parish
- Rev'd Rob declared meeting closed and prayer
- Art Shields motion to close

Special Vestry November 26, 2017

The motion under consideration was:

Moved: Fraser Mennell

Seconded: Chris McVeigh

That this vestry accept the 5 year Mission and Ministry Plan for St. Mark's by the Lake outlined in this pamphlet.

2 corrections noted: Annually under Ministry and Leadership was spelt incorrectly
2017 date of meeting, not 2016

Motion to Adjourn: moved by Jeannine St Louis

Warden's Report

A community grows and changes year in and year out. With each year, there are always hellos and inevitably the sad farewells. This year at St Mark's By The Lake, was no exception. We have welcomed new friends to come and worship with us in the past 12 months and sent others on with our best wishes and blessings. We always miss those we see no longer, but a deeper void is left by those who lifted us up and seemed to part the clouds on a dull day, with their smile. Notably absent from our summer days this year were Geoff and Margaret Dibbs. We were all deeply saddened to learn of Margaret's passing this fall. Father Rob often speaks of the jewels in your crown in Heaven, I'm sure Margaret's crown would be the envy of Queen Elizabeth herself.

As geese fly south, in the telltale V shape in the sky, it is the lead goose that guides, decides, and watches out for the flock. From time to time, the lead goose drops back in formation to rest, and a new leader flies up to take his place. So too does a community need to relieve long time leaders and allow others to spread their wings in new challenges. We thank Dr. John Anderson for being our Rector's Warden for as long as I personally can remember! His sure advice and dedicated leadership will be sorely missed. It's time for a new goose to lead the V!

Meat pies, BBQ steak, plates full of pasta, soulful soup by the bowl full, have long been the signature of St Mark's. A plate of hot food served with a smile and the warmth of friendship will feed the world. It takes an organizer, a leader, a giver and a mentor to guide the minions in the kitchen. Angie Touvinen has been the head of the PAC, baking, BBQing, boiling, and bewildering us all with her culinary magic for years. We all thank her for her service to the church, to God and to our hearts as she passes PAC the torch.

It goes without saying, far too often I'm afraid, that having Father Rob at the tiller of our ship is a rich blessing to us all. I feel personally blessed by God that he chose to bring Rob into my church, my life, and my circle of close friends. With a warm smile, firm hand shake, or an off hand joke, he lets us all know that the week to come will be all right and bring us closer to God. Thank You Rob Trish and Rebekah and Jacob for loving us caring for our community.

And so we look forward to God's plan for 2018. Yes there will be hellos, and certainly farewells, new leaders with new and fresh ideas. We'll share a plate, a bowl, or a cup, but the only thing that is for certain is that we will do these things together.

Thank you my friends and pass the peace.

Christian Paulton (Bad Warden)

Golf Report 2017/2018 for Vestry

I would once again like to thank all the members of the Golf Committee for their work and commitment involved in the success of this year's Golf Tournament.

Mark Charlton and Sally Charlton, John and Jean Anderson, Carolynne Mastellotto, Jackie Farrow, Elaine Janosik, Jane Martin, Al de Shield, Eileen and Jack Dressler, Brooke White. Christie Paulton for all the extra work she has to do and of course Reverend Rob for this support.

I look forward to working with you all again this year and as if it not to early to look ahead and anticipate warmer days the date of this year's Tourney is June 10th and once again will be held at Rochester Place. We are always happy to have new members join our committee as well.

Respectively submitted

Chris McVeigh

Golf Committee Chair

Outreach For Justice Team Report

Our Team has accomplished the following, with the kindness of our parishioners:

TWONEY SUNDAY - The Twoney Sunday was held at the end of January, 2017 and raised \$217.00. The cheque was delivered to St. John's Food Bank.

CAKE MIXES - This was the first year that we have collected all the items necessary to make a birthday cake including disposable baking pans in order that the poverty stricken children could have a birthday cake on their special day. It was a complete success.

SHOW THE LOVE – Socks and underwear were collected on February 12, 2017 and was divided equally amongst the Windsor Residence for Men and Windsor Youth Centre as there was a great need for the items.

LENTEN BOOKLET – Thank you to Nancy Nosanchuk for the complying and publishing our yearly Lenten Booklet.

BACKPACK SUNDAY – We collected 90 backpacks and school supplies. This year, we disbursed to the following schools: Marlborough School, Begley School, Drouillard Place, Windsor Residence for Men , Windsor Youth Centre , St Pius School, Leone Residence for Women and A. V. Graham School together with a great number of school supplies of paper, note books, pencils, pens, rulers, erasers etc. Canterbury College also received school supplies. Thank you to all the parishioners for their help.

SIMILAC SUNDAY - This year we also collected gently used and new clothing for children from infancy to 16 years old. The gently used and new clothing was delivered to "Cuddles for Kids" together with a cheque in the sum of \$336.00.

BUS PASSES – We collected during the year the sum of \$159.00 for bus passes. A cheque was presented to the Windsor Residence for Men.

ADOPT A SENIOR - This year we had 29 names and the gifts were donated to Brouillette Nursing Home (14 gifts)and Tecumseh Extendicare (15 gifts). There were also 6 lap blankets given to the seniors.

TOY DRIVE – The toys were delivered to New Song Church. This year there were 120 children registered for the Christmas party. The people at New Song Church were most appreciative.

Our Team would also like to thank the Knit Wits for donating knitted hat sets which were delivered the Windsor Youth Centre on the first week of December.

*******PLEASE INSERT IN YOUR CALENDAR:**

January 7/18 to February 11/18 – we will again be collecting cake mixes, disposable pans, frostings, sprinkles, birthday banners, birthday napkins. All the items will be delivered to St. James Church and on February 24, 2018 a group of people will be putting together the packages and delivering them. If you wish you can also make a donation of \$5.00 (which will be the purchase of a complete cake package).

January 14, 2018 to February 4/18 we will be collecting HUGS for the Windsor Youth Centre.

(**H**- hygiene products; **U**- underwear; **G**- granola bars and gift cards (\$5-10); **S**- socks) There will be boxes in the hall and we would ask that you deposit the items in the appropriate boxes.

The OJT will be hosting a presentation on February 7, 2018 at 7pm on “Working with Refugees from fear to employment”. Mr. Albert Nsabiyumva, of W5 (Windsor Women Working With Immigrant Women), will be doing the presentation.

On March 21st, 2018 at 7pm we will have Irene Moore Davis of Manager of Continuing Education, St. Clair College speak to us on racial discrimination and Black history of our area.

Our Team would like to thank you for supporting us in all of our projects which allows us to help others.

If anyone would like to join our Team please come to our meeting which is the second Monday of each month.

