



Vestry Report January 29, 2017

The annual meeting will immediately follow the
10:30 AM Mass

We will enjoy a Soup Lunch courtesy of
the hard working volunteers of St. Mark's

Please attend and bring this report with you....

This is your time to discern your church's future!

Let's look forward together!

St. Mark's by the Lake

Annual Vestry Meeting

Sunday January 29th, 2017

Agenda

1. Opening Prayer
2. **Acknowledgement**
We acknowledge that the land on which we gather and in which we serve is the traditional territory of the Caldwell First Nation, a member of the Nation of the Three Fires Confederacy of the Anishnabe people.
3. Election of Vestry Clerk
4. Minutes of 2016 Annual Vestry Meeting
5. Business Arising from the Minutes
6. Reception of Narrative Reports – comments, questions
7. Bishop's Letter to Vestry
8. Rector's Report – comments, questions
9. Treasurer's Report
10. 2017 Budget Report
11. Nominating Committee Report
12. New Business
 - a) Indigenous People Motion
13. Closing Prayer / Adjournment

Minutes of the Annual Vestry Meeting

January 24, 2016

1) The Meeting was called to order by the Rev'd Robert Lemon and prayer was offered.

2) **Election of the Vestry Clerk** – Christie Paulton was nominated.

Motion to close nominations made by Arla Peters, seconded by Bev Watson. Carried.

4) **Minutes of the 2015 Vestry Meeting**

Motion to accept the minutes made by Carol, seconded by Angie Tuovenin. Carried.

5) **Business Arising from the Minutes**

No business arising

6) **Reception of Narrative Reports**

Motion to receive the narrative reports, moved by John Anderson, seconded by Al Oakley. Carried

Questions or Comments: Flo Hargraves – finance committee, Noting Mark Charlton and his hard work. Congrats to everyone on all the work at the church. Also giving info regarding Autodebit/credit card for givings. Forms at the Welcome desk or speak to Flo.

John Anderson noted that for counting purposes there is no need to put multiple envelopes in for weeks missed, one envelope is fine, new counters always welcome.

Rectors Report

Very thankful to everyone in the church for everything they do.

Epiphany season – throughout this season and every day we are to reveal Christ whole the church and to the community.

Through our building we do important work to reveal Christ to the community.

Being welcoming to people through greeters, welcome desk and to new people in the church in another way we reveal Christ.

We have rich and beautiful lives because of our faith and we much share that with others.

This is a church worth inviting people to.

We have partnered with St Greg's to sponsor the refugee family. St Mary's offered \$5000 to help refugee family.

Motion to accept the Rector's Report moved by Angie Tuovenin, seconded by Amanda Dibbs. Carried.

Treasurer's Report – Mark Charlton

- Regular offerings increase after winter blues
- Offerings – 50/50 envelope/autodebit
- Did not quite make our offering budgeted for the year, Easter and Christmas uprise in givings
- Top 20 envelope givers are giving \$50,000 total
- Dinners in 2015 raised most money for fundraising
- Motion to accept 2015 financial statement – moved by Flo Hartleib, Jessica Jacquot, Carried
- Thanks to parishioners who have loaned us money for building
- Motion to accept 2016 budget Flo Hartleib, Alister Mennell, Carried
- Question
 - o Make a note on your envelope for refugee

Nominations for Parish Council

Change – alternate lay deligate to Synod – Brooke White, remove from Council members

Youth Delegate – Zach Shields

Motion to close nominations for council – moved by Bev Watson, seconded by Stephen Willetts. Carried
Lay Delegates and Rob to go to Synod in February

New Business

- New instructions for Kitchen will be posted
- Motion of thanks for Mark Charlton as the treasurer – moved by Jessica Jacquot, seconded by Arla Peters.
Carried
- Rev'd Rob declared meeting closed and prayer
- Art Shields motion to close



The Incorporated Synod of the Diocese of Huron
The Anglican Church of Canada

*"Building up the body of Christ and preparing God's people to live their Mission."
Huron Mission Statement*



The Right Reverend Linda Nicholls
Bishop of Huron

PASTORAL LETTER

December 2016

Dear friends in Christ,

When the calendar flips over into January we face new opportunities to start fresh, to make new plans, and to anticipate new events and activities. For Anglicans, January is the month of preparation for annual Vestry meetings! I can almost hear the sighs of Wardens and clergy as they scramble to have financial statements audited and ready, a budget prepared, nominations for officers and Wardens in place and the reports of parish activities collected. For those who find administrative tasks a nuisance this is the least favourite time of parish life. Yet the tasks of a Vestry meeting are foundational to a healthy parish.

The annual Vestry meeting of a congregation is a sign of the body of Christ at work (1 Cor 12)! It is a time to honour the different gifts of the members of the body, to encourage and raise up new gifts in leadership and to demonstrate the best stewardship of all the resources entrusted to the congregation - people, buildings and financial resources. It is the time we share responsibility for planning for the future and setting goals. How we plan for and conduct our Vestry meetings is a mirror of how we are living the Gospel. A fractious, complaining or apathetic meeting is a sign of an unhealthy congregation. An energetic, engaged meeting with good discussions and willingness to face and tackle challenges together is a sign of a healthy one (Acts 15).

My dream for the diocese is that every parish is and will be a healthy, vibrant community of God's people living out their baptismal promises and demonstrating the Five Marks of Mission. To be healthy is to demonstrate that through the Annual Vestry meeting in your planning and decisions by:

- i) Honouring the gifts of all members of the congregation as they serve the parish and wider community. Thank one another!
- ii) Electing Wardens and Lay Members of Synod who demonstrate their life of faith, gifts for leadership and ability to work as a team with your clergy.
- iii) Reviewing your financial statements with care - ask how you have shared in helping the parish be good stewards of all its resources.
- iv) Approve a balanced budget. (A deficit budget is a sign that that parish is not healthy or potentially viable. If needed - ask for help!)
- v) Set out goals for the coming year. Include plans for sharing God's Good News, reaching out in the name of Christ in your community, caring for your buildings and worshipping with joy.

Huron Church House

190 Queen's Avenue, London, Ontario N6A 6H7

Phone: 519-434-6893 Ext. 223 or 1-800-919-1115 (ON) Fax: 519-673-4151 E-mail: BishopLinda@huron.anglican.ca

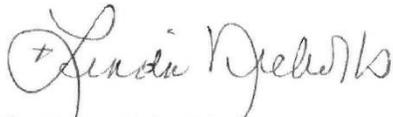
- vi) Offer a very special note of thanks to your Wardens who bear important responsibilities in managing the daily operations of the parish - and they do it for the love of God and the congregation!
- vii) Finally, thank your clergy. Their love for the Gospel, for you and their commitment in ministry is a gift for which I am grateful daily. They often hear complaints - but less often hear your appreciation.