Sincerely,
Jeannine Renaud-St. Louis

Knit Wits Report

This year 2018, marks 10th Anniversary of the beginning of what has turned out to be a wonderful outreach program, “The Knit-Wits”. With heartfelt gratitude, we wish to thank those who have helped us accomplish all that the Knit-Wits have done in 2017 by keeping us supplied with the funds, yarn, looms & other supplies needed to support the organizations we donate to. The Knit-Wits ended the year with a total of 2,194 pieces. They include 736 Prayer shawl crosses, 1,458 items ranging from hats, scarves, mitts for adult & children, lapgans, walker pouches along with many baby items. We have served 19 locations which include: All Saints Children's Charity, Aspen Lake, Chateau Park Nursing Home, DMC, Downtown Missions, Dr. G Bacheyie Outreach, (St. Joseph's Orphanage, Jirapa Ghana), Drouillard Place, Regency Park, Schools such as Bagle, Eastwood, Extended Southwood Lakes, Feel Better Friends, (Dolls and toys for sick Children), Hospice, Huron Lodge, Iler Rest Home, Manitoba Outreach for First Nations, Operation North Point, Salvation Army, Senior Secret Santa Christmas Program, Street Help, Windsor Coalition. We all Thank you so very much for helping us help others. Your Knit-Wits

Parish Activities Council (PAC) Report

"The task of leadership is not to put greatness into people, but to elicit it, for the greatness is there already"- John Buchan

At Vestry in January 2017-the Fundraising goal was budgeted at \$28,500 for Parish Activities Council. It seemed a large enough venture and needed some prayerful consideration and in the end we over shot the mark and had a fantastic year. We did a few less events but made the events bigger with advertising and other ideas. Many hands assisted with these fundraising efforts. Many people took on leadership roles: Dawn-Pancake Supper, Mark-Kentucky Derby, Carolynne and Christie-soup lunches, Jane and "the men"-breakfast, Father Rob-Pig Roast, Brooke-Christmas Market. All of these people had great teams that worked with them to make the event a success. I am sure that I am missing people but would like to say thank you to everyone who helps. Special thank you to "my behind the scenes people" like Richard S. who picks up the meat for meat pies, Al O who runs the kitchen for turkey dinner, Paul, John, Janet and Janet for leadership at the turkey dinner for many years, Christian and Christie who will do whatever is asked, Father Rob for listening when I whine (which is often) and always seems to know when help is needed, Mark who always makes sure that I have wine, Jane for all that she does with our children and youth but still finds time to come and help, Harold, Dennis, Al D who come and put up tables for events, Rose our kitchen stock coordinator and the best meat pie lunch maker, and Elaine who is always there with her calligraphy pen, her "butler Frank", pea salad, and the beautiful coffee pot for special events. There are many of you who also give money to buy various items that we need and I am grateful that you are there. For all who just show up and help without being asked on Sundays, events or many calls of support when a parishioner is in need, God Bless you all.

It has been my privilege to be the Co-coordinate of PAC and Coordinate for many years. When I look back at the first Turkey dinner over 25 years ago, I wonder where time has gone but what I really see is the great work the Church has done and the people who have been my mentors and friends. God Bless you all.

I have decided to retire from PAC chair position as of January 2018. I will still remain the Meat Pie Organizer which means you will hear and see me asking for help to meet the 4 times per year Meat Pie making. Thank you to Sally and her crew for doing an extra batch of meat pies for this year's Christmas Market. It is heartfelt to know that we did 56 batches of meat and sold out then extra for the bazaar which sold out...Great Team Work.

Events that have happened in 2017: meat pies (5+ meat pie days), quarter auction, Golf Tournament, Pig Roast, and the Kentucky Derby



Steak Dinner/Auction, Christmas Market, and Turkey Dinner and the pie bake sale, soup lunches, breakfast and more.

How Can you help: Every box of cookies that is purchase, every can of coffee, paper plates, napkins, milk, cream, sugar, and juice helps offset the cost of having coffee hour. If someone paying for an event ie:

pancake supper (\$325), meat pies (\$200 per 8 batches of meat), or donating money to purchase items helps to lower the cost of the event, this will increase the profit. THANK YOU to all of you who over the last couple years made this a weekly or monthly mission to keep the cupboards filled for coffee hour and extra purchases for events. Rose also is in charge of the pantry in the kitchen so the more donations, the less shopping she needs to do.

If you have an idea that you think would be a fun event and a community building event, please let the Wardens know. All suggestions are worth having further discussion.

Another thing that will be available this year is an Outline of "How to Run An Event". After each event, I have written up directions on how to run the event so that anyone can pick up the event and make it happen. The parish needs to have continuous leadership and this will help those that might wish to do an event but might not know where things are or how to do this event. These are available from the office. Christie manages the poster development and advertising per event.

I have to express my sincere thank you to each person that helps PAC meet its goal. It is team work and without it, we are only one person....

Angie

Submitted by Angie Tuovinen

***I would personally like to request that if you are interested in purchasing paper products for events, please purchase paper not Styrofoam. WE are trying to reduce our carbon footprint on the world we leave behind. Thank you again for all the donations.

Pastoral Care Report

Nicky Adams, Alyce Sandie, Al Deshield, Anne Mills, Janet Harris, Margaret Clarke, Marion Horneck, MaryLee Hussey, Elaine Janosik, Jack Dressler, Rob Lemon and myself make up our dedicated and caring team. We continue to maintain contact with parishioners who cannot get to church, are in retirement homes, nursing homes, and hospitals. We pay our respect to families that have lost someone, either by a visit to the funeral home or sending a card. We also maintain contact with family members of a loved one in a nursing home setting. Sometimes, they need our support as well. It is very rewarding for us, and we have come to know many people and enjoy our visits and hear their stories. We average two to four contacts per week, and we visit in teams of two. Sometimes, we bring some chocolates, or flowers, or help decorate a room for Christmas. Please get in touch with a team member if you would like a visitor or know someone that might benefit from contact with us.

Sincerely,
Barbara Lyons

Choir and Church Music Report

St. Mark's by-the-Lake choir and music ministry continue to experience lovely fellowship while sharing a commitment to aiding in meaningful worship and a love of creating beautiful music for our parish family. This past year has been a wonderful one for music at St. Mark's by-the-Lake! The choir continues to perform meaningful worship music to share with our community and skillfully lead the musical portion of our services. We've welcomed new members, tackled challenging music, and performed with musical ability that continues to improve. We sing with four sections of Soprano, Alto, Tenor and Bass – a choirmaster's dream!

There have been many meaningful and beautiful musical moments this year. One of the highlights was the "Service of Lessons and Carols" during Advent and their dedicated presence during Holy Week. The choir was also present for many special services throughout the year. They are generous with their time and desire to develop their skill.

New members are always welcome and encouraged to join us! We would love to have new members join us. No audition necessary. Our choir is composed of a mixture of trained voices with musical background and those who like to sing in a friendly group setting with some or no training. You do not need to know how to read music – the director will help with that! Choir practice is Tuesday nights at 6:30pm and Sunday mornings at 9:30 am.

We are very thankful for the music ministry of Amanda Dibbs and Joan Hartley, who generously give of their time and talent. I so appreciate their kindness and willingness to play for our congregation in my absence, at early services and other musical occasions. We are also grateful for Eric Mainwaring and his amazing trumpet playing. It is a joy to perform together.

We look forward to 2018. On a personal note, Phil, Sophie, Caroline, Alice and I are so thankful for the love and support we receive from our family at St. Mark's. It is a pleasure to work with such an excellent staff and caring faith community. Our little ladies feel comfortable and cared for under the excellent guidance of Jane and her Sunday school volunteers. We appreciate all that help out while I am busy playing piano, especially Trish and her endless supply of snacks! Alanah Shields is a wonderful support and the girls love spending time with her. I am also grateful to Rob and the wardens for their support of my ministry and understanding of our busy and full family life. It is wonderful to have the steady and compassionate leadership of Rob and a pleasure to work with him in my role.

We hope to continue to offer relevant worship music and infuse Sunday's with new hymns and anthems. This truly is a wonderful choir and we are so fortunate to have members that share their talents.

Andrea Morosin – Director of Church Music

Children's and Youth Ministry Vestry Report

St. Mark's by-the Lake offers Sunday school classes each week during the 1030am service for those ages 4-12 yrs of age. We follow the lectionary readings and explore these stories with the children through storytelling, drama, activities, baking, music, and art. We are so blessed to have a great group of eager learners and helpers each week!

A nursery is also available each week for those under 4 yrs. The children join their families again each week during the sharing of the Eucharist. I am so thankful to Sally Charlton who assists in caring for our littlest ones in the nursery and also co-ordinates the volunteers to assist in the nursery. We are in need of 2-3 additional volunteers to assist in the nursery- please talk to Sally Charlton if you are interested in assisting with this ministry. Many thanks to Trish Taylor who lovingly looks after our littlest ones after Eucharist in 'Trish's Corner' so that their parents can fully participate in choir! Yeah for Goldfish crackers!!

I am also so thankful for the leadership of Alanah Shields who is always so dedicated to our children. She assists weekly in Sunday school and has helped to ease the transition of our youngest ones into Sunday school class! You have a special gift with children and I am so thankful for all that you do!

Some of our children shared their gift of music and sang at our Christmas Eve service this year. Thank you to Sophie for playing your violin also! I see new choir members in our future!

The children have also participated in several Deanery events throughout the year- joining with other parishes is always a great way to meet new friends and celebrate our faith! An afternoon at the House of Pong in Windsor was a favourite! Collecting birthday cake supplies and putting kits together for local food banks was another wonderful deanery project we participated in.

Our parish hosted our annual Deanery 'Walk through Holy Week' in April. This helps our children understand and explore the events during Holy Week, leading up to Easter. Five parishes participated and 25 children took part. Many thanks to all of our volunteers who continue to make this event a success! I would especially like to thank Christian Paulton who always brings this important story to life for the children in so many creative ways! This year the children made Easter week scenes from Lego to tell the story! Many thanks also to Fr. Rob for teaching the children about the Last Supper and for being a wonderful resource for the children and volunteers!

In the Spring, four children and their parents participated in First Communion classes to more fully understand the sacrament of the Eucharist. They shared their special day with Bishop Linda's visit!

This year we were very blessed to have 5 new servers join our team! They have confidently carried out their various roles as servers! Many thanks for the mentorship by Zach Shields and Nathan Dean- you are wonderful teachers and I thank you for your continued dedication as servers!

The youth group hosted 3 breakfasts between services in 2017- for Valentine's day, Mother's day and Father's day. Everyone really enjoyed getting together for a meal and fellowship- and the waffle bar was great too! We look forward to offering breakfasts again in 2018 to raise funds to send children to Huron Church Camp this summer! Zach Shields was a leader-in-training at HCC in the summer and looks forward to spending this coming summer as a camp counselor! Let's try to send as many kids as we can this year!

In the Fall we had started up a group for Tweens (grades 4-7) and held meetings twice a month on Friday evenings. Due to low attendance, these meetings were cancelled and we hope to be able to offer a better meeting time once a month in 2018. Programs with children and youth are more successful and meaningful with regular participation. Developing life-long friendships are so important and provide our youth with a strong foundation for life! My hope is to provide some special time for the tweens and youth in order to explore God's word and world! If you are interested in assisting with this ministry, please contact Jane Cornett

I am so thankful to see so many of our young people taking part in various ministries in the life of the church as readers, greeters, servers, assisting with chancel guild, assisting with Sunday school and nursery, helping out in the kitchen and singing during church services. Our parish is so welcoming – thank you for your continued love, encouragement and support you show our youth and children!

Respectfully submitted by Jane Cornett

2017 Synod Report for Vestry 2018

The theme of this year's Synod was "One Body One Spirit, Lead a life worthy of the calling to which you have been called"- Ephesians 4

It was wonderful to be back in the newly renovated Cathedral and enjoy the beautiful service without having to look at scaffolding holding the roof up.

Our new Bishop Linda called the 176th Synod to Order.

The new Dean of the Cathedral - The very Reverend Paul Millward was installed. He welcomed Bishop Saulo from Amazonia, the Right Reverend Michael Bird and the Right Reverend Bill Cliff who came back from Brandon Manitoba to join us.

We heard from a number of speakers during the course of this Synod representing ways that the Diocese of Huron is living the 5 Marks of Mission. The church as we know it is changing and we need to find what works best in our own communities. So this year each Parish will draw up a plan setting out their goals to meet the 5 Marks of Ministry and Mission. One of the main sessions we took part in were discussions about the proposed Amendment to the Marriage Canon. We split into small groups and were asked

- a) How does this change encourage or challenge you?
- b) What clarifications do you need answered?
- c) What questions would be helpful at the Deanery Level?

I have to say the group I was part of were all positive and anxious to have these changes passed at General Synod 2019.

It was helpful to use the small group format for this discussion as each participant had a chance to be listened to and their opinion and feelings heard.

On a lighter note we were entertained at dinner on Tuesday by Bishop Cliff and Bishop Linda singing a duet together- "I can do anything better than you".

Bishop Michael Bird also spoke at the dinner.