When we do these at our annual meeting we set the expectations for the coming year with thanksgiving, prudent stewardship and commitment to one another as the body of Christ. Then all the ministries of the parish are supported and strengthened by the underpinning of good administration and planning. If you need assistance with stewardship, long range planning and/or congregational growth and vitality we have diocesan staff and volunteers to help - call us!

I look forward to reading your Vestry reports and hearing the good news of your life in Christ. Plan well in your Vestry meetings in 2017!

May God who has given you a vision for ministry in your parish give you the courage and grace to accomplish it!

Yours in Christ

A handwritten signature in cursive script that reads "Linda Nicholls". The signature is written in dark ink and includes a small cross symbol at the beginning of the first name.

The Rt. Rev. Linda Nicholls
Bishop of Huron

RECTOR'S REPORT

At the Steak BBQ in November I was sitting at the table enjoying that delicious meal and I was suddenly struck by how good it was to be there with the people of our parish. I was struck by the comfort and joy of that moment. I was struck by how much like home this congregation has become for me and for my family and how faithful you are in all that we do. I am thankful to God for you in much the same way that Paul was thankful to God for the church in Philippi (see Philippians 1:3-11). Together, we share in the love of Christ and in the work of the Gospel and that is a rich blessing for all of us and something for all of us to give thanks to God for.

Having expressed thanks to the Almighty, I now want to express my thanks to many people here at St. Mark's by the Lake. First let me express my deepest gratitude to John Anderson, Amanda Dibbs, Carolynne Mastellotto, and Christian Paulton. Not only have they all agreed to continue serving on the Parish Council (which I'm sure will add jewels to their crowns in heaven), but they have also worked very hard for this congregation throughout the year and they have been a tremendous support for me in my ministry. Their leadership and faith are of the highest order and their commitment to this church and to Christ is truly inspiring.

With the Wardens, it is important to offer thanks to the Rev'd Jack Dressler who, continues, with Eileen, to be part of our life here at St. Mark's. Jack and Eileen's faith, commitment to the church, and fellowship are appreciated and contribute to our common life. Jack continues to visit and care for members of this parish, cover services when I'm away, as well as sing in the choir, and Eileen is part of the Knit Witts and quietly cares for and keeps up with all sorts of people. We should also offer thanks to Canon Geoff Dibbs and Margaret, who continue, year after year, to worship with us, preach to us, and share faith with us. Geoff's wisdom and faith and Margaret's quiet sense of humour and genuine kindness are appreciated throughout the parish whether they are here or not and we look forward to seeing them again soon. These two clergy families are class acts and I, personally, appreciate their contribution to our life together and the support and care they offer to me. They too, I suspect, may look forward to jewels in their crowns in heaven.

I must also express my sincere appreciation to Christie Paulton for her work as the Parish Administrator. Since her first day on the job, I have appreciated Christie's reliability, approachability, and energy for her work. Christie's commitment and hard work have been a blessing in allowing me the opportunity to engage in other ministry activities without having to worry about the bulletin and a thousand other things that she very capably deals with every day. Her willingness to help me and work hard even in the face of many demands have also, I suspect, added to her crown in heaven.

Thanks must also be expressed to Mark Charlton for his genuine faithfulness, his gentle and steadfast personality, his conciseness in communication, and for his accounting acumen as our parish treasurer. Further thanks must be expressed to Mark, Chris McVeigh, Brooke White, and Carolynne Mastellotto for representing this congregation as Lay and Alternate Delegates to Synod; Andrea Morosin for her leadership in the music of the church and in the choir; Jane Cornett for her fine work organizing the Sunday School, promoting family ministry, leading the youth group, and actively engaging in the larger life of the parish; Angie Tuovinen for her leadership of the Parish Activity Committee, Stephen Willetts for his leadership of the finance committee; Jeanine St. Louis for her leadership of the Outreach for Justice Team; Barbara Lyons and Bev Watson for their coordination of the Pastoral Care Committee; Diane Kettlewell and Ruth Meyer for their coordination of the Knit Witts; and to Amanda Dibbs for providing leadership to the Chancel Guild.

Further gratitude must be expressed to Steve White and Al Oakley, and all the others who spend a lot of time here puttering, fixing, cutting, sorting, and generally making this an appropriate place for the worship of almighty God.

There are many other people who deserve our thanks and I apologise that I am unable to recognise you by name. To the choir, servers, readers, intercessors, lay administrators, Sunday school helpers, coffee hour volunteers, parish council members, Knit Witts, greeters, counters, committee members, and many others, I want to assure you that your gifts of ministry and service have not gone unnoticed and that your gift of time and energy to our common life has enriched that life immeasurably.

It takes a bit of time living with people to figure out who they are as a community. You get bits and pieces over time, you find the rhythm of their living, you learn the gifts and interests that they share, and you figure out how you fit into that. Right from the beginning of our time at St. Mark's Trish, Rebekah, Jacob and I have been welcomed, loved, and supported by this congregation and for that we are abundantly thankful. We recognise God's goodness, kindness, and grace in you, and in that we have found such a wonderful community to share life with. As we have lived together for two and half years I've learned about this community and begun to sense the particular gifts that are unique to this parish, to its place in the community, and to its way of life. Those who have worshipped in other churches and been part of other congregations know that each one has its own specific gifts and characteristics. As much as we pray the same prayers, using the same books, as part of the same diocese and denomination, every congregation has its own nature, its own unique set of gifts, and its own unique mission. It's important to discern what that is because attempting to cast a vision that doesn't fit with the unique realities of a congregation will lead to nothingness and attempting to live out an inauthentic mission will lead nowhere. For the last couple of years I've been listening and watching to see and hear who we are and who God is calling us to be. Some of that was immediately evident right out of the blocks and some took more time to be revealed. I do not know everything about who we are and where we're going as a congregation, but I do have a good idea of our unique calling in this place and one of the ways that I sought to discern that was by asking the questions, "What if we didn't exist? Would anybody notice?"

We live in a pretty affluent neighbourhood. The people around our church are stable in their lives, they mostly have the resources to live healthily, they are mostly not living precariously or on the margins. They have difficulties just the same as everyone else, but they are mostly able to manage those difficulties. Our immediate neighbourhood is not one in which we see a lot of poverty and struggle to simply survive. As a church we don't have the immediate impact of looking after the poor, the hungry, the thirsty, the naked, and those in financial need in the neighbourhood around us. Thanks to the Outreach for Justice Team we do that work, but we support places outside our immediate neighbourhood like New Song church on Droulliard Road, the food bank at St. John's, Sandwich, Street Help, the Downtown Mission, and the Windsor Residence for Young Men. If we didn't exist the people who receive services and are cared for by those organizations would notice. This year we also supported a refugee family, financially, thanks substantially to St. Mary's, Walkerville, and in more hands-on ways especially thanks to Nancy O'Reilly. Luwam and Essayas would notice if we weren't here. This kind of activity was easy to pick up on right from the beginning of our family's time at St. Mark's and I could see easily our congregation faithfully living out the calling to love and care for our neighbours in need in the wider community.

That is good work that we faithfully undertake, but that still leaves our immediate neighbourhood. Would they notice if we weren't here? This was where I took a little longer to figure things out. It took me awhile to recognise some of the need that is present in this setting and how we engage that. The nature of our neighbourhood is such that isolation and individualism are a real concern. People can easily find themselves mostly alone except for immediate family and that's a problem because life is so much richer when it is lived in community and it is in community that we experience God more fully. The truth is that, if we weren't here, community would be even more absent in this neighbourhood. Men and women who were widowed would be isolated and alone, children and youths would have only school and family, sick people would journey through their illness with only family and friends to offer care and company, grief-stricken people would struggle by themselves, generally, people wouldn't have opportunity to gather in fellowship and fun or to be supported and cared for by the community of Christ. Their lives would shrink and become more and more solitary and insulated from others.

St. Mark's has been richly blessed with a kind, welcoming, open community, that has a genuine gift for fellowship. Fellowship is truly one of the greatest strengths given to us by God and it leads to so much more. An example of that can be seen in the Knit Witts. Those folks gather together every Tuesday, and some Tuesdays there can be more than 20 of them at a huge long table in the church hall. Some are members of our worshipping congregation and some are not. They spend a couple of hours knitting, chatting, drinking tea, eating goodies, laughing, caring for one another and even praying. I don't know how much knitting, crocheting, and other work they actually get done on Tuesdays, but they spend a couple of hours sharing with each other in the fellowship of Christ and that is immensely productive. Through that time and

through the rest of the week they work and they produce thousands of items every year which they donate to nursing homes, organisations, and individuals to provide warmth and comfort, but more important than that, they produce a loving, encouraging, supportive community that gives life to its members.

The Knit Witts are just one example of the effectiveness of God's gift to us in fellowship. Our busy social calendar with all of our meals and activities is another example. At the annual turkey dinner, as I was circulating and chatting our guests up, I was told on numerous occasions, "you have a great church, look at all the people that are here and helping out." People from outside the congregation were surprised by how well we come together. Those activities help us support the ministry of the church, financially, they open our doors to people from the neighbourhood, and provide the opportunity for others to see and experience the fellowship and faith we share. This past year we also started an activity called "Parents Without Social Lives", where parents bring their children to the church for babysitting and then go out together. This was a fairly small thing, but it helped support 4 parish youths and our youth ministry coordinator, Jane Cornett, in their trip to the Canadian Lutheran Anglican Youth conference in PEI, it brought the parents together in fellowship, and it gave the children the opportunity to develop a community amongst themselves. If you watch those children around here on Sundays, they tend to band together especially after communion and after church. We see the parents and kids at church on Sunday mornings, we see them active in ministry and outreach, we see their faith growing because of a simple fellowship activity.

Our fellowship is a gift from God that leads, as all of God's gifts do, to abundance and blessings beyond the initial gift. Our fellowship leads to outreach, to pastoral care, to youth ministry, to evangelism, and to worship. It is something that makes us uniquely St. Mark's by the Lake. We would be foolish not to embrace that and make it the centre around which our common life revolves and the truth is that it already is happening. I want to suggest though, that we double down on it. I want to suggest that we consciously choose to make fellowship a significant priority in our life together both in terms of the way we relate to one another and in terms of way we share our life with the wider community and especially our neighbourhood.

If fellowship is at the centre of our life together then it will deeply affect the way we live together. It will mean that our priority will be to love, care for, forgive, and support one another. It will mean that we are more concerned with people than getting a job done. That's not to say that we'll suddenly stop getting stuff done, it will just mean that that is a secondary concern to the wellbeing of the people who are doing the work. So team leaders, coordinators, organisers, and other such folks will exercise patience, kindness, joy, and love when providing direction and encouragement to those helping them and those helping will exercise those same characteristics when carrying out their tasks and contributing to the work being done. People will join in and help to ease the burden and pressure others may be feeling. People will be generous in their treatment of others, they'll be gentle with each other, they'll forgive the shortcomings that we all have, they'll work to build one another up in the faith and life of the Christian community. People will choose primarily to love their neighbours. This focus on people will go well beyond a nice group to be part of, it will continue to lead to care for those unable to join us at the church, beautiful music in worship, support for those in need beyond the church, effective leadership, financial sustainability, administrative ease, more fervent prayer, deeper faith, and joy in community. It will lead to all of that because the community will be living in such a way that the characteristics of God's life will be the characteristics of our community's life. God's deepest concern is for those created in God's image; God's deepest concern is for people. To focus here is to live as God lives and it is to be opened to God's grace, allowing us to do infinitely more than we can ask or imagine.

All of this is already happening but when we make the conscious commitment to this, it gives us the confidence to be able to invite people into our fellowship. It means that when we see people in our day to day living or when they come to us in our events and activities we can invite them to worship, to other social events, to care for others, and to grow with us in faith. We can invite them to Knit Witts or bible study, to the continuation of our Christian Foundations programme during Lent or a Two Birds dinner, to church on Sunday or an Outreach for Justice team event. We can invite

them to share in these things because we know that first and foremost they will be cared for, loved, and offered the very best of all that God has given to us as a parish.

As people of faith we know that God's blessings are never meant to be hoarded and kept for ourselves, besides that, they are too abundant to contain. When we are consciously committed to making fellowship a priority it will give us the confidence to be able to invite people into our fellowship knowing that God's blessings will spill over. Through that the community will reveal God's presence in its life and those people will be cared for and supported in the life we share with them.

Our neighbourhood needs what our church has to offer in fellowship and community so that they can know the richness, grace, and peace that we experience in the fellowship of Christ. Let us commit ourselves deeply to the fellowship of Christ's church, inviting others to share in God's rich blessings so that, together, we can reach out, lift up and faithfully make a difference in our neighbourhood and in the wider world.

Thanks be to God for all of his rich blessings in our congregation!