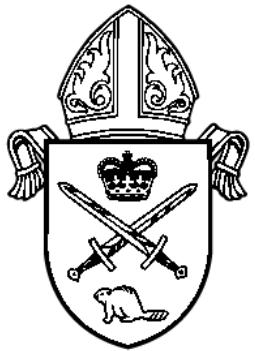
In her closing passage Bishop Linda concluded by saying that we leave Synod as a team - Team Huron= committed to working together towards strong discipleship and God's mission in the world so that we are worthy of the calling to which we have been called.

To give some examples of how St Mark's works in the Deanery and Diocese it may be helpful to know that our hard working treasurer Mark Charlton also travels to London frequently as he is involved in Administration and Finance for the Diocese. Father Rob is our Regional Dean and has just been appointed again this year. As well he is a member of ACPO – the Advisory Committee of Postulates Ordinations. Trish Taylor is involved in setting the agenda for Synod.

As well as being one of your Lay Delegates I am also part of the Deanery Exec. We meet 3/4 times a year to discuss upcoming events in the Diocese and to plan the Deanery Council meetings.

If you are interested in reading a Synod Report in more detail you can access the Diocese of Huron website and follow the link to the 176th Synod Popular Report.

Respectively submitted by
Christine McVeigh
Lay Delegate to Synod



The Diocese of Huron

THE ANGLICAN CHURCH OF CANADA

The Right Reverend Linda Nicholls
Bishop of Huron

January 2018

PASTORAL LETTER

To be included with Annual Vestry Reports - and read to congregation

Dear friends in Christ,

“In our prayers for you we always thank God, the Father of our Lord Jesus Christ, for we have heard of your faith in Christ Jesus and of the love that you have for all the saints, because of the hope laid up for you in heaven.” Colossians 1:1-5a

A few weeks ago I was reminded that it has been a full year since I became diocesan bishop of Huron and was seated in my ‘little house’ at the service at Metropolitan United Church. What a year it has been!

I want to thank you, the clergy and people of the Diocese of Huron, for the joy and privilege of serving as your bishop. I know that this past year has been a challenging one as I have asked us all to face our sustainability squarely and to work on stewardship and accountability. That has included work on five year Mission and Ministry plans based on the Marks of Mission.

Thank you for stepping up to that challenge as many congregations have discovered they are stronger than they thought! I am hearing good news as parishes talk about their Mission & Ministry and set new goals. You will be approving your Mission & Ministry Plans at your Vestry meeting and I look forward to hearing more about them in the coming months.

Thank you to those who have courageously taken creative steps to try something different - to test - to fail - to try again - to see where God is at work beyond their walls.

 Thank you to TEAM HURON - our dedicated staff; hardworking Archdeacons; Executive team; Dean; Regional Deans, Lay Co-Chairs and Committees working in partnership with all of you.

Huron Thank you for the daily work you do to love your neighbour and care for your parishes - visiting, helping, serving, and caring.

As you look to 2018 - I pray that you will remember the goals I commended in my charge to Synod 2017 under the theme of **‘One Body, One Spirit - Live a life worthy of your calling’** and make plans for each of these areas.

1. **Discipleship** - How will your parish deepen faith and understanding in this year? Consider participating in the Lenten devotion ‘Meeting Jesus in John’ (booklets available from Davor Milicevic)
2. **TRC Recommendations** - What actions towards reconciliation with First Nations will your parish engage in this year? A book study? Blanket Exercise? Visit to Six Nations or other reserve to learn more?
3. **Huron Church Camp** is a wonderful resource - for children to enjoy God’s creation and learn about God and for mentoring youth in leadership skills. How will your parish support the camp in 2018? Send children/youth? Support a bursary? Volunteer? Fundraise for the Camp? Encourage local youth to attend!
4. **Local and Global Church** - How does your parish connect with the wider church? Prayers for our Companion Diocese of Amazonia as they seek a new bishop? PWRDF support and/or speaker? Bring a speaker to a parish or deanery event?

We will continue in 2018 in the consultation required on the revision of the Marriage Canon. The reflections of the gatherings held over Fall 2017 and Winter 2018 will help us at Synod 2018 to prepare a response, representing the Diocese of Huron, to go to General Synod 2019. Thank you for your participation in these meetings.

Gratitude is the starting place for deep joy. Take time to be thankful for the gifts and commitment of your clergy, Wardens and many, many volunteers. The family of God is a rich, diverse community and we are blessed by each other as we seek to follow Christ.

With gratitude and joy in the ministry we share together,



The Rt. Rev. Linda Nicholls
Bishop of Huron

Rector's Report

As we did the work to develop our Mission and Ministry plan this past year I was struck by the confidence that I felt in planning for the future at St. Mark's. That confidence came from the fact that I was planning with this congregation, with this group of people. To quote the positive side of the message to Thyatira in the Revelation to John, "I know...your love, faith, service, and patient endurance. I know that your last works are greater than the first."¹ That love, faith, service, and patience are something that Trish, Rebekah, Jacob, and I have experienced and shared in from our first day at St. Mark's. I am deeply thankful that our future in this parish is bright and hopeful and will be greater than even what we have already experienced. God has blessed us richly in this parish and that is something for all of us to be thankful for.

Having expressed thanks to the Almighty, I now want to express my thanks to many people here at St. Mark's by the Lake. First let me express my deepest gratitude to John Anderson, Amanda Dibbs, Carolynne Mastellotto, and Christian Paulton. Not only have they all agreed to continue serving on the Parish Council (which I'm sure will add jewels to their crowns in heaven), but they have also worked very hard for this congregation throughout the year and they have been a tremendous support for me in my ministry. There is one change that will take place in this and that is that John Anderson will no longer serve as warden. He has spent many years in that role and as a deputy warden and will now continue to serve as a regular member of the Parish Council. We are thankful that John's wisdom, knowledge, and leadership will continue to be available to us as we take council for the life of the church. The leadership and faith of these four individuals are of the highest order and their commitment to this church and to Christ is truly inspiring.

With the Wardens, it is important to offer thanks to the Rev'd Jack Dressler who, continues, with Eileen, to be part of our life here at St. Mark's. Jack and Eileen's faith, commitment to the church, and fellowship are appreciated and contribute to our common life. Jack continues to visit and care for members of this parish, cover services when I'm away, as well as sing in the choir, and Eileen is part of the Knit Wits and quietly cares for and keeps up with all sorts of people. Early this year, I hope to work through the process so that Jack can be appointed an official honourary associate at St. Mark's, even though he has occupied that role in our hearts for quite some time.

This year we missed, but certainly did not forget Canon Geoff Dibbs and Margaret, who were unable to return to us for the spring and summer as they have for so many years. We were saddened by Margaret's death in Arizona this fall and I know many prayers have been offered for Geoff and Amanda as they mourn. In spite of the distance between us now, I am thankful for Geoff's many years of ministry here and will certainly convey to him again, our deep affection for him.