Respectfully Submitted,



The Rev'd Fr. Robert Lemon
Rector, St. Mark's by the Lake

Appendix to Rector's Report Statistics for 2016

Baptisms:	7
Weddings:	2
Funerals:	14
Average Sunday Attendance:	124
Average Weekly Attendance:	141

Admitted to Christ's Holy Catholic Church:

Nathan Michael Piercell-Brohman	Gracelyn Ann Howson
Katja Marie Louise Cecile	Sophia Adamovic
Brynlee Laine Hodges	Alexander Patrick Raymond Knapp
Caitlyn Elizabeth MacArthur	

Joined in Holy Matrimony:

Christa Marie Kelly & John Andrew Maluchi
Maralyn June James & Barrie Leonard Gill

Given Christian Burial by Clergy of This Parish:

Rose Marie Lydia Boundy	Gwendolyn Robera Stockwell	Milly Ann Mennie
Lloyd Irvine Cochrane	Tomas Holmes	Mary Harriet Gosnell
Rita Severs	Dorothy Gail Brunton	James Albert Osborn
Pauline Lucille Marie Michaelis	Radivoy Mikitch	Matthew Graham Black
Leonard George Otto Michaelis	Gordon Andrew Gunnell	

PARISH ACTIVITIES COUNCIL (PAC)

Vestry Report 2016-Year in Review

Co-chair Persons: Janet Forester and Angie Tuovinen

Goal: \$24,000.00 You did \$30,000.00 WOW!

Who is a member of PAC? **You are!** Every member of St. Mark's by the Lake is a member. **We** all can share and are invited to be a part of the larger Whole. **We** are in service to do the work of the parish for the **Glory of God.**

It goes without saying that this parish is the best parish in the world and WE must say thank you to each and every member who helped with any our many activities this year. If you supported the event, made something for the event, donated an item or food, made calls or pick up items, set up tables, made flyers, put signs at the road, cooked food, cleaned the kitchen, went to the liquor store, etc. etc. WE could not name each person or someone would get forgotten...THANK YOU!

Events of 2016

Pancake Supper/Shrove Tuesday

Turkey Dinner

Meat Pie Making x 4 (SOLD OUT)

Kentucky Derby Party

Irish Baked Potato Sunday

Euchre at the Legion

Golf Tournament

Hostess Appreciation

Bazaar

Steak Dinner

Talent Show.

Pig Roast

Murder Mystery

Soup Lunches and Breakfast

Turkey Pot Pies

In 2016, the Parish Council and PAC made a decision to reduce the number of events and put more effect into making each event better. As a result less volunteer hours were required and more funds were raised. Thank you to each person who came, participated, baked, set up, cleaned up, provided items for an event and all the financial resources that were realized through the great events and team work. In 2016, Janet Forester retired from her PAC Co-Chair position. Janet is a valuable asset and will be missed on this team. If anyone is interested in Co-Chairing PAC, please let Father Rob know.

Respectfully Submitted by Angie Tuovinen

St. Mark's by the Lake

Parish Life Schedule-Proposal 2017

January

- **14 Meat pies**-contact Angie
- **15 Cathedral Pasta Lunch**
- **29 Toonie Sunday**-OJT-Jeanine-St.John's Foodback
- **25 OJT Guest Speaker-Human Trafficking**
- **29 Vestry Meeting-soup lunch**-contact Carolynne

February

- **10 Quarter Auction 6:30-9 pm**-contact Angie
- **11 Meat pies** - contact Angie
- **12 Valentine Breakfast between services**
- **Knickers in a Knot and Socks in a bunch**-OJT-will support Residence for Men and WYC
- **25 OJT Guest Speaker-Greg Goulin Executive Director for Windsor Residence for Young Men**
- **28 Shrove Tuesday-Pancake Supper**-contact Dawn

March

- **1 Ash Wednesday**
- **3 World Day of Prayer-St. Mark's Hosting**-contact ?
- **4 House of Pong**
- **17 St. Patrick's Day-Party**-contact Rob and Trish

April

- **1 meat pies** - contact Angie
- **9 Palm Sunday**
- **10-12 Holy Week-7:00 pm**
- **13 Maundy Thursday-7:00 pm**
- **14 Good Friday-10:30 am**
- **15 Easter Vigil-7:00 pm**
- **16 Easter Sunday**
- **23-2nd Sunday of Easter-Bishop Linda Nicholls**

Suggestions if anyone willing to host

- **22 Saturday-Earth Day Party/Celebration/Family Event?**
- **Tecumseh Legion-Eucre Tournament**
- **Welcome back Snowbirds-Wine and Cheese (licence \$25)**

May

- **6 Kentucky Derby (licence \$75) Contact?**
- **14-Mother's Day-Similac Sunday** - Contact Jeanine/OJT
- **Diocesan Synod**

June

- **11 Golf Tournament** - Contact Chris McVeigh/Daniel Hofgartner
- **Date? Murder Mystery/CLUE night (License \$75) –contact ?**

July

- **8 Pig Roast (License \$75)** - Contact Fr. Rob

August

- **12 Banjo's and Corn Roast-** contact Christie (working out details)
- **27 Backpack Sunday** Contact Jeanine/OJT

September

- **Date ?Alzheimers Coffee Break** - Contact Jeanine- Christie /OJT
- **28 Thursday** pick up turkeys
- **30 Saturday-set up for turkey dinner**

October

- **1 Turkey Dinner (license \$75)** - Contact Angie Tuovinen
- **10** Thanksgiving
- **?Movie Night** - Contact Jane
- **?Pumpkin Carving** - Contact Jane
- **21 Meat pies (double batch)** - Contact Angie Tuovinen

November

- All Souls Contact Fr. Rob
- **11-Saturday-Remembrance Day**
- **3 BBQ and Auction (license \$75)** - Contact?
- **19 Bazaar-** contact ?
- **New Song Christmas Gift Collection** - Contact -OJT
- **Senior Santa-gift giving/OJT**

December

- Advent and Christmas
- **3 Ten Thousand Villages/OJT**
- Bishop's Friends Dinner -Contact Fr. Rob
- **17 Advent 3**-Carol Service
- 24 Christmas Eve
- 25 Christmas Day

Would you like to adopt an event and pay for the food costs?