I must also express my sincere appreciation to Christie Paulton for her work as the Parish Administrator. Since her first day on the job, I have appreciated Christie's reliability, approachability, and energy for her work. This fall she worked incredibly hard with a lot of extra tasks associated with the Joyful Giving programme. She folded a lot of paper. Christie's commitment and hard work have been a blessing in allowing me the opportunity to engage in other ministry activities without having to worry about the bulletin and a thousand other things that she very capably deals with every day. Her willingness to help me and work hard even in the face of many demands have almost inevitably added many jewels to her crown in heaven.

Thanks must also be expressed to Mark Charlton for his genuine faithfulness, his gentle and steadfast personality, his wit and wisdom, his appreciation of my many pop culture references, and for his accounting acumen as our parish treasurer. Further thanks must be expressed to Mark, Chris McVeigh, Brooke White, and Carolynne Mastellotto for representing this congregation as Lay and Alternate Delegates to Synod; Andrea Morosin for her leadership in the music of the church and in the choir; Jane Cornett for her fine work organizing the Sunday School, promoting family ministry, leading the youth group, and actively engaging in the larger life of the parish; Angie Tuovinen for her leadership of the Parish Activity Committee, Jeanine St. Louis for her leadership of the Outreach for Justice Team; Barbara Lyons and Bev

¹ Revelation 2:19

Watson for their coordination of the Pastoral Care Committee; Diane Kettlewell and Ruth Meyer for their coordination of the Knit Wits; and to Amanda Dibbs for providing leadership to the Chancel Guild.

Further gratitude must be expressed to Steve White and Al Oakley, and all the others who spend a lot of time here putting, fixing, cutting, sorting, and generally making this an appropriate place for the worship of almighty God.

There are many other people who deserve our thanks and I apologise that I am unable to recognise you by name. To the choir, servers, readers, intercessors, lay administrators, Sunday school helpers, coffee hour volunteers, parish council members, Knit Wits, greeters, counters, committee members, and many others, I want to assure you that your gifts of ministry and service have not gone unnoticed and that your gift of time and energy to our common life has enriched that life immeasurably.

Last year, along with all the usual activities in fellowship, worship, discipleship, and outreach, we engaged in two big undertakings that we've never done before at St. Mark's. We developed a Mission and Ministry Plan, and we spent some time working on stewardship in the fall with our Joyful Giving programme. I want to thank the members of our parish who were part of these new activities. Both the plan and the stewardship programme did not start out as something that we embarked on organically from the life of the congregation. The Mission and Ministry plan started out with our bishop's request that we develop one and the stewardship programme started out in response to a significant short fall in offerings and ministry that was rooted in the loss of six long term, active parishioners in 2016. These deaths affected us in many ways from missing the fellowship of beloved friends and parishioners, to missing their contributions both in terms of ministry and financial resources.

We experienced a shortfall from these parishioners' deaths in part because they were very active and faithful, but also because of a change in the way people participate in the life of the church. In the not very distant past, in the church, we could create a reasonable budget and have all the ministries and activities of church life and be reasonably assured that everything would fall into place with people stepping in and supporting the work of the church with their time, energy, and money. If we had to do anything, it was put a sign-up sheet out and publish the budget at vestry. Over my thirteen years in ministry I have seen a shift and it has become more and more necessary to ask specific people to do specific ministry or even a specific task and to ask in a direct way for people to support the ministry of the church. Our "build it and they will come", "hope and pray that people will respond" method of the past is no longer enough to ensure church life is viable and vibrant. Now we have to approach things like Jesus did with his disciples and ask personally and directly. This is a huge change in practice, that I know has been uncomfortable for some, but it is something that we're willing to undertake because God is doing awesome things at and through St. Mark's and we want to be part of that. To that end, stewardship will not simply be a programme that we did in the fall of 2017, but something that we engage in constantly through the year with an annual concentrated time of stewardship reflection in the fall, every year.

An area of stewardship consideration that requires immediate attention is related to some of our fund raising activities. As I mentioned in church in the fall, Angie Tuovinen is retiring from her position as chair of the Parish Activities Committee (PAC). Even though she is still very young, this is a well deserved retirement because she started this ministry many, many years ago. Later this year, I hope that she will be able to come to social events and just enjoy the good food and good company instead of running around doing stuff. The wardens and I had a conversation around PAC leadership and we reflected on Angie's leadership, which has been rich and stretched over most of the existence of the committee. We were shocked that we could not think of a way to fill that role at this time. Upon further reflection we realised that PAC leadership was tied so closely to Angie that we needed some space and time to discern, together, the way forward. To that end we are going to purposely leave the PAC leadership role empty for 2018. We have scheduled our usual events and you will be able to find the proposed dates and times in the year at a glance calendar at the back of the vestry report. We have lined up the people who are going to lead most of those events. There are two events that Angie organised and led that require a new leader, our biggest fundraiser – the Turkey Dinner and the Steak BBQ and Auction. We will be seeking people to provide leadership to those events. Thankfully Angie has provided us

with detailed notes so we don't have to entirely reinvent the wheel and, additionally we have many volunteers who have helped out with these events for many years and know their role so well that they don't require a lot of guidance or direction.

Last year in stewardship, with our Joyful Giving programme, we had 64 people return pledge forms indicating their plan for giving to God of their time, talent, and treasure. These people carefully considered the work of our parish and how they could best support our ministry. We had a number of people indicate that they wanted to take on some ministry work in the parish, which is very welcome and we look forward to getting them plugged into schedules and seeing the fruit of their labour in our common life. We had a number of people indicate that they wanted to continue to contribute financially to support our life at St. Mark's and some who took the opportunity to increase their commitment. Because of these increased commitments, \$5,300 of our budgeted \$6,900 increase is already pledged. Aside from these obvious and concrete ways of engaging, another benefit to the stewardship programme was the opportunity to develop a narrative budget. This approach to the budget focuses on ministry rather than expenses. So instead of line items and expenses, we think about what God is calling us to and then figure out what we need in order to do that. The narrative budget allowed us to look at the great things that we do as a parish family, celebrate them, rejoice in what God is up to at St. Mark's, and then seek ways to support those great things through ministry and financial resources.

On the Mission and Ministry plan side, we divided up the 10 areas of church life that we were asked to look at amongst various groups and committees in the church who are responsible for these elements of our life together. As an example, the Outreach for Justice team were responsible for looking at outreach, justice, and environmental concerns, and planning how we might faithfully address these areas in parish life. We should all be very thankful for the excellent contributions made by so many members of our parish to the plan. The result of this broad participation is that we developed a plan that makes sense for St. Mark's in that it is rooted in our strengths and abilities, it is rooted in our context and place in the wider community, and it is rooted in our relationship with God. As with the stewardship programme there was a side benefit associated with the work of developing our plan. The obvious benefit was the development of the plan and a better sense of where we are headed as a parish, but the side benefit was that we wound up spending time using the spiritual gift of discernment to hear how God is blessing us and what God is calling us to do with our blessings. It caused us to spend time listening to God and seeking God's plan for our life together.

The Mission and Ministry Plan and the stewardship programme were not, at first, choices on our part, circumstances dictated them to us, but I am pleased that they became our choice as we engaged in the process of implementation. In both cases we took ownership of these activities and listened carefully for God's call and leading and responded faithfully.

One of our real strengths at St. Mark's is our fellowship, but this fall's activity has highlighted another strength. Both the stewardship and Mission and Ministry Plan discernment encouraged us to pray, together and on our own. The results of our collective and individual praying were wonderful because we made space in our lives to listen to God and to seek God's will for our common life and future. Our relationship with God and life of prayer are real strengths for us. We're still a noisy, busy, active parish that has an exchange of the peace in worship that feels more like my son's kindergarten class at the end of the day than a deeply pious, contemplative, religious community, and that is good and right. That's what St. Mark's is like, it is who we are, and it is a strength for us. Being noisy, busy, and active does not mean we are not deeply involved in our relationship with God and prayerfully engaged in the life of our church.

Our spiritual life is an area where we will devote some time in 2018 so that we can continue to deepen our relationship with God and build on this strength. We will continue with our bible study on Thursdays, meeting God in the scriptures and each other when we gather. The Lenten series this spring is going to be called *Praying Without Ceasing* and will concentrate on how to pray and actually praying. We will also ensure that there is a more substantial time of reflection and prayer at the beginning of parish council and other meetings so that they are not just business meetings with a prayer at the beginning, but a time that is rooted in God where we engage in the practical realities of church life.

On top of this focus on our relationship with God, we will continue living out all the other ministry that God calls us to in 2018. The Mission and Ministry plan is the blue print for our life together. We will seek some training in evangelism and plan to share the good news of Jesus Christ with people who haven't had the opportunity to hear it. We will continue to support those in need in the community through our food bank collection and our donations to support the work of community agencies. We will continue to be good stewards of creation and to care for our building so that it is efficient. We will support ministry and leadership through a Volunteer Ministry fair in the fall. We will ensure the health of our congregation by staying on top of our Safe Church practices, by inviting input and participation from a wide variety of people, and by continuing our rich fellowship life together. We will look after the financial life of the parish by ensuring that stewardship is a constant part of our conversation and by taking time in the fall to reflect on that again. We will also look for ways to grow into the future by offering the *Reimagining Church* course as our *Fall, Food, and Faith* program in the fall of 2018.

This is a lively and energetic congregation and there is always lots going on. Thankfully God has given us rich resources in energy, in talent, in leadership, in love, and in community. God has given us these rich gifts in order to use them for his glory and the glory of the kingdom. We have a lot to do, but what we have to do is really good stuff that gives us life and peace; it offers us an experience of the kingdom. I'm looking forward to 2018, to the challenges, to the joys, but most of all to living with all of you and with the God who is with us always and to the end of the age.

Respectfully Submitted,

A handwritten signature in black ink that reads "Robert Lemon". A small plus sign (+) is positioned at the end of the "n".

The Rev'd Fr. Robert Lemon

Rector, St. Mark's by the Lake

Appendix to Rector's Report **Statistics for 2017**

Baptisms:	7
Weddings:	4
Funerals:	7
Average Sunday Attendance:	123
Average Weekly Attendance:	133

Admitted to Christ's Holy Catholic Church:

Kenzie Brianna Lange	Beckett Alexander Sulyok
Raelynn Michelle Proulx	Elise Joan Mahon
Thomas James Paul Ferguson	Kate Jo-Anne Mahon
Leah Anne Mae Allen	

Joined in Holy Matrimony:

Marisa Pelle & David Newcombe
Janine Wolter & Christopher Johnston
Rochelle Jones-Ingratta & Richard Sharpe
Andrea Milne & Brian Kozanecki

Given Christian Burial by Clergy of This Parish:

David Malcolm Stockwell	Mary Yola Lunt	Marjorie Edith Strang
Heather Jane Saba	Barrie Gill	Irene May Yared
Elizabeth Marie Leishman		

Financial Report

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2017
with comparative for 2016

	2017	budget	2016
INCOMES			
Offerings - collections	\$155,736	\$149,591	\$144,189
Capital funding	19,344	\$32,500	36,946
Fundraising	29,412	28,500	30,855
Other donations	6,913	4,500	12,526
Other Inc	<u>10,514</u>	<u>10,000</u>	<u>12,103</u>
	221,919	225,091	236,619
EXPENDITURES			
Apportionment	29,015	29,015	27,775
Advertising	384	500	403
Bank Charges	341	300	45
Chancel Guild	3,335	1,600	1,864
Ministry - other	5,458	5,000	4,909
Music Supplies	1,076	600	517
Office	6,176	7,000	7,301
Youth Ministry	<u>2,334</u>	<u>4,000</u>	<u>6,641</u>
Ministry	45,000	45,000	45,000
Ministry - benefits	32,189	32,320	32,339
Staff	36,818	38,741	36,994
Property	19,808	18,500	19,601
Utilities	10,403	11,500	9,509
Outreach	3,880	4,000	9,107
Loan Interest	<u>11,689</u>	<u>12,355</u>	<u>12,391</u>
	207,906	210,431	214,396
OPERATING SURPLUS			
	\$ 14,013	\$ 14,660	\$ 22,223
Less: Debt Reductions	19,962	14,660	20,106
BUDGETING SURPLUS	\$ (5,949)	\$ -	\$ 2,117

Continued Financial Statement

St. Mark's by-the-Lake

Balance sheet as at
December 31, 2017
with comparative for 2016

	<u>ASSETS</u>	<u>2017</u>	<u>2016</u>
Cash	Operating Cash	\$ 20,362	\$ 27,454
	Other reserves	1,782	4,220
	Capital account	<u>7,091</u>	<u>10,000</u>
		29,235	41,674
	Fixed Assets (note 4)	2,035,179	2,035,179
	Total Assets	<u>\$2,064,414</u>	<u>\$2,076,853</u>
 <u>LIABILITIES & EQUITY</u>			
	Accounts Payable	\$ 7,797	\$ 8,940
	Due to Parishioners (note 2)	183,000	183,000
	Building Loan (note 1)	91,062	111,024
	Other Reserves (note 5)	1,782	4,220
	Capital Reserve Fund (note 6)	<u>7,091</u>	<u>10,000</u>
	Equity - beginning of year	1,759,669	1,737,446
	Surplus from operating	<u>14,013</u>	<u>22,223</u>
	Equity - end of year	1,773,682	1,759,669
	Total Liabilities & Equity	<u>\$2,064,414</u>	<u>\$2,076,853</u>