Pancake Supper:	\$300-pancake mix, syrup, apple sauce and sausages
Coffee Hour:	\$30 per week or purchase items for the kitchen/purchase supplies
Meat pies:	\$270 per 12 batches: 60 lbs of meat, Crisco, flour, eggs, bags etc.
Steak BBQ:	\$580 for meat/steak and chicken (80 people) \$6 per person

KNIT -WITS

The Knit-Witts ended the year with a total of 2,441 pieces. They include 909 Prayer shawl crosses, 1,532 items ranging from hats, scarves, mitts for adult & children, lapgans, walker pouches, baby items along with a Purple Hat campaign for Shaken Baby syndrome at London hospital. Donations went to Downtown Missions, Street Help, Salvation Army, Windsor Coalition, Bagley School, Outreach - St. Joseph's Orphanage in Ghana along with afghans for Hospice & many Nursing homes Aspen Lake, Brouillette Manor, both Extended Cares, Richmond Terrace & DMC. We wish to extend our appreciation to the yarn donations throughout the year as well as the volunteers who share their gifts and talents in making all of these wonderful items. From all the Knit-Witts we wish many Blessing for a Happy New Year.



PASTORAL CARE

Our team continues to support Parishioners that no longer attend church. Some have given up their homes and have moved into a retirement home or a nursing home. Some still live in an apartment or house but are unable to get to church. Some still come to church but are lonely and appreciate our company. Many have attended church their whole life and now they are not part of our weekly fellowship. They miss the connection and the familiar faces. We visit and talk to them and they talk to us. It is very rewarding.

We have some new additions to our team, and welcome them. They are Anne Mills, a retired Anglican minister, Al Deshield, Janet Harris, Marion Horneck, and Margaret Clarke. They join Bev Watson, Nicky Adams, Alyce Sandie, Elaine Janosik, Mary Lee Hussey, and Barbara Lyons. They are a great group, dedicated and caring.

If you are interested in a visit or know someone who might like a visit, or phone call, please contact the church office or myself blyons6@cogeco.ca, or 519 966-7732.

Sincerely,
Barbara Lyons

OUTREACH FOR JUSTICE TEAM

Here are some of the things our Team has accomplished this year, with the kindness of our Congregation:

TOONEY SUNDAY - The Tooney Sunday that was held in January raised \$336.80. Every year we collect more than the year before. The cheque was delivered to St. John's Food Bank.

We have also donated to Street Help, Downtown Mission, Windsor Residence for Young Men, Our Lady of Guadalupe Home and Drouillard Place.

BACKPACK SUNDAY – We collected 95 backpacks and school supplies. This year, we disbursed to the following schools: Drouillard Place 13, Windsor Residence for Young Men 6, Marlborough School 20, and the School Board 46 together with a great number of school supplies of paper, note books, pencils, pens, rulers, erasers etc. Canterbury College also received school supplies. Thank you to all the parishioners for their help.

SIMILAC SUNDAY - This year we also collected clothing for Cuddles. This year we collected \$345.00. The gently used clothing was delivered to Cuddles in time to put on the truck to go to the children at Fort McMurray. A cheque in the sum of \$345.00 was presented to the Sunshine Pregnancy & Resource Centre.

CLOTHING - We delivered clothing to All Saints Clothing Cupboard, Downtown Mission and Street Help.

LENTEN SERIES – Thank you Rev. Rob for all the work he had done on the series “Life with God”. The series were not well attended and our committee had numerous discussions on this matter.

BUS PASSES- We collected for bus passes as follows:

We collected at the Christmas Bazaar the sum of \$108.00. The committee will hold the funds until we have collected a little more.

ADOPT A SENIOR - This year gifts were donated to Brouillette Nursing Home and Tecumseh Extencicare.

TOY DRIVE – The toys were delivered to New Song Church. At the time we delivered the toys, there were 90 children registered for the Christmas party. The people at New Song Church were most appreciative.

Our Team would also like to thank the Knit Wits for donating all their beautiful work during the year.

We are still collecting: eyeglasses, Canadian Tire money, stamps, milk bags, toiletries, canned goods and gently used men and women clothing and gently used children clothing.

*******PLEASE INSERT IN YOUR CALENDAR:** The OJT will be hosting a presentation on February 22, 2017 at 7pm on The Windsor Residence for Men. Mr. Greg Goulin, founder, will speak to us on how the homeless young men between 16-24 years of age are taught basic life skills and provided with an After-Care program once they graduate from the program.

Mr. Goulin will also like to personally thank our congregation for all the support we have given WRYM in the past years.

Our Team would like to thank you for supporting us in all of our projects which allows us to help others.

If anyone would like to join our Team please come to our meeting which is the second Monday of each month.

Sincerely,

Jeannine Renaud-St. Louis

VESTRY REPORT 2017: CHOIR AND CHURCH MUSIC

This past year has been a wonderful one for music at St. Mark's by-the-Lake! The choir continues to perform meaningful worship music to share with our community and skillfully lead the musical portion of our services. We've welcomed new members, tackled challenging music, and performed with musical ability that continues to improve. We sing with four sections of Soprano, Alto, Tenor and Bass – a choirmaster's dream!

There have been many meaningful and beautiful musical moments this year. One of the highlights was the "Service of Lessons and Carols" during Advent. The choir was also present for many special services throughout the year. They are generous with their time and desire to develop their skill.

New members are always welcome and encouraged to join us! We have experienced some decline in participation in recent months as a result of winter travel plans, health challenges and changes in workplace and school schedules. We would love to have new members join us. The only requirement is a desire to sing. No audition necessary. Our choir is composed of a mixture of trained voices with musical background and those who like to sing in a friendly group setting with some or no training. You do not need to know how to read music – the director will help with that! Choir practice is Tuesday nights at 6:30 pm and Sunday mornings at 9:30 am.

We are very thankful for the music ministry of Amanda Dibbs and Joan Hartley, who generously give of their time and talent. I so appreciate their kindness and willingness to play for our congregation in my absence, at early services and other musical occasions. Thank you also to Bev Watson and Christian Paulton for always going above and beyond (in general) and especially as it relates to their roles in the choir. Thank you for Christie Paulton for helping keep everything organized. Thank you also to Eric Mainwaring for his beautiful music! It is a joy to play with him and learn from him. Thank you to the wardens for their continued support of this ministry.

I am so thankful to Jane and the Sunday school volunteers who help with my little ladies while I play and work with the choir. And thank you to the congregation for embracing their boisterous energy and the occasional 'extra' musical sounds from little fingers! Thank you to Rob for leading us with such grace and kindness and for his support of the music ministry. It is wonderful to work alongside such a caring minister who understands of the challenges of being a working mom with three little ones. Thank you to Trish for her patience and time with my children in the back row! It makes it so much easier to fulfill my role and it is so appreciated.

Phil, Sophie, Caroline, Alice and I are so thankful for all the love and support we receive from our family at St. Mark's. It is a pleasure to work with such an excellent staff and caring faith community.