St. Mark's by-the-Lake

Notes to financial statements for the year ending
December 31, 2017

- 1) Building loan repayments are \$19,700 (\$19,700 in 2016) annually at the current interest rate of 4.75% (6% in 2015).
The Church and Hall are pledged as security.
The original loan was for \$600,000 in 2010 for an initial term of 5 years.
A one year renewal was accepted in March 2015.
A five year renewal was accepted in March 2016.
- 2) Parishioner loans are due in 2020 and 2021. Interest accrues at 4%.
- 3) The Diocesan loan was repaid in full from additional WFCU financing in March 2016
- 4) Fixed assets represent historical costs of buildings, major renovations, furniture and equipment. Values are not amortized to operations.

5) Other Reserves:

	youth	refugee	total	2016
opening	\$ -	\$ 4,220	\$ 4,220	\$ 1,134
spending		(3,188)	(3,188)	(3,339)
fundraising	751		751	6,425
closing	\$ 751	\$ 1,031	\$ 1,782	\$ 4,220

6) Capital Reserve:

	2017	2016
opening	\$ 10,000	\$ 10,000
insurance proceeds	25,106	
boiler	(19,409)	
chimney work	(10,605)	
boiler rebate	2,000	
closing	\$ 7,091	\$ 10,000

St. Mark's by-the-Lake

Why did we have a deficit? What differed from the plan?

Offerings & Capital funding shortfall	\$ 7,011
PAC fundraising overachievement	(912)
Special donations - banners and memorials	(2,413)
Chancel - donated banners	1,815
Music purchases	476
Office underspending	(824)
Youth underspending	(1,666)
Staff - no Geoff	(2,000)
Property - rusted conduit, boiler pump, LED's	1,155
Utilities savings	(1,097)
Interest waived - parishioner	(400)
Additional mortgage payment	<u>5,000</u>
	\$ 6,145
Smaller items:	<u>(196)</u>
2017 deficit	<u><u>\$ 5,949</u></u>

(Please see page 30 and 31 at end of report for complete report)

***Our Mission, Our Ministry,
Our Life***
a
2018 Narrative Budget

Worship

“Worship the Lord your God and serve only him.” Luke 4:8

Ancient and modern traditions find expression in our gathering as God's people on Sunday and Wednesday mornings and at other gatherings of God's people for worship. God's life-giving word is proclaimed in word, in song, and in sacrament and through that, hope and faith are inspired and enlivened. Our music programme is strong, our liturgies are life giving, and there is a palpable sense of the presence of God in all of our worship experiences.

A group of parishioners said...

“We love the community that we experience in worship, we are friends who love each other. That allows us to sing together, to pray together, to experience God together.”

This area includes:

- Liturgies that enable the relationship between God and God's people
- Thoughtful insight into God's word through homilies and other presentations
- Our parish administrator's efforts to organise the many volunteers that make worship possible
- Maintenance of the building and property
- The choir and music director

Volunteer Hours in Ministry: 2,214

Cost of Ministry: \$85,473

Fellowship

“And let us consider how to stir up one another to love and good works...” Hebrews 10:24

Recognising the presence of Christ in the lives of others we gather for times of fellowship and fun to be filled with love so that we can share God's love and goodness with the world. Whether it's coffee hour, a potluck or other meal, or informal gatherings in and around the church, we encounter Christ and are filled with rich blessings by spending time together.

One of our Knit Wits said...

“We get together to knit, crochet, loom, and do other stuff like that. We also get together to laugh, to chat, and to support and love each other. We spend as much time eating and talking as we do making hats, sweaters, and mittens. Our knitting time helps keep people warm on the outside and us warm on the inside.”

This area includes:

- 14. Greeters at each service
- 15. Special social times
- 16. Publication of our newsletter
- 17. A supervised nursery for our youngest members
- 18. Parish BBQ

19. The administration of our prayer list
20. Coffee Hour
21. The Parents Without Social Lives events
22. Safe Church policy implementation
- 23. Knit Wits**

Volunteer Hours in Ministry: 3,944

Cost of Ministry: \$39,980

Pastoral Care

“A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another.” John 13:34

Jesus reached out to the sick and the lonely with love, compassion, and the grace of God. We follow his example in offering care and love to members of our parish who find themselves in times of difficulty and pain, or find themselves cut off from the community of faith because a move or decreased independence. We take communion and we take the community of St. Mark's by the Lake out of the building to hospitals, nursing homes, and private homes, wherever sick or lonely members of our congregation find themselves.

A member that experienced illness recently said...

“The prayers, the visits, the cards, the food. We were well taken care of and everyone was waiting to help. A church member took my son grocery shopping and that helped him feel like he was contributing. Personally, I could really feel the prayers. It was a great support that helped get us through a difficult time.”

This area includes:

- Regular visits to members
- Support in times of crisis, bereavement, and need
- Clergy and lay visitation for those shut-in or in hospital
- Counsel and direction on family, marital, and vocational issues
- A listening ear on the telephone
- A parish administrator who can connect those in need to those who can help
- Training parishioners to minister to each other
- Coordination of prayers of the people requests

Volunteer Hours in Ministry: 780

Cost of Ministry: \$36,563

Outreach

“For God so loved the world, that he gave his only Son, that whoever believes in him should not perish but have eternal life.” John 3:16

Following the example of Christ, we are a Church committed to serve and care for those who may not have any connection to our church at all. The people of St. Mark's live out our baptismal covenant to “seek and serve Christ in all persons” in a variety of ways. We engage in outreach projects that are local, diocesan and global in focus; providing food, clothing, toys, money and many volunteers.

A letter from Marina Clemens, Executive Director of Drouillard Place reads...

“The backpacks [you provide] are wonderful as we didn't have enough for all our children when summer day camp finished on August 25th so these will certainly fill that gap. We are so grateful to churches like yours who support our families and children.”

This area includes:

- Counselling for hurting people
- Backpack Collection
- Collection for Canterbury College
- Refugee Sponsorship
- Outreach for Justice Team information nights
- Food bank collection
- Christmas collections for children and seniors
- Other collections taken up from time to time
- Support for WRYM, WYC, and other local outreach organizations
- St. Mark's Award for Excellence in Christian Leadership (Huron College prize)

Volunteer Hours in Ministry: 216

Cost of Ministry: \$21,108

Education

“And they devoted themselves to the apostles' teaching and the fellowship, to the breaking of bread and the prayers.” Acts 2:42

At St. Mark's we believe growth in our knowledge of God and our faith is an essential aspect of life. Opportunities for education, fellowship, sharing and service provide the environment for the development of each person's individual faith. Thus, we become better equipped to share our journey with others.

A parishioner at bible study said...

“I have an almost insatiable desire to know more about the love and ways of the God I follow. Bible study and the other studies help to fill this need for me. When we miss bible study on Thursday, because of a cancellation or other reasons we feel a void. It is not only study but fun. We students have become a 'family'.”

This area includes:

- A well-equipped and staffed Sunday School programmed
- Teens and tweens ministry
- Preparation for Baptism, Eucharist, Confirmation, and marriage
- Weekly bible study
- Fall Food and Faith
- Lenten Series
- Outreach for Justice Team education events
- Communication through our newsletter
- Participation in deanery and diocesan education events

Volunteer Hours in Ministry: 298

Cost of Ministry: \$44,350

Evangelism

“Then he said to his disciples, “The harvest is plentiful, but the laborers are few; therefore, pray earnestly to the Lord of the harvest to send out laborer’s into his harvest.” Matthew 9:37-38

At St. Mark's we are passionate about the faith we share. We want our church and its members to be a visible and relevant example of God's reconciling love and justice in the world. What goes on outside the walls of this church is just as important as what goes on within them. We also want to provide opportunities for those who are here to grow in an understanding of what it means to be a Christian witness on the Journey.

A newer couple to our parish said...

“Two years ago we came to St. Mark's and felt at home immediately; everyone was very welcoming. People we didn't know made a point of introducing themselves, and the people we did know made a point of being very kind and friendly. Another important early experience was that we loved seeing children at the church and that they had a place in worship with all of us together.”

This area includes:

- Welcoming new members and families and encouraging their participation in parish life
- Developing parish brochures and welcome packages
- Education and encouragement for individuals to share their faith
- Our annual All Souls service where people outside are invited to remember loved ones
- Outreach to children and youths through our Children and Youth Ministry programme

Volunteer Hours in Ministry: 206

Cost of Ministry: \$16,263

2018 Operating Budget

St. Mark's by-the-Lake

2017 Actual and Proposed Budget for 2018

notes	actuals		actuals 2017	Proposed 2018	\$ chg	% chg
	2015	2016				
Funding						
1 Offerings	175,998	181,135	175,080	182,000	6,920	4.0%
Other Income	10,648	12,103	10,514	10,000	(514)	
2 PAC	28,701	30,855	29,412	28,500	(912)	
3 Special Donations	7,126	12,526	6,913	4,500	(2,413)	
Total Revenues	222,473	238,619	221,919	225,000	3,081	
Expenses						
4 Apportionment	10,853	27,775	29,015	30,151	1,136	3.9%
Advertising	350	403	384	500	116	
Bank Charges	375	45	341	300	(41)	
Chancel Guild	1,037	1,864	3,335	1,600	(1,735)	
Ministry - Other	4,780	4,909	5,458	5,000	(458)	
Music Supplies	590	517	1,076	600	(476)	
Office	6,565	7,301	6,176	7,000	824	
Youth Ministry	2,222	6,641	2,334	4,000	1,666	
5 Rector - Salary	45,000	45,000	45,000	45,900	900	2.0%
Rector - Benefits	32,321	32,339	32,189	32,883	694	2.2%
6 Staff	30,952	36,994	36,818	37,271	453	1.2%
7 Property	21,095	19,801	19,808	18,500	(1,308)	-6.6%
Utilities	12,654	9,509	10,403	10,000	(403)	
3 Outreach	5,273	9,107	3,880	4,000	120	
Loan interest	18,348	12,391	11,991	11,643	(349)	
Loan principal	21,851	20,106	19,860	15,372	(4,288)	
Total Expenses	214,264	234,502	227,868	224,721	(3,147)	-1.4%
Surplus/(deficit)	8,209	2,117	(5,949)	279		

1 Offerings (capital and regular) reflects a 4.0% overall increase from 2017

2 PAC includes donated supplies and some youth activities

3 Special Donations are for Outreach and Youth

4 Apportionment is lower than expected due to one time Diocesan Pension gains

5 Rector's Salary reflects a 2% increase (first since arriving)

6 Full Staffing for the year with 1.5% increases

7 Property costs reflect more efficient heating and lighting

Nominating Report Vestry 2018

Rector's Warden	Amanda Dibbs
People's Warden	Carolynne Mastellotto
Deputy Rector's Warden	Christian Paulton
Deputy People's Warden	Fraser Mennell
Parish Administrator	Christie Paulton (Appointed by Wardens)
Treasurer	Mark Charlton (Appointed by Wardens)
Lay Delegate to Synod	Mark Charlton
Lay Delegate to Synod	Chris McVeigh
Alternate Lay Delegate to Synod	Carolynne Mastellotto
Alternate Lay Delegate to Synod	Brooke White
Youth Delegate	Zach Shields

Parish Council Members (Minimum of 4, maximum of 12, $\frac{1}{2}$ elected, $\frac{1}{2}$ appointed)

Steve White	Joe Pastovich	Bob Cooper	Jean Anderson
Elaine Janosik	Jeanine St. Louis	Darren Taylor	
Al DeShield	Barbara Lyons	John Anderson	

Financial Reviewer

Arla Peters

Pastoral Care

Barb Lyons and Bev Watson (Coordinators)

Property /Finance

Carolynne Mastellotto (Interim Coordinator)

Outreach

Jeanine St. Louis (Coordinator)

Chancel Guild

Amanda Dibbs

Sunday School

Jane Cornett (Children and Youth Ministry Coordinator)

St Marks by the Lake 2018 Year at a Glance

January
28 Vestry

February
7 OJT Presentation 7 pm
11 Valentine Breakfast
13 Pancake Supper
14 Ash Wednesday
17 Meat Pies
22 Lenten Series starts
25 Soup Sunday
for Gleaners

March
1 LENT
1 Lenten Series Continues
(through March 22)
16 St Patricks Day Supper
24 Meat Pies
26 – 31 Holy Week

April
1 Easter Sunday

May
5 Kentucky Derby
13 Simillac Sunday
27-29 Diocesan Synod

June
10 Golf Tournament
20 Deanery Golf
Tournament

July
21 Pig Roast

August
12 Corn Roast
19 Collection U of W
Canterbury Students
26 Blessing/Backpack
Sunday

September
1 Easter Sunday

October
7 Thanksgiving

November
6 All Souls Service
23 BBQ and Auction

December
1 Christmas Market
2 1st Sunday of Advent
24 Christmas Eve
25 Christmas Day
30 1st Sunday of Christmas

ADVENT