We hope to continue to offer relevant worship music and infuse Sunday's with new hymns and anthems. This truly is a wonderful choir and we are so fortunate to have members that share their talents.

Andrea Morosin – Director of Church Music

CHANCEL GUILD REPORT

The Chancel Guild have had another busy year setting up for Sunday Services, making Palm crosses, preparing for baptisms, weddings and funerals, decorating the church for special occasions, ensuring that everything that is needed for a service is ordered and ready for use, and much, much more.

At St. Mark's by the Lake, we have a small, dedicated group of women who engage in quiet devotion each week as they lay God's table in readiness for the myriad of services which take place throughout the year. The Chancel Guild ministry includes:

- Laying the altar table
- Preparing the wine and hosts
- Arranging the altar flowers
- Lighting the perpetual candle
- Keeping the candle holders in good shape
- Washing and ironing the linens
- Decorating the church for festive occasions

Special thanks to Bev Watson for organizing our teams and schedules, to Marion Hinton who continues to ensure that everything is done, and done properly, and to the “eight o’clockers” who clear up after the 8:00 service and prepare for the 10:30 service every week.

Men and women are welcome to become Chancel Guild members. If you are interested in joining the Chancel Guild, please contact Amanda Dibbs.

WARDENS’ REPORT – 2017

As we meet for 2017 vestry, we have many people and things to be thankful for in our St Mark’s home.

Father Rob, now well into his third year of ministry, continues to impress us all, with his hard work in all areas of church life. The way that he lives a Christian life is an inspiration to us all.

To run things as well as we do, we require many people who volunteer many hours of their time to help our church advance and succeed in its ministry.

Firstly we thank all those who help to make our weekly services run smoothly. Our Chancel Guild team, our Greeters, Readers, Welcome Desk volunteers, counters and our Choir Members.

Our finance committee, under the leadership of Stephen Willets (Chair) and Mark Charlton (Treasurer) have been very active in helping us to manage and pay down the debt from the Raising the Roof campaign. The November “Debt Awareness” campaign was a great success. Thank you to everyone for your generosity.

The property committee (Steve White chair), comprises of several hardworking people who work quietly behind the scenes and do a great deal of work dealing with day to day maintenance issues.

The Chancel Guild never fail to get the church ready for every service, especially at Christmas, Easter and many other festive occasions.

The Choir, directed by Andrea Morrison, are a small but mighty group and their musical selections are always well received.

The Outreach Committee under the leadership of Jeanine St Louis did a great deal of work in the many projects they were involved with. This year, they received an award from the Windsor Residence for Young Men for their many contributions.

The Knitwits meet every Tuesday morning and have produced an amazing amount of knitted goods for the newborns, the needy, and many other local charities.

The PAC, under the leadership of Angie Tuovinen, put on some wonderful and successful fund raising and social events including The Turkey and Pancake Suppers, a Kentucky Derby Party, the Steak Auction, Meat Pie Making, a Murder Mystery, and much, much more. This year, we also enjoyed another successful Golf Tournament thank to Chris McVeigh and her team of volunteers, a Pig Roast (thanks, Rob!), a Talent Show, and a Quarter Auction (a new idea brought forward by Angie).

The Sunday school and youth group continue to thrive under the leadership of Jane Cornett. This year, four of our youth attended the CLAY Conference in Prince Edward Island. We congratulate the youth group for their fundraising efforts (including making and selling soup, a carwash, and organizing extremely popular “between services” breakfasts).

The Pastoral Care Team under the leadership of Barb Lyons continues their visiting to shut-ins who are unable to attend services. There have been many reports received of the appreciation of this service.

Envelope Secretary Jean Anderson does a wonderful job of keeping track of our parishioners. Her lists are particularly helpful to the Sunday morning counters, whom we also thank for their assistance.

A special thank you to our new Parish Administrator, Christie Paulton. Under her leadership, the office is well-organized and everything gets completed in a timely manner. In addition to her outstanding administrative skills, Christie’s friendly disposition and sense of humour make her the ideal “front line” person for St. Mark’s by the Lake.

We would also like to extend a special “Thank You” to the members of our Parish Leadership Team who meet monthly, and work continually on behalf of the congregation.

There are many parishioners involved in the myriad of ministries above. We have avoided using names outside the ministry leaders, but you all know who you are. The Wardens thank you for all your work and commitment to the church.

We were blessed once again this summer to have Rev. Canon Geoffrey and Margaret Dibbs with us. As always, we appreciate Geoff’s contributions and assistance and we wish them well in Arizona.

We look forward to another great year of fellowship at St Marks by the Lake.

Respectfully submitted,

JA – Rector’s Warden, CM – Rector’s Deputy, CP – People’s Deputy, AD-People’s Warden

2016 LAY DELEGATES REPORT TO VESTRY

Synod activities

Your lay delegates have been on the 401 to London quite a bit this past year!

February 13th, we plodded along safely behind a snow plow to the Episcopal Election held at St. Paul’s Cathedral. After a delayed start and only a few ballots, the Right Reverend Linda C. Nicholls won a majority of votes in both houses (Laity and Clergy). We were happy to get an early start on the journey home.

April 16th was the Service of Celebration and Welcome for Bishop Linda. Again the Cathedral Church of St. Paul played host to this colourful and exciting occasion. The offering this day was added to the Diocesan Refugee Fund to help parishes sponsor families.

The 175th Synod of the Diocese of Huron was held May 15th to 17th. The theme was drawn from the third and fourth marks of Mission ('to respond to human need by loving service; and 'to seek to transform unjust structures of society, to challenge violence of every kind and to pursue truth and reconciliation'). Our scripture reference was from the prophet Micah (6:8):

“... and what does the Lord require of you but to do justice, and to
love kindness, and to walk humbly with your God?”

National Indigenous Bishop Mark MacDonald discussed appropriate and faithful responses to the 'Truth and Reconciliation Commission: Calls to Action' report. We held up Parishes who have responded to the Refugee Crisis with sponsorship of families. Efforts of the College of Deacons, Ministry at Camp Wendake, and Primate's World Relief and Development Fund were highlighted.

Suspecting that this could be Bishop Bob's last Synod, we invited other members of the parish to the Sunday night service. We were delighted to have the Dresslers and Whites join the usual attendees in the hospitality room. Shortly after Synod, Bishop Bob announced his intention to retire at the end of October.

General Synod was held in July. Representatives from across Canada gathered in Richmond Hill to discern and debate issues of National interest. In particular, the motion to allow blessing of same-sex marriages was narrowly defeated and then carried after a voting error was discovered. The reversal provided an awkward and unique view to 'how the other side' felt and will help the church move forward with respect and compassion for all views. The resolution will go to the next General Synod in 2019 for second reading.

November 26th ... back in London for the Bishop's Enthronement Service. As we have heard, St. Paul's was not up to hosting the formal 'Seating' of the 13th Bishop of Huron, so we were guests of the Metropolitan United Church. A light reception followed ... of course! It was

wonderful of Metropolitan United to help us out in this situation but there was definitely something lacking, not being able to have the

service in the Cathedral with all its grandeur, beauty and history. If you have ever been to a service there you will know what we mean.

More timely and detailed accounts of all these and many more events are available on the National and Diocesan websites and monthly through the Anglican Journal and Huron Church News.

Respectfully submitted,

Mark Charlton and Chris McVeigh

CHILDREN'S AND YOUTH MINISTRY VESTRY REPORT FOR 2016

St. Mark's by-the Lake offers Sunday school classes each week during the 1030am service for those ages 4-12 yrs of age. We follow the lectionary readings and explore these stories with the children through storytelling drama, activities, baking, music, and art. We are so blessed to have a great group of eager learners and helpers each week! A nursery, is also available each week for those under 4 yrs. The children join their families again each week during the sharing of the Eucharist. Many thanks to Sally Charlton who co-ordinates the volunteers in the nursery and also to Trish Taylor who lovingly looks after our littlest ones after Eucharist in 'Trish's Corner' so that their parents can fully participate in choir!

The children have also participated in several Deanery events throughout the year- joining with other parishes is always a great way to meet new friends and celebrate our faith!

Our parish hosted our annual 'Walk through Holy Week' in March. This helps our children understand and explore the events during Holy Week, leading up to Easter. Five parishes participated and 30 children took part. Many thanks to all of our volunteers who continue to make this event a success!

We continue to offer our First Communion program each Spring. Please contact the office or Jane if your child is interested in attending. Anyone interested in Confirmation classes should contact Fr. Rob or Jane.



We are so blessed to have 5 new servers join our team of servers this year! The senior servers have been wonderful mentors to the junior servers and continue to teach and work with them. Many thanks to your continued dedication each Sunday.

Three of our young people attended the Diocesan Youth Conference in May and enjoyed the sessions and fellowship offered at Huron Church Camp!

One of the highlights for the Youth this year was attending CLAY in Charlottetown, PEI in August! Throughout the year, we planned and participated in fundraisers for the trip. These events also encouraged fellowship within our parish and helped our young people to get to know more parishioners. We offered ipad/tablet lessons which was a success and we will be offering more sessions this year! We gardened and mulched, held a car wash, plant sale and offered BBQed hot dogs! It was great to see so many come out to get their cars washed and enjoy lunch on the lawn or under a tree!

We hosted 3 breakfasts between services in 2016- for Valentine's day, Mother's day and Father's day. Everyone really enjoyed getting together for a meal and fellowship- and the waffle bar was great too!



'Date-night babysitting' was an idea brought to the youth by a few parents who had joked with each other that they never get out to enjoy adult time! Well the youth group helped to make this happen! Parents dropped off their children at the church and then were able to go enjoy a meal and the company of others. (or they could go on their own 'date-night'.) The youth provided a program for the children from 6-9pm and had a ton of fun together! The adults got to know each other more also. This event has really assisted in building stronger relationships and we will continue to offer this 4-5 times a year. Come out and join in the fellowship- you don't need to

have young children to participate!

Four of our youth and I were privileged to attend the Canadian Lutheran Anglican Youth Conference in August- this was an incredible experience for all. We also participated in the Diocesan bus Pilgrimage to PEI- joining and getting to know other youth from Huron Diocese. Once at CLAY, we joined 900 other young people. The theme was 'NOT FOR SALE' and spoke about the need for all of us to actively stand up for issues that we feel strongly about. We participated in a wide variety of sessions offered and I know this experience will continue to be a strong influence in our lives for years to come. We are so thankful for the support received from our parish- many thanks to all of you who encouraged us on our journey!

Respectfully submitted by Jane Cornett



FINANCIAL REPORT

St. Mark's by-the-Lake

Operating statement for the year ending
December 31, 2016

with comparative for 2015

	2016	budget	2015
INCOMES			
Offerings - collections	\$144,189	\$154,978	\$144,560
Capital funding	36,946	\$32,000	31,438
Fundraising	30,855	24,000	28,701
Other donations	12,526	16,000	7,126
Other Inc	<u>12,103</u>	<u>10,000</u>	<u>10,648</u>
	<u>236,619</u>	<u>236,978</u>	<u>222,473</u>
EXPENDITURES			
Apportionment	27,775	27,775	10,853
Advertising	403	600	350
Bank Charges	45	360	375
Chancel Guild	1,864	1,800	1,037
Ministry - other	4,909	6,000	4,589
Music Supplies	517	840	590
Office	7,301	7,000	6,565
Parish Fellowship	0	200	191
Youth Ministry	6,641	1,800	2,222
Ministry	45,000	45,000	45,000
Ministry - benefits	32,339	32,320	32,321
Staff	36,994	37,983	30,952
Property	19,601	18,000	21,095
Utilities	9,509	13,000	12,654
Outreach	9,107	14,000	5,273
Loan Interest	<u>12,391</u>	<u>14,300</u>	<u>18,346</u>
	<u>214,396</u>	<u>220,978</u>	<u>192,413</u>
OPERATING SURPLUS	<u>\$ 22,223</u>	<u>\$ 16,000</u>	<u>\$ 30,060</u>
Less: Debt Reductions	20,106	16,000	21,851
BUDGETING SURPLUS	<u>\$ 2,117</u>	<u>\$ -</u>	<u>\$ 8,209</u>

St. Mark's by-the-Lake

Balance sheet as at
December 31, 2016
with comparative for 2015

<u>ASSETS</u>		<u>2016</u>	<u>2015</u>
Cash	Operating Cash	\$ 27,454	\$ 24,992
	Other reserves	4,220	1,134
	Capital account	<u>10,000</u>	<u>10,000</u>
		41,674	36,126
Fixed Assets		2,035,179	2,035,179
	Total Assets	<u>\$2,076,853</u>	<u>\$2,071,305</u>
 <u>LIABILITIES & EQUITY</u>			
Accounts Payable		\$ 8,940	\$ 8,595
Due to Parishioners		183,000	178,000
Due to Diocese		0	42,653
Building Loan		111,024	93,477
Other Reserves		4,220	1,134
Capital Reserve Fund		10,000	10,000
Equity - beginning of year		1,737,446	1,707,386
Surplus from operating		<u>22,223</u>	<u>30,060</u>
Equity - end of year		1,759,669	1,737,446
	Total Liabilities & Equity	<u>\$2,076,853</u>	<u>\$2,071,305</u>

St. Mark's by-the-Lake

Notes to financial statements for the year ending
December 31, 2016

- 1) Building loan repayments are \$19,700 (\$14,500 in 2015) annually at the current interest rate of 4.75% (6% in 2015).
The Church and Hall are pledged as security.
The original loan was for \$600,000 in 2010 for an initial term of 5 years.
A one year renewal was accepted in March 2015.
A five year renewal was accepted in March 2016.
- 2) Parishioner loans are due in 2020 and 2021. Interest accrues at 4%.
Original loans at 5% were all renewed at 4% effective February 28, 2016.
- 3) The Diocesan loan was repaid in full from additional WFCU financing in March 2016.
- 4) Fixed assets represent historical costs of buildings, major renovations, furniture and equipment. Values are not amortized to operations.

2017 BUDGET REPORT

St. Mark's by-the-Lake

2016 Actual and Proposed Budget for 2017

notes		actuals 2015	actuals 2016	Proposed 2017	change	change
	Funding					
1	Offerings	144,560	144,189	149,591	5,402	3.7%
	Capital funding	31,438	36,946	32,500	- 4,446	-12.0%
	Other Income	10,648	12,103	10,000	- 2,103	
2	PAC	28,701	30,855	28,500	- 2,355	
3	Special Donations	7,126	12,526	4,500	- 8,026	
	Total Revenues	222,473	236,619	225,091	8,249	
	Expenses					
4	Apportionment	10,853	27,775	29,015	1,240	4%
	Advertising	350	403	500	97	
	Bank Charges	375	45	300	255	
	Chancel Guild	1,037	1,864	1,600	- 264	
	Ministry - Other	4,780	4,909	5,000	91	
	Music Supplies	590	517	600	83	
	Office	6,565	7,301	7,000	- 301	
	Youth Ministry	2,222	6,641	4,000	- 2,641	
	Rector - Salary	45,000	45,000	45,000	-	0.0%
5	Rector - Benefits	32,321	32,339	32,320	- 19	-0.1%
6	Staff	30,952	36,994	38,741	1,747	4.7%
	Property	21,095	19,601	18,500	- 1,101	-5.6%
	Utilities	12,654	9,509	11,500	1,991	20.9%
3	Outreach	5,273	9,107	4,000	- 5,107	
	Loan interest	18,346	13,723	12,355	- 1,368	
	Loan principal	21,851	18,774	14,660	- 4,114	
	Total Expenses	214,264	234,502	225,091	- 9,411	-4.0%
	Surplus/(deficit)	8,209	2,117	0		

1 Offerings (capital and regular) reflects a 1.5% increase overall

2 PAC includes donated supplies and CLAY fundraising

3 Special Donations are for Outreach

4 Apportionment has returned to normal levels

5 Rector's Benefits includes Housing Allowance at 40% of Salary

6 Full Staffing for the year

Nominations Vestry 2017

Rector's Warden	John Anderson
People's Warden	Amanda Dibbs
Deputy Rector's Warden	Christian Paulton
Deputy People's Warden	Carolyn Mastellotto
Parish Administrator	Christie Paulton (Appointed by Wardens)
Treasurer	Mark Charlton (Appointed by Wardens)
Lay Delegate to Synod	Mark Charlton
Lay Delegate to Synod	Chris McVeigh
Alternate Lay Delegate to Synod	Carolynne Mastellotto
Alternate Lay Delegate to Synod	Brooke White
Youth Delegate	Zach Shields

Parish Council Members (Minimum of 4, maximum of 12, ½ elected, ½ appointed)

Brooke White	Steve White	Stephen Willetts	Joe Pastovich
Elaine Janosik	Angie Tuovinen	Jeanine St. Louis	Fraser Mennell
Al DeShield	Barbara Lyons		

Financial Reviewer

Arla Peters

Pastoral Care

Barb Lyons and Bev Watson (Coordinators)

Property /Finance

Stephen Willetts (Coordinator)

Outreach

Jeanine St. Louis (Coordinator)

Chancel Guild

Amanda Dibbs

Sunday School

Jane Cornett (Children and Youth Ministry Coordinator)

Motion Regarding UN Declaration on the Rights of Indigenous Peoples

PREAMBLE

Our baptismal promises call us to respect the dignity of every human being while striving for justice and peace among all people. The Anglican Church of Canada is confronting the ways in which it has both embodied colonial attitudes and has not lived into this baptismal commitment with respect to Indigenous peoples.

We have begun the journey of reconciliation with Indigenous peoples through the formal apology by our Primate in 1993 for our involvement in running 26 residential schools, and by repudiating the Doctrine of Discovery, among other acts of healing and reconciliation.

The General Synod of the Anglican Church of Canada in 2010 endorsed the UN Declaration on the Rights of Indigenous Peoples that was adopted by the UN General Assembly and encouraged parishes to urge their municipalities to endorse the Declaration.

The final report of the Truth and Reconciliation Commission of Canada was released in 2015 with 94 Calls to Action including

Call to Action 43 which calls upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.

Call to Action 48 which calls upon churches to engage in ongoing public dialogue and actions to support the United Nations Declaration on the Rights of Indigenous Peoples.

THEREFORE In order to further our commitment each parish is asked to consider the following resolution at their Annual Vestry meetings in 2017.

BE IT RESOLVED THAT the Parish Church of St. Mark by the Lake will undertake in 2017, in partnership with the Deanery of Essex, to explore the logistics and arrangements involved in hosting an education event based on the “Blanket Exercise” (Kairos initiative), as a means of highlighting the legitimate rights and needs of the indigenous peoples of Canada.

Additional Resources

The United Nations Declaration on Indigenous Peoples:

http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf

KAIROS Resources on the United Nations Declaration on Indigenous Peoples:

<http://www.kairoscanada.org/what-we-do/indigenous-rights/undrip>

Summary of the Final Report of the Truth & Reconciliation Commission of Canada:

http://nctr.ca/assets/reports/Final%20Reports/Executive_Summary_English_Web.pdf

94 Calls to Action of the Truth & Reconciliation Commission of Canada:

http://nctr.ca/assets/reports/Calls_to_Action_English2.pdf

The Primate’s Response to Call to Action 48:

<http://www.anglican.ca/news/let-yes-yes/30015309/>